

ON THE SIDE OF THE LIGHT



23
ANNUAL REPORT



ON THE SIDE OF THE LIGHT

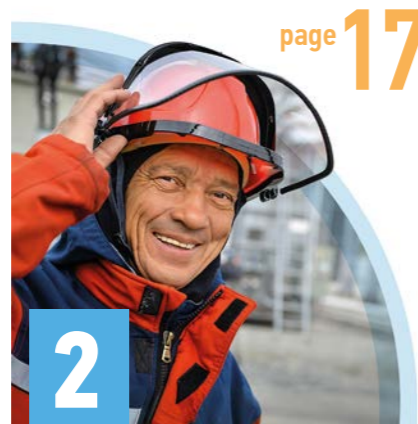
ANNUAL REPORT
PJSC ROSSETI SIBERIA 2023

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Preliminary approved by:
the resolution of Board of Directors of PJSC Rosseti Siberia dated 13 May 2024 (the Minutes dated 16 May 2024 no. 524/24)

Reliability of the data contained in the Annual Report is confirmed by:
the resolution of Audit Commission of PJSC Rosseti Siberia dated 03 May 2024 (the Minutes 03 May 2024 no. 4)


P.E. Akilin
General Director
PJSC Rosseti Siberia

This Annual Report of PJSC Rosseti Siberia for 2023 (hereinafter referred to as the Annual Report, Report) has been prepared based on the information available to PJSC Rosseti Siberia (hereinafter Company) at the time of its preparation.

The Report presents results of the work carried out by PJSC Rosseti Siberia for 2023.

The Report discloses production and financial results, as well as other aspects of Company activities in the reporting year.

The Report was prepared in accordance with international and Russian standards and regulatory requirements, as well as recommendations of PJSC Rosseti for preparation of reporting by subsidiaries.

Key Theme

Key theme of the annual report of PJSC ROSSETI Siberia for 2023 is “On the Side of the Light”. This theme was chosen for a reason, within the reporting period, the Company purposefully worked to reduce the waiting list for technological connection to grids, implemented a large-scale investment program and gave light to tens of thousands of consumers, including hundreds of socially significant facilities.

Some definitions and forward-looking statements

Certain statements in this Annual Report may contain assumptions or forecasts regarding future events in PJSC ROSSETI Siberia. Such statements contain the words “plan”, “will”, “expect”, “come”, “estimate”, “compose”, “occur”, etc., as well as negative expressions or other similar expressions. These statements are only predictions and actual events or results may differ materially. There are many factors that may cause the actual results of PJSC ROSSETI Siberia to differ materially from those stated in the assumptions and forecasts. The Company does not bear any responsibility for losses that may be incurred by individuals or legal entities acting on the basis of forward-looking statements. Except as required by law, the Company undertakes no obligation to revise or confirm expectations and estimates, as well as to publish updates and changes to the forward-looking statements of the Annual Report in connection with subsequent events or new information. Information about the Company’s management is presented in accordance with Federal Law No. 152-FZ of 27 July 2006 “On Personal Data”. Some indicators in tables, diagrams, schemes in this Annual Report may differ from the sum of the terms in result of rounding.

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PRESENTATION



1.1. ADDRESSES OF THE COMPANY SENIOR EXECUTIVES

1.1.1. ADDRESS OF THE CHAIRMAN OF THE BOARD OF DIRECTORS

Dear Shareholders and Investors!

In the reporting period, PJSC Rosseti Siberia fulfilled all the main production tasks corresponding to long-term goals. However, the Company ended the year with a negative financial result, due to lost revenues and a significant increase in accounts receivable.

Improving the financial result is one of the top priorities of PJSC Rosseti Siberia for 2024. The Company intends to seek the establishment of tariffs under regulatory agreements exceeding the parameters of the social and economic forecast, as well as restructuring of accounts receivable.

In addition, in 2024, the Company will continue to modernize the electric grid complex in the regions of its presence. As before, the Company will interact with all interested parties in the progress of its work.



Maria Gennadievna Tikhonova,

Chairman of the Board of Directors
PJSC Rosseti Siberia

1.1.2. ADDRESS OF THE GENERAL DIRECTOR

Dear Shareholders, Partners and Colleagues!

The concept of the 2023 annual report is “On the Side of the Light”. By this we would to emphasize the importance of work carried out by power engineers for development of territories and functioning of social and economic infrastructure. We continue to be the guarantor of the energy security of the regions of our presence.

The Company ended 2023 with a loss of 729 million rubles (a decrease for 522 million rubles compared to 2022) due to accrual of a reserve of doubtful debts for consumer debt for electricity transmission services.

The Company's production and financial and economic results are directly related to the professional level of its employees. Task of the Company as an employer is to make salaries competitive, attract and retain valuable specialists. That is why we continue to work on improving professional competencies and indexing the salaries of production staff. Starting from 01 July 2023, salaries in most branches increased by 8%. Up to the level of the minimum monthly tariff rate set by the Industry Tariff Agreement, another indexation is required.

The year 2023 is traditional from the point of view of interaction with authorities on the construction and connection to electricity supply of socially significant facilities within the framework of national projects: 246.3 MVA of transformer capacity was introduced.

In accordance with the instruction of the President of Russia, in 2023 we continued to consolidate the grids, we took 1,198 ownerless energy facilities into accounting. This is another step towards uninterrupted power supply to consumers who previously were not provided with reliable electricity supply.

It was in 2023 that we made progress in a pilot project for the whole Russia for the mass transfer of the private sector of the city of Ulan-Ude in the Republic of Buryatia to electric heating. The project is being implemented with the assistance of the Ministry of Natural Resources of Russia and the Clean Air Project Office in accordance with the instruction of the President of Russia dated 05 May 2023. Together with the Government of Buryatia, it is planned to switch 27 thousand private sector homes to electric heating. In 2023, initial measures were taken to prepare design and estimate documentation for the pilot zone (1,826 houses). In 2024, design and survey work will be fully carried out and design estimates will be prepared. If financing is available for reconstruction of the electric grid, the pilot zone will be switched to electric heating by the end of 2024. In Buryatia, we are a single transfer operator – a “single window” for government and consumers. And this example shows that we can respond as quickly as possible to the request of the territory and its inhabitants, thus creating a platform for successful social and economic development.



Pavel Evgenievich Akilin,

General Director of PJSC
Rosseti Siberia

27

thousand houses

It is planned to transfer the private sector of the city of Ulan-Ude of the Republic of Buryatia to electric heating

1.2. ABOUT THE COMPANY

1.2.1. INTRODUCTION OF THE COMPANY (MISSION, HISTORY, MAIN AREAS OF ACTIVITY) AND ITS STRUCTURE

History of the Company began in 2004, when the Board of Directors of RAO UES of Russia approved configuration of interregional distribution grid companies. IDGCs were established as 100% subsidiaries of RAO UES of Russia for the purpose of efficient management of the distribution grid complex. JSC IDGC of Siberia was registered on 04 July 2005. On 31 March 2008, an entry was made to the Unified State Register of Legal Entities about termination of activities of JSC Altaienergo, JSC Buryatenergo, JSC Krasnoyarskenergo, JSC Kuzbassenergo RSK, JSC AK Omskenergo, JSC Rosseti Siberia Tyvaenergo-Holding, JSC Khakasenergo, and JSC Chitaenergo by joining JSC IDGC of Siberia. The Company's authorized capital increased from 10,000,000 rubles to 8,936,765,511.5 rubles. IDGC of Siberia has become the largest electric grid company in the Siberian Federal District, and a new stage has begun in the history of the Company's development.

On 29 May 2020, the annual Company General Meeting of Shareholders decided to rename the Company into Public Joint-Stock Company Rosseti Siberia (full corporate name), PJSC Rosseti Siberia (short corporate name). In the course of reorganization of the Public Joint-Stock Company Federal Grid Company Rosseti (PJSC Rosseti, previous name is PJSC FGC UES), activities of the Public Joint-Stock Company Russian Grids, as well as the Joint-Stock Companies Kuban Backbone Grids, Tomsk Backbone Grids, Far Eastern Energy Management Company UNEG were terminated on 09 January 2023 due to their merger with the Public Joint-Stock Company Federal Grid Company Rosseti (PJSC Rosseti). As a result of reorganization, share of PJSC Rosseti in the authorized capital of PJSC Rosseti Siberia increased to 57.90%.

COMPANY'S MISSION:

Ensure reliable, high-quality and affordable energy supply for a comfortable life of people and free growth of the Russian economy, multiplying the profitability of shareholders and opportunities for professional growth of employees.

PJSC Rosseti Siberia comprises:

- Branches:**
 1. Altaienergo;
 2. Buryatenergo;
 3. Krasnoyarskenergo;
 4. Kuzbassenergo – Regional Electric Grids;
 5. Omskenergo;
 6. Khakasenergo;
 7. Chitaenergo.
- Representative office in Moscow**
- Companies where PJSC Rosseti Siberia acts as the sole executive body (General Director):**
 1. JSC Rosseti Siberia Tyvaenergo.
- Subsidiaries and affiliates (S&A):**
 1. JSC Sotssfera;
 2. JSC Energy Service Company of Siberia.

INFORMATION ABOUT PJSC ROSSETI SIBERIA

Location of the issuer	Krasnoyarsk
Mailing address	144a Bograda St., Krasnoyarsk 660021, Russia
Number and date of issue of the certificate of state registration as a legal entity	Certificate of State Registration of a legal entity series 24 No. 00253808 dated 04 July 2005. State registration number 1052460054327
Phone number	(391) 274-41-74
Fax number	(391) 274-41-25
E-mail address	info@rosseti-sib.ru
Internet page address where information about the issuer, issued and/or issued securities is available	www.rosseti-sib.ru http://www.e-disclosure.ru/portal/company.aspx?id=12072
Forum on the agenda of the General Meeting of Shareholders	https://forum.rosseti-sib.ru/
Data of the issuer's special subdivision for work with issuer's shareholders and investors	Corporate Governance and Shareholder Relations Department of PJSC Rosseti Siberia Phone. (391) 274-41-70 Fax (391) 274-41-25 E-mail: ir@rosseti-sib.ru
Special telephone channel (hot line) for communication with shareholders	(391) 257-98-98

INFORMATION ABOUT REGISTRAR

Full name	Joint Stock Company Registry Company STATUS
Legal and postal address	Room 1, bld. 1, 23 Novokhokhlovskaya street, Moscow 109052
Phone fax:	tel. (495) 974-83-50, fax (495) 678-71-10
E-mail:	office@rostatus.ru
Internet page:	www.rostatus.ru
License:	Issued by the Federal Financial Markets Service of Russia on 12 March 2004 No. 10-000-1-00304 without limitation of validity period.

1.2.2. GEOGRAPHIC REACH (MAP) AND MAIN ASSETS

Company ensures work of the industry represented by the largest enterprises of ferrous and non-ferrous metallurgy, heavy and precision engineering, mining and transport industries.

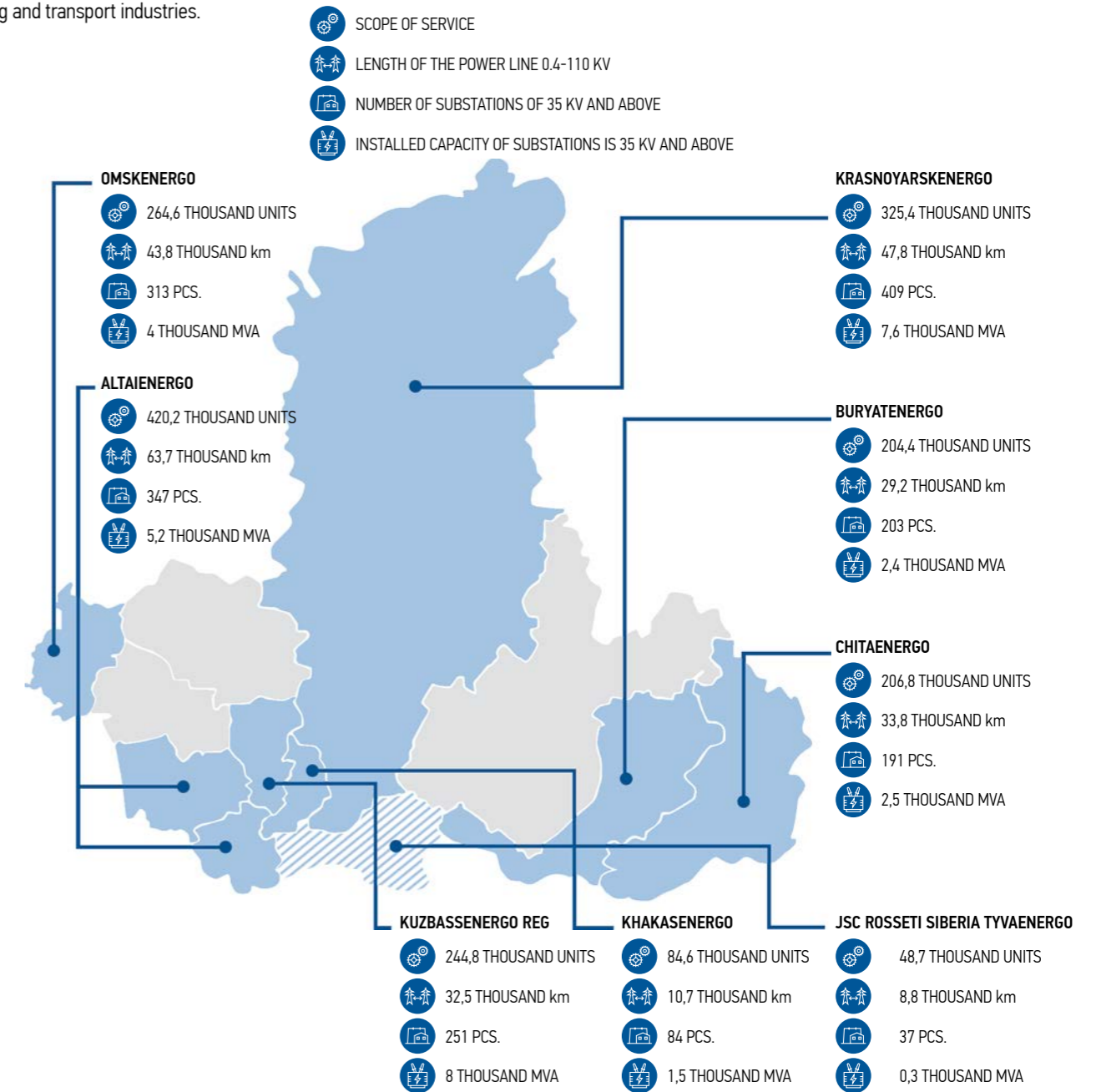
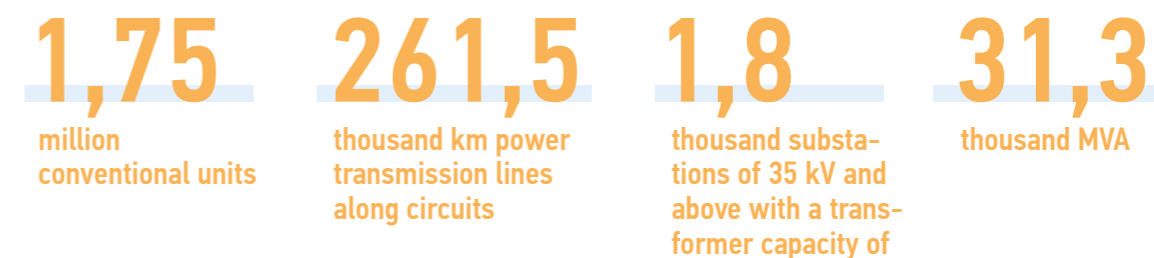


Fig. 1. PJSC Rosseti Siberia service coverage area

COMPANY SERVES



1.2.3. INFORMATION ABOUT TERRITORIES WHERE COMPANIES OPERATE IN CONSTITUENT ENTITIES OF THE RUSSIAN FEDERATION

PJSC Rosseti Siberia is a strategic power grid company of Siberia, a leader in the field of transportation and distribution of electricity. The Company serves consumers in the Siberian and Far Eastern Federal Districts in 8 constituent entities of the Russian Federation. These are, namely, Altai Republic, Buryatia, Khakassia, Altai Region, Zabaykalsky Region, Krasnoyarsk Region, Kemerovo Region and Omsk Region. Territory of the Company's presence exceeds 1.7 million square kilometers, which is 10.5% of the territory of the Russian Federation. Every day, the Company provides electricity to almost 13 million people or 8.6% of the population of Russia.

1,7
million square kilometers
exceeds the territory of the Company's presence

1.2.4. BUSINESS MODEL

In its operating activities, PJSC Rosseti Siberia finds a balance of interests and creates value for all stakeholders, contributes to the economic growth of the regions of its presence and adheres to the concept of sustainable development, and ensures reliable and affordable energy supply to consumers.

In its operating activities, the Company uses the capitals (resources) indicated in Table 2

Table 2

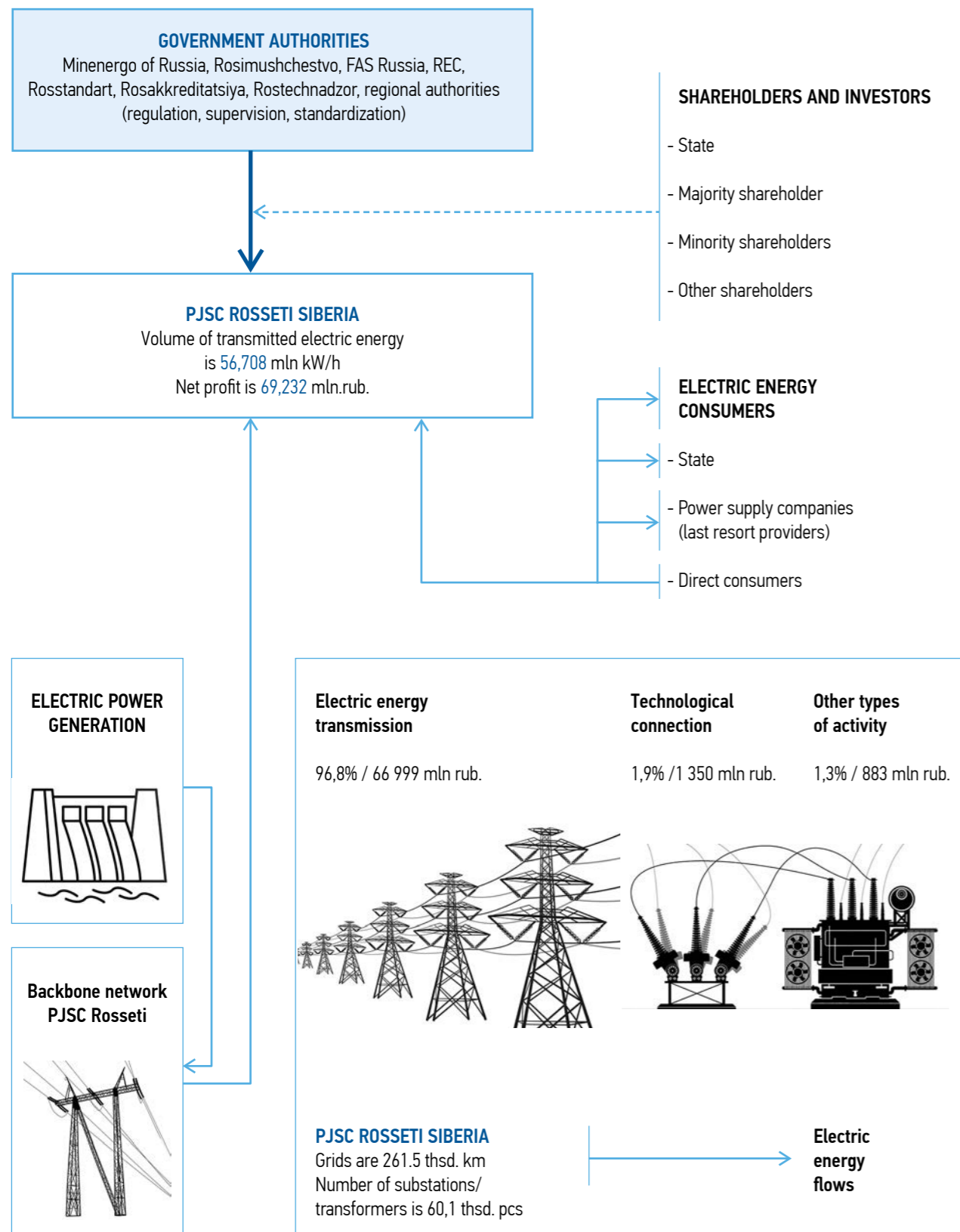
COMPANY'S CAPITALS			
Capital (resources)	Capitals, as of 1 January 2023	How we create value (value creation process)	Results of 2023
Financial	Financial result at the end of 2022 amounted to loss of 207 million rubles. Net asset value at the end of 2022 is 21,533 mln rub	An increase in marginal income for electricity transmission by RUR2,275 million, which was offset by an increase in the balance of reserves for doubtful debts by RUR2,791 million. Decrease in net asset value at the end of 2023 by RUR544 million due to negative financial results. EBITDA is RUR9,171 million, which is RUR269 million lower than in 2022.	Financial result at the end of 2023 amounted to loss of RUR729 million. Decrease in financial result at the end of 2023 is RUR522 million. Value of net assets at the end of 2023 amounted to RUR20,989 million
Production	Number of substations is 59,301 pcs. Total capacity of substations is 44.6 thsd. MVA. Length of power transmission lines is 260.4 thsd. km	Volume of electric energy transmission services is 55,708 million kWh. Capital investments is RUR9,624 mln rub without VAT. Cost of repairing fixed assets in 2023 is 4.6 billion rubles. Number of completed technological connections in 2022 is 21,160 pcs. with a total capacity of 536,6 MW.	Number of substations is 60,119 pcs. Total capacity of substations is 44.9 thsd. MVA. Length of power transmission lines is 261.5 thsd. km.



Capital (resources)	Capitals, as of 1 January 2023	How we create value (value creation process)	Results of 2023
Human	Average number of employees is 18,909 people. Staffing at the end of 2022 was 91.9%. 88.6% of employees have a professional education.	41,150 thsd. employees underwent training. Labor protection costs in 2022 amounted to 802.4 mln rub Personnel in accordance with the norms are provided with protective equipment and devices by 100%. Compensation payments to the Company's employees, including provision of voluntary medical insurance services.	Average number of employees is 18,603. Staffing at the end of 2023 was 90.4%. 88.5% of employees have a professional education.
Social and Reputation	Accumulation of reputation capital. Volume of purchases from small and medium-sized businesses amounted to 73.95% of the total volume of purchases in value terms.	Regular informing the public about the Company's activities: Russian and regional media have published 20,135 materials on the Company's activities.	Accumulation of reputation capital. Volume of purchases from small and medium-sized businesses amounted to 70.72% of the total volume of purchases in value terms.
Natural	In 2022, environmental protection costs amounted to 38.6 mln rub.	Company joined the implementation of the environmental policy in the electric grid complex approved by the decision of the Board of Directors of PJSC ROSSETI (the Minutes No. 422 dated 20 July 2020)	In 2022, environmental protection costs amounted to 36.2 mln rub

Fig. 2.

BUSINESS MODEL



KEY EVENTS OF 2023

JANUARY

In Kuzbass, the Kiyzasskaya automated substation and a 110 kV power transmission line were put into operation. A modern power grid infrastructure was built to expand the production capacity of LLC Razrez Kiyzassky. Over 400 million rubles were allocated for implementation of the project.

JULY

Employees of Rosseti Siberia branches have their wages again indexed. In most branches the growth was 8%, in Chitaenergo 5%, in JSC Rosseti Siberia Tyvaenergo 13% for production personnel and 16% for management staff. A systematic gradual increase in salaries is a project of Rosseti Siberia, aimed at bringing the minimum monthly tariff rate to the level of MMTR (minimum monthly tariff rate) established by the Industry Tariff Agreement.

OCTOBER

Kuzbass power engineers have completed the modernization of the 110/35/6 kV Novo-Chertinskaya substation to increase the capacity of the railway infrastructure in the eastern direction. Power engineers replaced a 32 MVA power transformer with a 40 MVA transformer and installed new domestic switching equipment. This will increase the traction capacity of the Ulus substation (JSC Russian Railways) and expand the throughput capacity of the Baikal-Amur Mainline, including increase of coal exports to the countries of Southeast Asia. More than 100 million rubles were invested in the technological re-equipment of the Rosseti Siberia substation.

NOVEMBER

Rosseti Siberia in Kemerovo, together with the governor of the Kemerovo region Sergei Tsivilev, launched 9 new electric vehicle charging stations. Fast charging stations have three ports: two with a power of 50 kW DC and one with a power of 22 kW AC. The station can charge three electric vehicles simultaneously. The charge received in 30-40 minutes is enough for 200 km of travel. The device is compatible with all electric vehicles on the market and meets international standards. Rosseti Siberia's investments amounted to 42.1 million rubles.

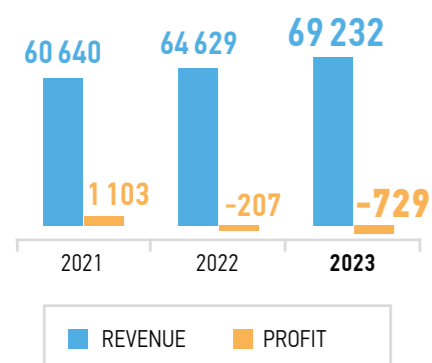
Rosseti Siberia launched 5 electric vehicle charging stations in Chita. A joint project with the Omsk company "my.eCars" is aimed at popularizing electric transport and will make the life of its owners more comfortable. Charging stations are installed on the facades of Chitaenergo transformer substations in the courtyards of residential areas to create an electric charging infrastructure "at home."

Power engineers began developing projects to switch residents of Ulan-Ude to electric heating as part of the federal "Clean Air" program. To implement such large-scale project, it is necessary to reconstruct the electrical networks of the city of Ulan-Ude. According to experts, in order to cover the increased demand for electricity, an additional 226 MW of power will be required. This requires the reconstruction and construction of 580 kilometers of power lines, 614 complete transformer substations of 10\0.4 kV and 34 more powerful substations of 35-110 kV.

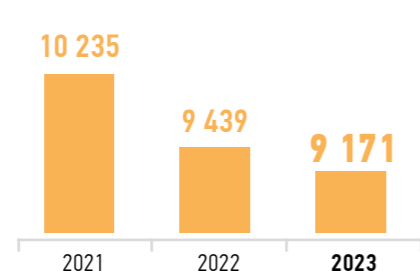
1.2.5. KEY RESULTS OF THE REPORT YEAR

Financial indicators

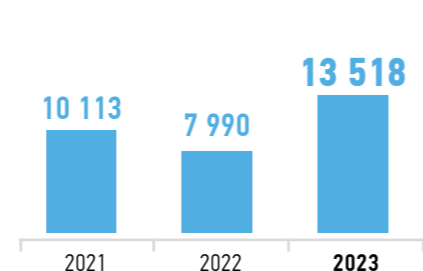
Revenue, net profit, mln. rub.



EBITDA, mln. rub.

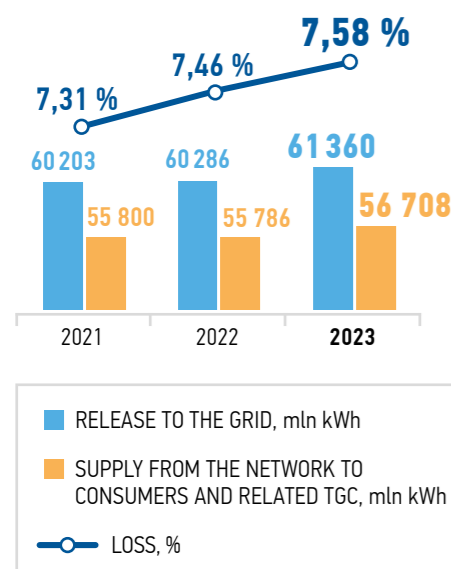


Financial of capital investment, mln. rub.

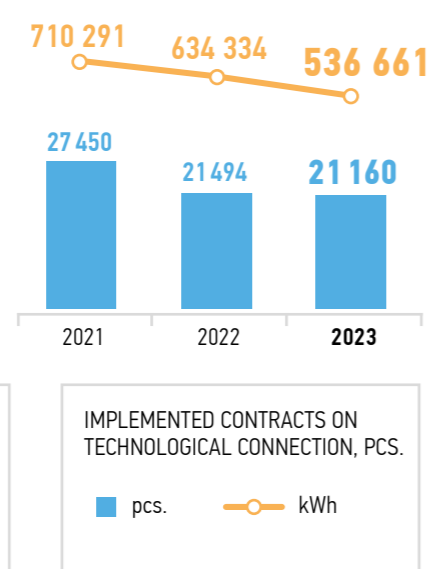


Operating indicators

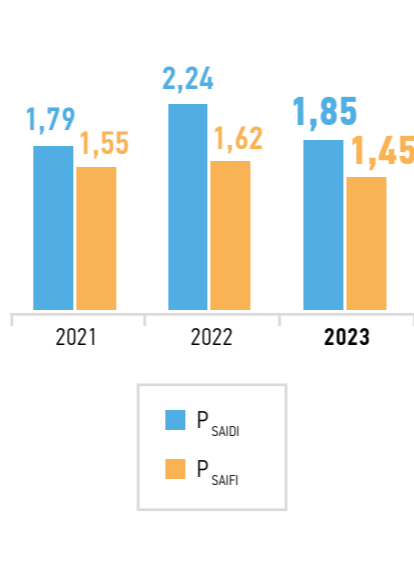
Power transfer and loss



Technological connection

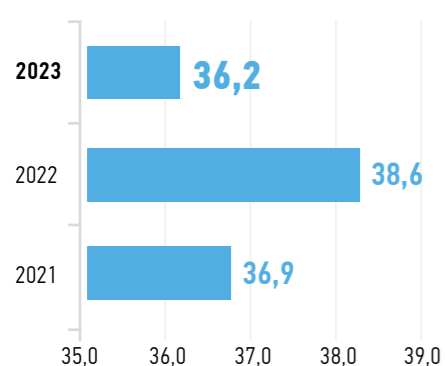


Reliability indicators

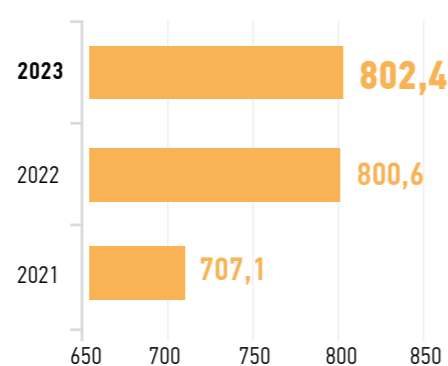


Sustainable development indicators

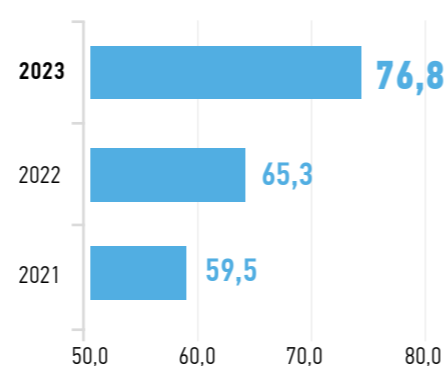
Environmental protection costs, mln. rub.



Labor protection expenses, mln. rub.



Average employee salary, k. rub.



2

2.1. Market overview [18] 2.2. Development Strategy [20]
2.3. Key Performance [21] 2.4. Key risks [25]

STRATEGIC REPORT



2.1. MARKET OVERVIEW

The structure of the modern electric power complex in Russia comprises three main components: electricity generation, transmission, and sales.

Table 3

STRUCTURE OF THE ELECTRIC POWER INDUSTRY

Generation		Electricity transmission		Sale
Electricity generating companies	Trunk power lines (from 220 kV up) and substations	Distribution grids (0.4-110kV) and substations		
PJSC RusHydro, PJSC Inter RAO, JSC Concern Rosenergoatom, PJSC T Plus, OGC, TGK, etc.	PJSC FGS UES	PJSC Rosseti to the extent of regional grid companies, Regional Grid Company		Power supply companies and last resort providers, including export and import of electricity

Non-commercial partnership Market Council for Organization of Efficient System of Wholesale and Retail Trade in Electric Energy and Power unites sellers and buyers of the wholesale electricity market

JSC System Operator of the Unified Energy System (SO UES) carries out centralized operational dispatch control of the Unified Energy System of the Russian Federation

PJSC Rosseti Siberia is part of the PJSC Rosseti Group, which is the largest power grid company in Russia.

In addition to division of organizations by type of activity, there is a division of the Unified Energy System of Russia into technological systems operating on a territorial basis. United Energy Systems (UES) do not have one owner, but unite energy companies of a particular region and have a single dispatch control, which is carried out by the branches of SO UES JSC. There are currently 7 UESs operating in Russia.

As for the main performance indicators of the electric power industry, in 2023, electricity generation in the UES of Russia amounted to 1,134 billion kWh, which is 12 billion kWh higher than in 2022 (+ 1.1%). By the end of 2023, electricity consumption in Russia increased by 1.4% compared to the indicator for 2022 and reached 1.122 trillion kWh. Electricity consumption in the Unified Energy System (UES) of Siberia in 2023 amounted to 230 billion kWh, which is 2.3% higher than in 2022. The scheme and program for the development of the UES of Russia for 2024-2029 predict an increase in electricity consumption by 2029 at the level of 1,274 billion kWh, including 242 billion kWh for the UES. The high growth rate is associated with implementation of a project on the territory of the United Power Grid of Siberia to expand the capacity of railways on the Baikal-Amur Mainline and Trans-Siberian railway.

Increased rates of growth in electrical energy consumption relative to the average for the United Power Grid of Siberia are predicted in the energy systems of the Republic of Tyva (14.8%), the Republic of Buryatia (4.1%), the Zabaykalsk Region (3.6%), and the Irkutsk Region (2.3%). In the energy system of the Krasnoyarsk Region, the average

annual growth rate is close to the average annual growth rate for the United Power Grid of Siberia. For other territorial energy systems, growth rates are below average.

Growth in energy consumption across the United Power Grid of Siberia, including the regions of presence of Rosseti Siberia PJSC, is reflected in the Company's development scenario. PJSC "Rosseti Siberia" is one of the largest electrical grid companies in Russia, providing services for transmission of electrical energy, for technological connection of power receiving devices (power installations) of legal entities and individuals to electrical grids in the territory of the Republics of Buryatia, Altai, Khakassia, as well as Krasnoyarsk, Zabaykalsk and Altai territories, Kemerovo and Omsk regions.

PJSC "Rosseti Siberia" is a subject of natural monopolies, and it has no direct competitors in the territory of its operation.

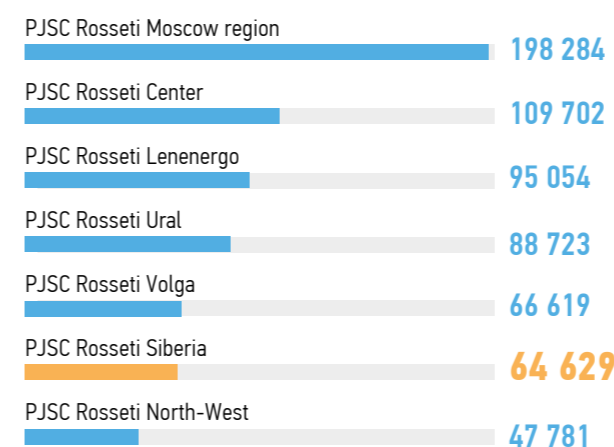
PJSC Rosseti Siberia occupies a leading position in terms of operational indicators among subsidiaries of PJSC ROSSETI,

Company serves **10.5%** of the territory of the Russian Federation, while performing maintenance and repairs by more than **90%** in an economic way.

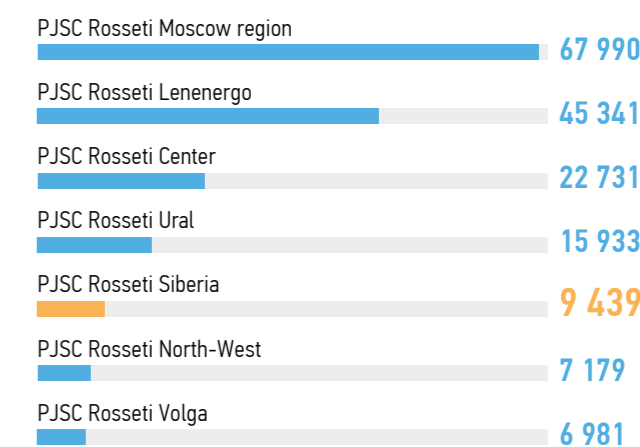
Company continues the trend of development and modernization of electric grid assets with decent financial results.

Financial and economic indicators (according to RAS)¹:

Revenue, mln. rubles

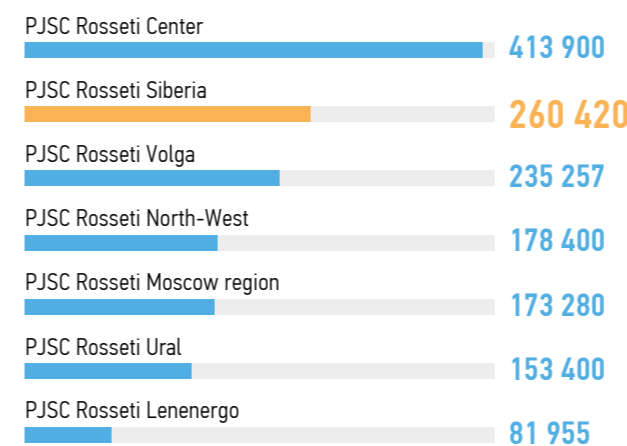


EBITDA, mln. rubles

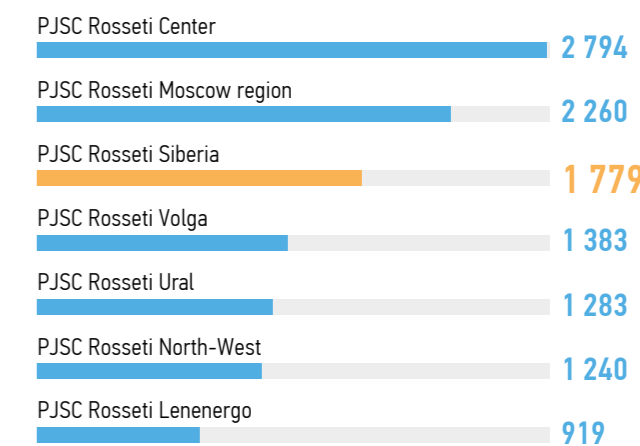


Production indicators²:

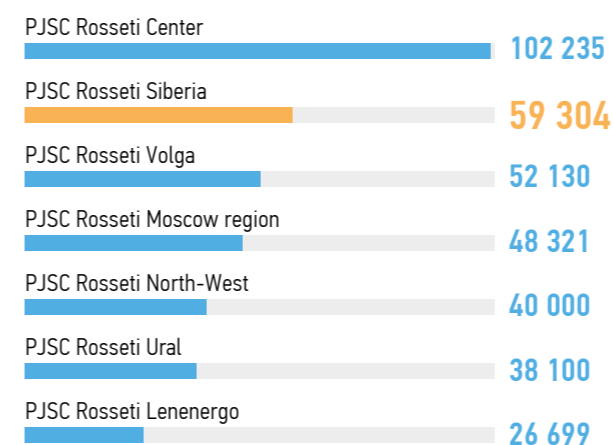
Length of the power transmission lines, km



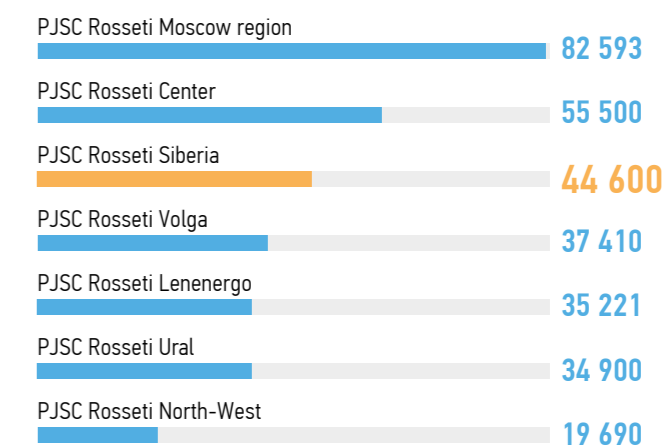
S.u., mln.



Substations and transformer substations, pcs.



Capacity of transformer substations, MVA



1 – The indicators are stated at the end of 2022

2 – The indicators are stated at the end of 2022

2.2. DEVELOPMENT STRATEGY

PJSC Rosseti Siberia is developing in accordance with the Energy Strategy of the Russian Federation until 2035, the Strategy for the social and economic development of the Russian Federation with low greenhouse gas emissions until 2050, approved by the Order of the Government of the Russian Federation dated 29 October 2021 No. 3052-r, Decree of the President of the Russian Federation dated 7 May 2018 No. 204 "On national goals and strategic objectives of the development of the Russian Federation for the period until 2024" (as amended by Decree of the President of the Russian Federation dated 21 July 2020 No. 474), forecasts of social and economic development of the Russian Federation for 2024 and for the planning period of 2025 and 2026 and other documents of state strategic planning in the field of electric power industry.

PLANS AND TARGETS

Company has developed the Concept of a Long-Term Development Plan for the period up to 2030.

The strategic planning document meets the priorities and goals of state policy in the power grid complex, and also consolidates the main strategic goals of the Company, aimed at ensuring further improvements in the efficiency of the current business model and the use of the Company's potential, industry development, ensuring reliability, quality and access to infrastructure in the new digital environment. This will provide significant added value for shareholders, increase the Company's adaptability to new changing challenges and changing consumer needs

Table 4
TARGET PERFORMANCE INDICATORS FOR 2022, 2023 AND PLANNED VALUES FOR 2024, 2030

Strategic indicators	2022, act.	2023, act.	2024, plan	2030, plan
Electricity loss level, %	7.46	7.58	7.66	8.09
SAIDI, hour	2.24	1.85	2.19*	1.74*
SAIFI, pcs.	1.6	1.45	1.55*	1.39*
R&D expenditures, % of the own revenue	0.15	0.15	0.19	0.19
Volume of non-tariff revenue from other types of activities, million rubles.	1.82	2.33	4.35	20.0
Volume of non-tariff revenue from other types of activities, million rubles.	14.26	12.6	11.0	31.0
Decrease in specific OPEX, %	2.9	4.6	23.3	2.9

*including JSC Rosseti Siberia Tyvaenergo

Achievement of the strategic goals of the Rosseti Group of Companies, as well as the goals stated in the Company Long-term Development Plan Concept, is planned through the main directions of the strategy implementation and the following key tasks:

- Technological and innovative development
- Comprehensive application of new digital technologies
- Business diversification
- Increasing market share of grid services
- Development of human resources
- Improving operational and investment efficiency
- Increasing investment attractiveness and shareholder value

IMPLEMENTATION OF THE STRATEGY IN THE REPORTING YEAR

Due to the effective activities of the Company in 2023, the planned values of strategic indicators were achieved, such as:

- market capitalization;
- level of electrical losses;
- network observability;
- SAIDI;
- SAIFI;
- volume of R&D costs;
- labor productivity;
- reduction in specific OPEX.

2.3. KEY PERFORMANCE INDICATORS

Achievement of the priority development goals of the Company is assessed by the system of key performance indicators and functional key performance indicators (hereinafter referred to as KPIs and FCPIs, respectively) used in the Company.

The system of KPIs and FCPIs for the management of the Company was established on the basis of a decision of Company Board of Directors dated 28 November 28 (the Minutes No. 507/23 dated 01 December 2023).

The target values of KPIs and FCPIs were approved by the resolutions of Company Board of Directors dated 28 November 2023 (the Minutes dated 01 December 2023 No. 507/23).

In accordance with the specified decision of Company Board of Directors in 2023, the following composition of KPIs and FCPIs was established:

Table 5

KPIs/ FCPIs name	Calculation procedure
ROIC (Return on Invested Capital)	Ratio of profit before taxes under IFRS (excluding revenue from technological connections, accrual/(restoration) of the provision for expected credit losses, impairment of fixed assets) to the amount of capital and long-term loans and borrowings
Return on operating activities	Ratio of operating profit according to IFRS without taking into account impairment / (recovery of impairment) of fixed assets to the amount of revenue (excluding revenue from technological connection).
Net profit without impairment and technological connection	Net profit under IFRS excluding impairment / (reversal of impairment) of fixed assets and revenue from technological connection
Electricity loss level	Ratio of electricity supply to the network minus electricity supplied from the network and consumption for business needs, taking into account the volume of adjustments corresponding to the amount of settled disagreements on the volume and cost of electricity purchased to compensate for losses, not in favor of the Company, to supply to the network.
Operationability in heating season	Indicator assessing the Company's readiness to work during the heating season based on monitoring conducted by the Ministry of Energy of the Russian Federation
Execution of the commissioning schedule	Ratio of the total actual volume of commissioning of fixed assets in the reporting year, determined on the basis of the report on implementation of the Company's investment programs for the reporting period, to the total planned volume of commissioning of fixed assets in the reporting year, determined on the basis of the approved Company's investment program and its implementation schedule.
Achievement of the factor "Efficiency of electricity connection procedures" of the National rating of the investment climate	Indicator is determined based on the degree of achievement of the benchmark indicators of factor A5 "Efficiency of procedures for connecting electricity" of the National rating of the investment climate in the subjects of the Russian Federation included in the operational responsibility of the Company for the reporting period: (A 5.1) Average connection time to the power grid; (A5.2) The average number of procedures for connecting to the power grid; (A5.3) Satisfaction with the effectiveness of procedures for connecting to the power grid.
EBITDA (Operating profit)	The amount of profit before taxation under IFRS, without impairment/(recovery of impairment) of fixed assets, interest expenses and depreciation expenses and less revenue from technological connection.
Obtaining a passport of readiness to work during the heating season	Receipt by the Company of passports of readiness for work in the heating season before November 5 of the reporting year.

KPIs/ FCPIs name	Calculation procedure
Absence of significant accidents in electrical networks investigated by Rostekhnadzor	Absence of significant accidents in electrical networks, during the investigation of which Rostekhnadzor established erroneous or incorrect actions (or omissions) of the Company's management personnel.
Effectiveness of innovation activities	Integral indicator of the effectiveness of innovation activity evaluates the degree of fulfillment of three composite indicators: the indicator of R&D costs, the indicator of the purchase of innovative products, the indicator of the quality of development (updating) of the design and survey work/implementation of the design and survey work
Increase in labor productivity relative to 2022	Ratio of operating profit less income from technological connection; profits from subsidies, employee benefits costs; taxes other than income tax; depreciation of fixed assets, intangible assets and in relation to the rights to use assets, adjusted by the amount of income (expenses) from the sale of fixed assets and the amount of income (expenses) for restoration (impairment) of assets to the average annual number of employees. Comparison with base year 2022
Active staff turnover	Ratio of the total number of employees of the Company dismissed at their own request in accordance with paragraphs 3, 5 of Article 77 of the Labor Code of the Russian Federation, for the reporting period, to an average number of employees of the Company, for reporting period
Compliance with the deadlines for technological connection	Comprehensive indicator that evaluates the level of quality of the technical work carried out. joining the Company's network, consisting of 2 components – the quality of consideration of applications for technological connection, the quality of execution of contracts for the implementation of technological connection
Net attraction of loans and bond loans to cover the shortage of sources of financing for the investment program	It is calculated as the difference between loans received and repaid and bond loans.
Effectiveness of transition to use of domestic software	The indicator is defined as the share (percentage) of the Russian (domestic) established in the Company Software in the total amount of software installed in the Company
Overdue accounts receivable for electricity transmission services	Indicator evaluating the dynamics of overdue accounts receivable for electricity transmission services based on the Company's network reporting in the form PDZ-3, PDZ-5.
Implementation of a Comprehensive security plan	Ratio of the number of timely completed activities of the Comprehensive Security Plan to the total number of planned activities of the Comprehensive Security Plan
Ensuring the requirements for protection of insider information and maintaining the listing of shares	Indicator is determined if the following conditions are met simultaneously: an absence of penalties imposed by the Bank of Russia/court in the reporting period and the prevention of lowering the level of listing of the Company's shares.
Share of contracts concluded based on results of procedures conducted in electronic form	Ratio of the number of contracts concluded based on the results of procedures conducted in electronic form to the total number of contracts concluded in the reporting period.
Absence of a reservation and/or a modified opinion of the Auditor affecting the reliability of the data of the annual accounting (financial) statements	When evaluating the performance of the indicator, the presence of an unmodified or modified auditor's report (qualified opinion; negative opinion; refusal to express an opinion) on the reliability of the Company's accounting (financial) statements is taken into account

TARGET VALUES AND ACHIEVED RESULTS OF KPI AND FKPI

Table 6

The composition of KPI and FKPI indicators	Weight ³ / percentage of bonus cancellation in the bonus system for 2023, %	Target value for 2023	Actual value of 2023 ⁴	Assessment of achievement for 2023 (achieved / not achieved)// reasons for deviation	Target value for 2024
KPI					
ROIC (Return on Invested Capital)	10%	6.0%	7.3%	achieved	3.7%
Return on operating activities	20%	6.4%	5.6%	achieved	4.1%
Net profit without impairment and technological connection	20%	478,357 thsd.rub	1,245,686 thsd.rub	achieved	- 956,597 thsd.rub
Electricity loss level	15%	7.8%	7.74%	achieved	7.77%
Operationability in heating season	20%	1	1	achieved	1
Execution of the commissioning schedule	15%	92.0%	99.7%	achieved	93.5%
Achievement of the factor "Efficiency of electricity connection procedures" of the National rating of the investment climate	Indicative indicator	100%	95.0%	Not evaluated ⁵	100%
FKPI					
EBITDA (Operating profit)	-	10,104,618 thsd.rub	10,269,919 thsd.rub	achieved	9,711,068 thsd.rub
Obtaining a passport of readiness to work during the heating season	-	1	1	achieved	1
Absence of significant accidents in electrical networks investigated by Rostekhnadzor	-	0	0,0	achieved	0
Effectiveness of innovation activities	-	98.0%	Not evaluated ³	Not evaluated ⁶	98.0%
Increase in labor productivity relative to 2022	-	6.0%	12.6%	achieved	11,0
Active staff turnover	-	6.5%	5.6%	achieved	6.5

3 – The weight of KPIs in the amount of incentive payments is determined from the number of established FKPIs separately for each employee of the Company from among the management staff.

4 – For 2023, the expected level of achievement of KPIs and FKPIs is given, taking into account the timing and procedure for preparing reports, which is a source of information for calculating KPIs and FKPIs. The final actual values are approved by Company Board of Directors.

5 – Report of ANO "ASI" with results of the National Rating is formed no earlier than the 6th month of the year following the reporting one.

6 – Assessment of the FKPI "Efficiency of Innovation Activity" will be carried out on the basis of an assessment conducted by the collegial body of PJSC Rosseti on implementation and monitoring of implementation of the Innovative Development Program of PJSC Rosseti and the subsidiaries and affiliates of PJSC Rosseti, taking into account the principles and approaches defined by the current Guidelines on the annual assessment of implementation of innovative development programs of joint-stock companies and Methodological guidelines for assessing the quality of development (updating) of innovative development programs of joint-stock companies.

The composition of KPI and FKPI indicators	Weight / percentage of bonus cancellation in the bonus system for 2023, %	Target value for 2023	Actual value of 2023	Assessment of achievement for 2023 (achieved / not achieved)// reasons for deviation	Target value for 2024
Compliance with the deadlines for technological connection	-	≤ 1,4	1,4	achieved	≤ value calculated according to paragraph 3.7 of the Procedure for calculating KPI and FKPI
Net attraction of loans and bond loans to cover the shortage of sources of financing for the investment program	-	5,912,446 thsd.rub	2,763,251 thsd.rub	achieved	1,314,787 thsd.rub
Effectiveness of transition to use of domestic software	-	75%	77.9 %	achieved	84.3%
Overdue accounts receivable for electricity transmission services	-	4,786,153.2 thsd. rub	4,014,797.8 thsd. rub	achieved	3,247,400.7 thsd. rub
Implementation of a Comprehensive security plan	-	100%	100.0%	achieved	100.0%
Ensuring the requirements for protection of insider information and maintaining the listing of shares	-	Implemented	Implemented	achieved	Implemented
Share of contracts concluded based on results of procedures conducted in electronic form	-	54%	54.5%	achieved	56.0%
Absence of a reservation and/or a modified opinion of the Auditor affecting the reliability of the data of the annual accounting (financial) statements	-	Implemented	Implemented	achieved	Implemented

System of KPIs and FKPIs used in the Company is interconnected with the size of the variable part of management remuneration - for each of the indicators a specific weight or percentage of bonus deduction in the volume of incentive payments is established, annual bonuses are made depending on the degree of achievement of the corresponding KPIs and FKPIs.

5 – Report of ANO "ASI" with results of the National Rating is formed no earlier than the 6th month of the year following the reporting one..

6 – Assessment of the FKPI "Efficiency of Innovation Activity" will be carried out on the basis of an assessment conducted by the collegial body of PJSC Rosseti on implementation and monitoring of implementation of the Innovative Development Program of PJSC Rosseti and the subsidiaries and affiliates of PJSC Rosseti, taking into account the principles and approaches defined by the current Guidelines on the annual assessment of implementation of innovative development programs of joint-stock companies and Methodological guidelines for assessing the quality of development (updating) of innovative development programs of joint-stock companies.

2.4. KEY RISKS

In order to ensure sustainable continuous operation and development, the Company carries out timely identification, assessment of risks and development of measures to manage the risks.

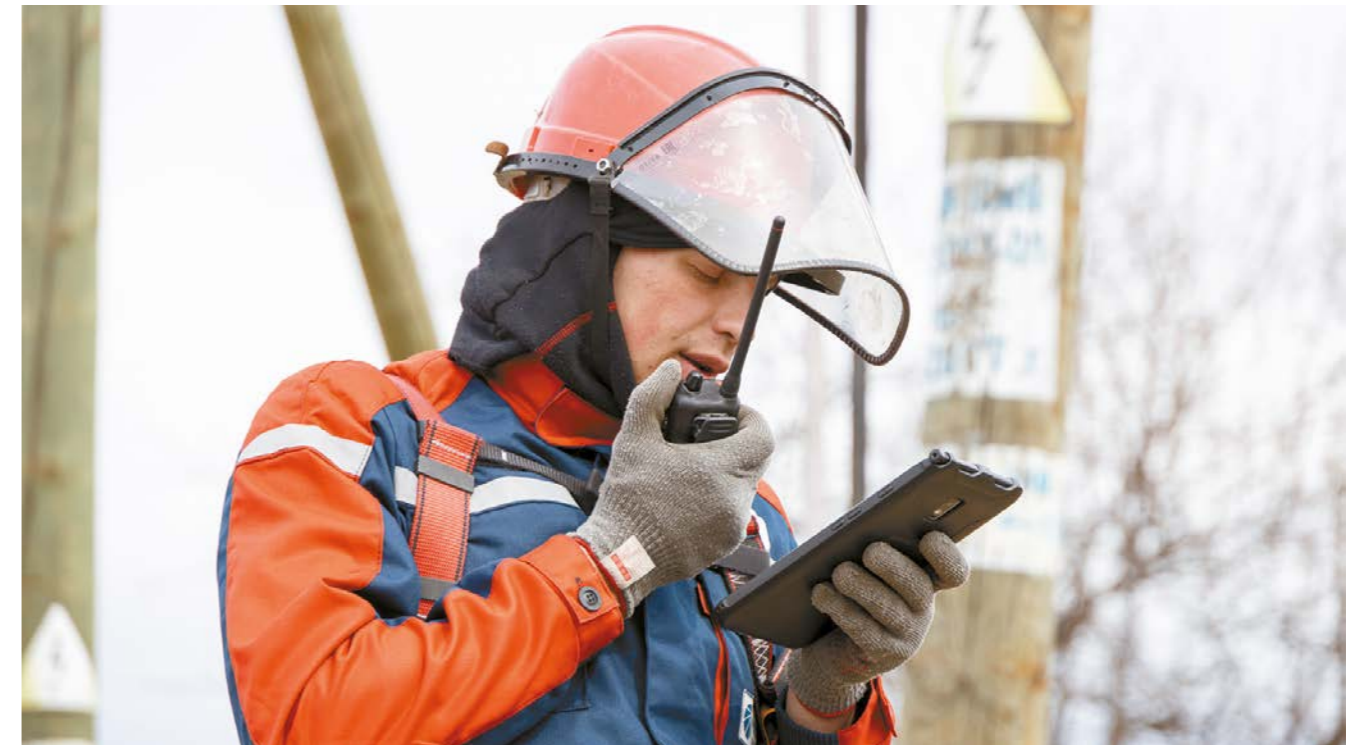
Risk management is considered in the Company as an integral part of strategic and operational management, business planning and represents a set of measures implemented at all levels of management, focused primarily on identifying potential risks before they occur and managing the risks.

Risk assessment is carried out by an expert method. Based on the assessment results, the level of risk materiality shall be determined in accordance with those defined in SO 2.055/0 "Risk Management. Methodology" with materiality levels:

- **Moderate** - a level that does not have a significant impact on the Company's activities, but is subject to periodic monitoring;
- **Significant** - a level that is not critical, but has a significant impact on the Company's activities and is subject to management;
- **Critical** - a level that is not acceptable for the Company and is subject to priority management.

By the decision of Company Board of Directors dated 08 November 2023 (the Minutes dated 10 November 2023 No. 505/23), the preferred risk (risk appetite) of Rosseti Siberia PJSC was approved. The preferred risk (risk appetite) of the Company is the maximum permissible level of risks that the Company considers acceptable in the process of achieving its goals and is ready to support.

Target indicators of preferred risk (risk appetite) are given in Table 7



PREFERRED RISK (RISK APPETITE) PJSC ROSSETI SIBERIA

Table 7

Target value of preferred risk (risk appetite)

- PJSC Rosseti Siberia provides reliable and high-quality power supply
- PJSC Rosseti Siberia ensures implementation of obligations of the Policy in the field of labor protection, development and improvement of the labor protection management system and safety culture
- PJSC Rosseti Siberia ensures development and increase in accessibility of the electrical grid infrastructure
- PJSC Rosseti Siberia strives to reduce electricity losses during its transmission and distribution
- PJSC Rosseti Siberia strives to maintain a stable financial position
- PJSC Rosseti Siberia strives to reduce (minimize) the negative impact on the environment
- PJSC Rosseti Siberia ensures compliance with the rights of shareholders
- PJSC Rosseti Siberia does not accept violations of the requirements established by the legislation of the Russian Federation
- PJSC Rosseti Siberia strives to ensure technological and innovative development through implementation and implementation of scientific developments
- PJSC Rosseti Siberia ensures development of human resources in the electric grid complex and maintains a consistently high level of staffing

Map of key risks is presented in Figures 3 and 4.

Fig. 3

MAP OF THE COMPANY'S KEY RISKS FOR 2022

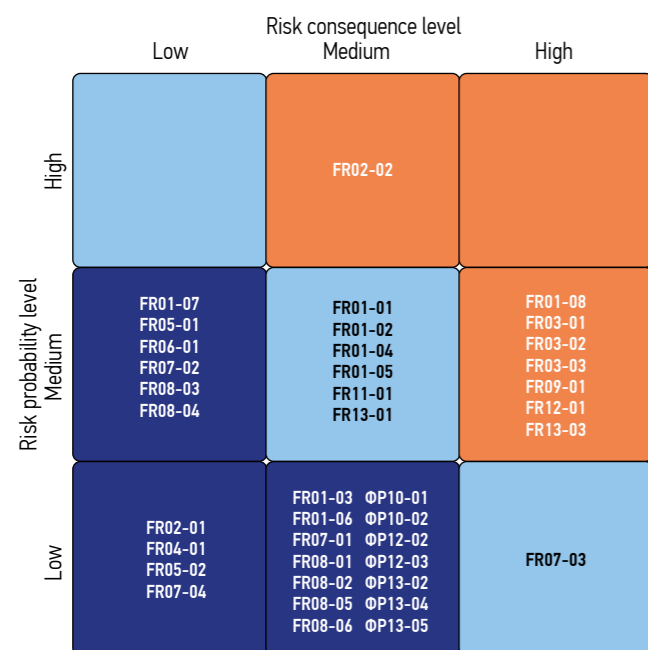


Fig. 4

MAP OF THE COMPANY'S KEY RISKS FOR 2023

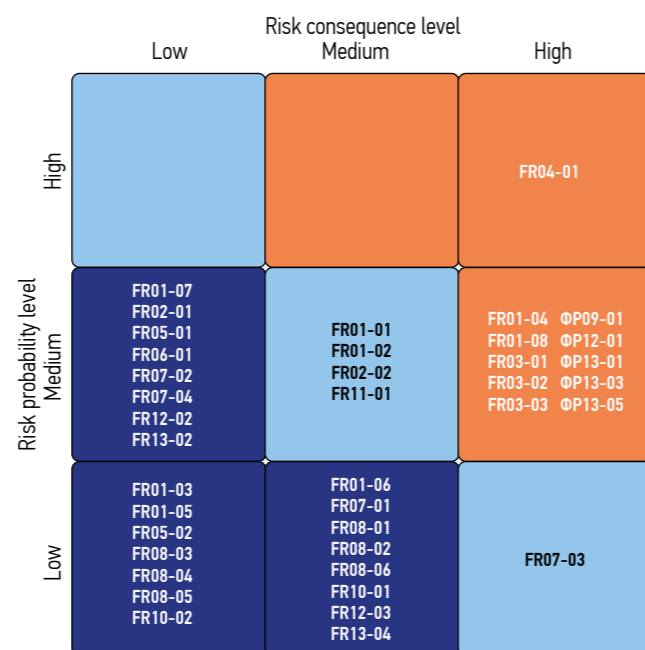


Table 8

KEY RISKS OF THE COMPANY

Item No.	Risk name	Risk materiality level in 2022	Risk materiality level in 2023	Risk management event
FR 01-01	Decrease in the volume of services for transmission of electricity to consumers connected to regional distribution grids	Significant	Significant	<ul style="list-style-type: none"> Work with electricity transmission service consumers to agree on the planned volumes of services, including the declared capacity, inclusion in the relevant contracts for provision of electricity transmission services and provision to state tariff regulation authorities; Implementation and distribution of means of smart metering of electricity, automated systems for collecting and processing data on readings of electricity meters, forming balances of electricity, capacity and volumes of services for electricity transmission on the basis of this data.
FR 01-02	Change in the structure of services provided for the transmission of electricity by voltage levels, tariff options, consumer groups	Significant	Significant	<ul style="list-style-type: none"> Monitoring and forecasting of electricity consumption by voltage levels at which the price (tariff) for electricity transmission services and consumer categories is differentiated, as well as monitoring the physical parameters of the balance of electricity and capacity, working to improve accuracy and reliability of demand planning electricity and power; Implementation and distribution of means of smart metering of electricity, automated systems for collecting and processing data on the readings of electricity meters, forming balances of electricity, capacity and volumes of services for the electricity transmission on the basis of this data.
FR 01-04	Increase in the price of electricity purchased to compensate for losses	Significant	Critical	<ul style="list-style-type: none"> Leveling the consequences by reducing the loss of electrical energy. Implementation of the energy saving and energy efficiency improvement program, including programs of measures to reduce electrical energy losses and programs for long-term development of electrical energy metering systems.

Item No.	Risk name	Risk materiality level in 2022	Risk materiality level in 2023	Risk management event
FR 01-05	Increase in costs for electricity transmission services of other grid organizations	Significant	Moderate	<ul style="list-style-type: none"> Monitoring and forecasting of electric energy flows into electric networks (from electric networks) of related grid organizations, physical parameters of the balance of electric energy and power, work to improve the accuracy and reliability of cost planning for the services of related grid organizations
FR 01-08	Liquidation and bankruptcy of counterparties	Critical	Critical	<ul style="list-style-type: none"> Monitoring of counterparties with initiated and introduced liquidation and bankruptcy procedures in order to inform the responsible departments about results of monitoring, recommendations and proposals for protecting interests and minimizing risks within the initiated/introduced/completed/terminated liquidation and bankruptcy procedures; Carrying out activities according to the application: <ol style="list-style-type: none"> the Company's claims for inclusion in the register of claims of the Debtor's creditors; the Company's claims against the Debtor for current payments that arose after the date of determination of the Arbitration Court on acceptance of an application for declaring the Debtor bankrupt; Sending to the Arbitration Court an application for bringing controlling persons to subsidiary liability (if there are grounds) in order to repay the claims of the Company that remained unsatisfied.
FR 02-02	Implementation of individual investment projects not provided for by the investment program	Critical	Significant	<ul style="list-style-type: none"> Compliance with the terms of procurement procedures and conclusion of contracts in accordance with the terms of implementation of investment projects under the approved investment programs; Timely financing of investment program objects, compliance with the terms of payment under the concluded contracts with contractors; Step-by-step control over compliance with the construction and installation work schedule; Weekly control over the progress in construction in the framework of the investment program implementation; Claim-related work with contractors that violate contractual obligations; Timely execution of documents for commissioning of completed facilities; Control over the limits of expenses within the project framework; Strengthening the responsibility for the preparation and approval of technical specifications, internal examination of project documentation; Control over the approval of the OAD on the suspension of construction of facilities not included in the investment program
FR 03-01	Non-fulfillment by contractors of obligations to pay for electricity transmission services within the time limits set by the agreement/contract and/or in an incomplete scope	Critical	Critical	<ul style="list-style-type: none"> Carrying out claims and lawsuits for untimely payment for electricity transmission services, collecting debts on received writ of execution, as well as conducting bankruptcy proceedings; Carrying out claims and lawsuits in terms of accruing a penalty for late payment for electricity transmission services, collecting debts on received writ of execution, as well as conducting bankruptcy proceedings.

Item No.	Risk name	Risk materiality level in 2022	Risk materiality level in 2023	Risk management event
FR 03-02	Failure to comply with judicial acts on the collection of receivables	Critical	Critical	<ul style="list-style-type: none"> Interaction with the Russian Federal Bailiff Service of Russia at the stage of enforcement proceedings, control over debt repayment within the framework of enforcement proceedings on the received court decisions for the collection of overdue debts; Ensuring timely submission of writs of execution to credit institutions and the Federal Bailiff Service of Russia in accordance with the decisions of arbitration courts that have entered into force; Analysis of effectiveness of implementation of measures to reduce the level of overdue accounts receivable by the security departments of the Company; Analysis of the effectiveness of implementation of measures to reduce the level of overdue receivables by the security divisions of the Company.
FR 03-03	Disagreements on volume and cost of services rendered, including on acts of unmetered electricity consumption	Critical	Critical	<ul style="list-style-type: none"> Negotiating with contractors; In case of unresolvable disagreements and lack of payment (in accordance with the contract), initiation of claim work.
FR 04-01	Increase in the interest rate on loans and borrowings	Moderate	Critical	<ul style="list-style-type: none"> Monitoring of creditor banks' offers by interest rate levels; Use of credit resources strictly for the purposes defined by the concluded loan agreements.
FR 07-03	Impossibility of timely registration of land relations	Significant	Significant	<ul style="list-style-type: none"> Control over implementation of the program for registration of rights to real estate, registration/re-registration of rights to use land plots, preparation and entry into the state real estate cadastre of information about the boundaries of the protected zones of power grid facilities; Monitoring execution of the work schedule for land plots and power grid facilities
FR 09-01	Accident involving the Company staff	Critical	Critical	<ul style="list-style-type: none"> Implementation of the Comprehensive Program to Reduce the Risks of Injury to Industrial Personnel (personnel training, psycho-physiological examination, certification of workplaces, provision of personnel with modern protective equipment, sets resistant to the effects of an electric arc, etc.); Bringing the technical condition of electrical installations into compliance with the requirements of safe operation (design, OCEI, other NTD); Improvement of the labor protection management system
FR 11-01	Non-compliance of the work performed with design and estimate documentation, poor quality of equipment / materials, etc.	Significant	Significant	<ul style="list-style-type: none"> Carrying out construction control (technical supervision) over the performance of construction and installation works; Implementation of input quality control of materials and equipment; Conducting claims and claims work with contractors that violate contractual obligations.
FR 12-01	Involvement of the Company/ Company employees in corruption activities	Critical	Critical	<ul style="list-style-type: none"> Implementation of the Anti-Corruption Plan actions.

Item No.	Risk name	Risk materiality level in 2022	Risk materiality level in 2023	Risk management event
FR 13-01	Violation and (or) termination of functioning of objects of critical information infrastructure of the power grid complex	Significant	Critical	<ul style="list-style-type: none"> Identification of computer incidents, as a result of which there was an unlawful impact on the objects of the power grid complex and their information and telecommunication systems; Elimination of vulnerabilities, minimization of negative consequences; Minimization of natural technical failures in the protection systems of information and telecommunication systems of power grid facilities
FR 13-03	Intentional illegal actions, both on the part of legal entities and individuals, and on the part of S&A employees, causing economic damage and harm to business reputation	Critical	Critical	<ul style="list-style-type: none"> Task meetings and negotiations with representatives of counterparties aimed at preventing illegal actions with the aim of personal enrichment in the performance of obligations under contracts; Official checks in respect to the Company employees on violation of Company standards and local acts in order to prevent repeated violations and committing of fraudulent and other illegal actions; Inspections of counterparties' activities for compliance with the volume and quality of work performed.
FR 13-05	Reputation risk	Moderate	Critical	<ul style="list-style-type: none"> Strengthening staff anti-crisis interaction between branch directors and regional leaders and regional executive authorities: direct communication using reliable information about the root causes of technological violations and measures to eliminate the consequences.

INFORMATION ON SECURITY RISKS AND CYBER THREATS

In order to reduce information security risks, ensure the stability of critical information infrastructure during computer attacks, and comply with the requirements of federal laws on information security, the following measures were taken at PJSC Rosseti Siberia in 2023:

- 1 In accordance with the State Control Plan of the Federal Service for Technical and Export Control of Russia (FSTEC) for 2023, the Company was inspected for compliance with requirements in the field of ensuring the security of significant objects of critical information infrastructure of the Russian Federation. As a result, no significant violations were identified. A centralized system for monitoring information security incidents has been introduced, with connection of information security tools, telecommunications and server equipment of branches.
- 2 The Information Security Program of PJSC Rosseti Siberia has been updated (approved by the decision of the Board of Directors of PJSC Rosseti Siberia dated 19 December 2023 (the Minutes No. 510/23 dated 22 December 2023)
- 3 All branches and information agencies of the Company have installed systems for detecting, preventing and eliminating the consequences of computer attacks (SOPKA) of the FSB of Russia.
- 4 All information security tools are provided with technical support and updates from the manufacturer throughout 2023.
- 5 Activities planned as part of import substitution in 2023 for supply and implementation of information security tools have been completed.
- 6 Significant objects of critical information infrastructure, as well as other information systems, are provided with backup tools. Backups of critical systems and equipment configurations are created on an ongoing basis on a schedule in accordance with the backup regulations.
- 7 Work has been organized to consider and implement measures to improve the security of information infrastructure in accordance with recommendations of the FSTEC of Russia.

DESCRIPTION OF SUSTAINABILITY RISKS.

The Company's management, when analyzing possible negative events (threats), including considering risks and opportunities in the field of sustainable development:

Table 9

Sustainable Development Goals	Description	Possibility	Risks
DEVELOPMENT OF WORKERS AND COMPANY, CREATION OF DECENT AND SAFE WORKING CONDITIONS			
Good Health and Well Being	Ensure health lives and promote well-being for all at all ages.	Stable, qualified and highly productive workforce. High level of staffing due to: – low staff turnover; – implementation of systemic measures aimed at developing human resources; – improvement of working conditions and labor protection; – reducing professional risks.	<ul style="list-style-type: none"> • Occurrence of an accident at work with the personnel of PJSC Rosseti Siberia; • Risks associated with the disability of personnel due to diseases of an epidemiological or pandemic nature.

Sustainable Development Goals	Description	Possibility	Risks
CREATING QUALITY AND AVAILABLE SERVICES FOR CONSUMERS			
Affordable and clean energy	Ensure access to affordable, reliable, sustainable and modern energy for all	The Company, by providing reliable, high-quality and affordable power supply, simplifying the procedures for interacting with electricity consumers through development of electronic services, improves energy efficiency, the quality of customer service, and increases the share of services provided in the territory of presence.	<ul style="list-style-type: none"> • Risk of reducing the reliability of power supply; • Failure to achieve the quality indicator of the services provided. • Violation of the functioning of objects of critical information infrastructure of the electric grid complex.
IMPROVE OPERATIONS AND CREATE VALUE			
Industry, Innovation and Infrastructure	Build resilient infrastructure, promote inclusive and sustainable industrialization, and foster innovation	Creation of a reliable digital infrastructure that does not have a negative impact on the ecology of the region. Opportunities to implement rationalization proposals of employees <i>Opportunities obtained through introduction of rationalization technical, organizational and managerial proposals of employees aimed at improving the main production indicators and creating conditions for the introduction of the most advanced technologies.</i>	<ul style="list-style-type: none"> • Damage, loss, destruction of power grid facilities. • Violation of the integrity, availability, confidentiality of information. • Violation of functioning of objects of critical information infrastructure of the power grid complex. • Failure to meet the performance indicators of innovation activity; • Insufficiency of funds of the investment program for the implementation of innovative solutions, lack of contractors, available equipment that meets the necessary requirements for the implementation of innovative projects • Insufficient qualification of production personnel
Responsible consumption and production	Ensure sustainable consumption and production patterns	The power grid complex does not belong to the carbon-intensive sectors of production. In the course of its activities, the Company does not emit significant direct emissions of greenhouse gases into the atmosphere, but, despite this, it strives to minimize its own impact on the environment and contribute to achievement of carbon neutrality, primarily by: <ul style="list-style-type: none"> • reduction of losses in the transmission and distribution of electricity; • reducing the consumption of fuel and energy resources for own needs; • land reclamation and reforestation; • improving the reliability of power supply; • promotion of energy saving and energy-saving lifestyle. • implementation of measures to save energy and improve energy efficiency. 	<ul style="list-style-type: none"> • Lack of electrical energy metering devices, their obsolescence and physical deterioration; • Non-fulfillment of plans for the creation/modernization of accounting systems in a timely manner. • Identification of cases of unmetered and non-contractual consumption of electricity by consumers; • Risk of reducing the reliability of power supply;

Sustainable Development Goals	Description	Possibility	Risks
Sustainable cities and communities	Make cities and human settlements inclusive, safe, resilient, and sustainable	Possibility of mass introduction of intelligent electricity metering systems in the regions where the Company operates, which will reduce electricity losses and improve the energy efficiency of the power grid infrastructure.	<ul style="list-style-type: none"> • Non-fulfillment of plans for the creation/modernization of accounting systems in a timely manner. • Limitation / inability to attract the required amount of funding. • Violations of the law, local regulations when fulfilling applications for disconnection / restriction of consumers
Climate action	Take urgent action to combat climate change and its impacts by regulating emissions and promoting developments in renewable energy	Opportunities associated with the geographical characteristics of the country or regions of activity. <i>Opportunities are due to the sharply continental climate of the regions of activity with a pronounced long frosty winter, as well as short daylight hours in the autumn-winter period. Regions in which the Company operates, due to their natural and climatic features, are characterized by a high volume of electricity consumption for heating and lighting in the autumn-winter period.</i>	<ul style="list-style-type: none"> • Natural phenomena (increase in wind speed and frequency of strong ice-frost deposits, sticking of wet snow, increase in the frequency and intensity of extreme heat or cold, degradation (thawing) of permafrost) lead to accidents on power lines, wire breaks, damage to supports and metal structures, damage transformer substations, reducing the bearing capacity of the foundations of buildings and structures, including power transmission towers.
Partnership for the goals	Strengthen the means of implementation and revitalize the global partnership for sustainable development	Improving the efficiency of work and achieving goals in the implementation of large-scale and complex projects through cooperation with state and municipal authorities, counterparties, public organizations.	<ul style="list-style-type: none"> • Approval by the regulator of the required gross revenue at an economically unjustified level • Bankruptcy or liquidation of counterparties. • Non-compliance by contractors with the terms of design, delivery, construction, commissioning of facilities. • Unavailability of the applicant's facilities for technological connection and non-fulfillment by the consumer of obligations in terms of payment for services under the technological connection agreement; • Involvement of the Company/employees of the Company in corrupt activities. • Violation by the Company/employees of the Company of the main prohibitions and restrictions of the antimonopoly legislation.

DESCRIPTION AND ASSESSMENT OF THE SIGNIFICANCE OF PHYSICAL AND TRANSITIONAL CLIMATE RISKS, AS WELL AS DISCLOSURE OF THE REASONS WHY THEY ARE SIGNIFICANT FOR THE COMPANY.

Geographical and climatic features of the regions in the area of Company's presence and its branches carry the risk of emergency situations at power plants due to negative natural phenomena (hurricane wind, heavy snowfall, ice, extremely low air temperatures, etc.). To minimize these risks, the Company designs energy facilities taking into account characteristics of the regional climate and geography, and also implements an insurance protection program for power distribution complex facilities against natural disasters. There is also a policy for managing reserves of raw materials, materials, and fuel necessary for implementation of the Company's core activities in the event of a shortage of raw materials or a risk of disruption of transport communications.

Main document regulating the activities of the Company on environmental issues is the Environmental Policy of the Electric Grid Complex. By the decision of the Board of Directors dated 02 October 2020 No. 389/20, the Company joined the implementation of the environmental policy of the electric grid complex (hereinafter referred to as the Policies) and approved it as an internal document. The main goal of the implementation of the Policy is to preserve a favorable environment for present and future generations.

CLIMATIC RISKS

In order to reduce physical risks in the Company, measures are being taken to adapt the power grid economy:

Table 10

Risks associated with the geographical and climatic features of the region	Measures
Extreme high/low air temperature	<ul style="list-style-type: none"> • Revision of standards regarding the operation of power grid equipment, taking into account changes in climatic conditions to improve the reliability of power transmission lines and transformer substations; • Carrying out measures to maintain the design temperature regimes of industrial buildings.
Changes in temperature and humidity regime and precipitation regime	<ul style="list-style-type: none"> • monitoring the condition of foundation and roof of buildings; • Installation of anti-erosion systems that maintain the frozen state of the foundations of structures, buildings and overhead power lines.
Hurricanes, tornadoes, hail, very strong winds, ice and frost phenomena	<ul style="list-style-type: none"> • Dismantling or replacement of dilapidated or fragile buildings and structures, power transmission line supports; • felling of old, rotten trees; • strengthening of industrial buildings; • determination of safe modes of operation in strong wind conditions; • hardening of linear structures, monitoring of their icing; • training of personnel of emergency repair teams.
Water snow streams	<ul style="list-style-type: none"> • Regulation of surface water runoff with the help of the vertical planning of the territory and the installation of a surface drainage system; • Establishment of security zones.

3

3.1. Operating results [35] 3.1.1. Material and technical resources [35] 3.1.2. Production Performance [37]
 3.1.3. Payments for electricity and transmission services [40] 3.1.4. Technological connection [41]
 3.1.5. Consolidation of power grid assets [48] 3.1.6. Additional (Non-Tariff) Services [48] 3.1.7. Consumer
 Interaction [50] 3.1.8. Investment Activity [52] 3.1.9. Innovation activity [55] 3.1.10. Import substitution
 and interaction with equipment manufacturers [56] **3.2. Financial Results [57]** **3.3. Tariff Policy [59]**
3.4. Use of New Digital Technologies [63]

ANNUAL RESULTS FOR 2023

3.1. OPERATING RESULTS

3.1.1. MATERIAL AND TECHNICAL RESOURCES

Table 11

Indicators	Units	PRODUCTION PERFORMANCE			
		Period			Change 2023/2022, %
		2021	2022	2023	
Number of substations (substation, transformer substation, distribution point)	pcs.	58,518	59,304	60,119	+1
Substation capacity (substation, transformer substation, distribution point)	k MVA	44.5	44.6	45.01	+1
Power line length along the circuits	km	259,698.3	260,437	261,451.6	+1

Power system of PJSC Rosseti Siberia is a complex of overhead and cable power lines and transformer substations of different voltage classes, connected by a common mode of operation, having a common power reserve and centralized operational and dispatch control.

Table 12

GENERAL CHARACTERISTICS OF TRANSMISSION CAPACITIES IN 2021-2023

Type of asset	2021	2022	2023
1. Length by 0.4-220 kV overhead power lines, km.	252 161,2	252 797,9	253 639,0
- change within the reporting period, km.	3 654,0	636,7	841,1
1. Length by 0.4-220 kV cable lines, km.	7 537,1	7 638,9	7 812,6
- change within the reporting period, km.	1 248,10	101,8	173,3
3. Number of 35-220 kV substations, pcs.	1 798	1 799	1 798
- change within the reporting period, pcs.	41	1	-1
4. Capacity of substations of 35-110 kV, MVA	31 500,1	31 352,5	31 323,6
- change within the reporting period, MVA	762,8	-141,3	-28,9
5. Number of 6-35/0.4 kV transformer substations, pcs.	56 720	57 510	58 321
- change within the reporting period, pcs.	2 775	790	811
6. Capacity of 6-35/0.4 kV transformer substations, MVA	13 010,8	13 265,1	13 690,2
- change within the reporting period, MVA	834,2	254,3	425,1
7. Service volume, thsd. s.u.	1 722,4	1 730,8	1 750, 8
- change within the reporting period, thsd. s.u..	58,22	8,4	20

AGE STRUCTURE OF 0.4-220 KV OVERHEAD LINES

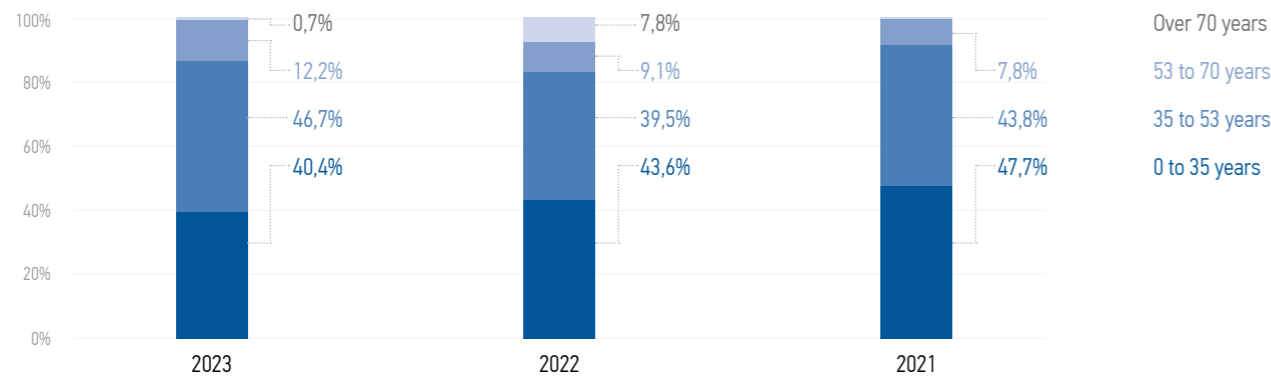


Fig 5

AGE STRUCTURE OF 35-220 KV SUBSTATIONS

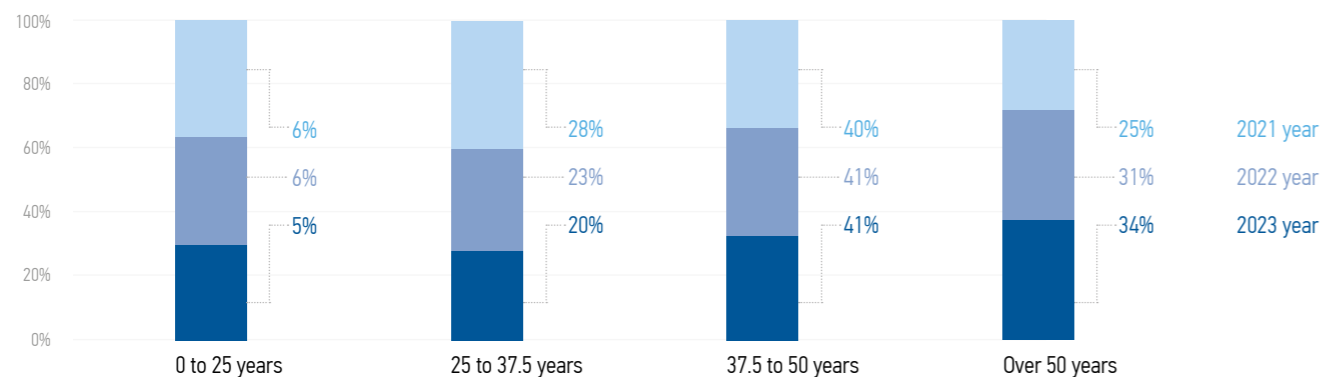


Fig 6

ROSSETI SIBERIA EQUIPMENT WEAR AND TEAR
Technical condition of the grids, equipment wear and tear, %

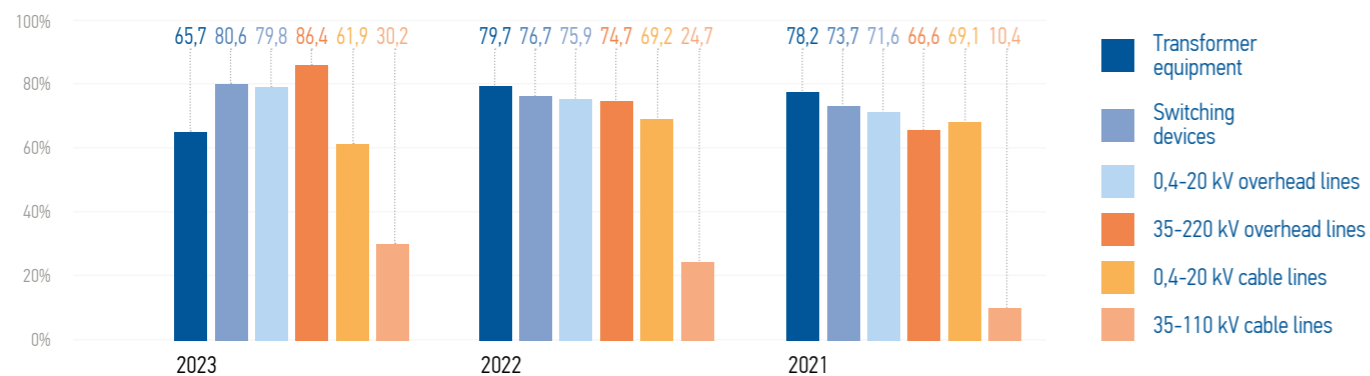


Fig 7

Note: accounting depreciation is specified.

Company's efforts are aimed at overcoming the aging trend of fixed assets through their modernization, the use of innovative equipment and technologies during reconstruction, technical re-equipment and construction of electrical grids.

3.1.2. PRODUCTION PERFORMANCE

Table 13

PRODUCTION PERFORMANCE FOR 2023

Branch name	Release into the grid, mln kW/h	Release from the grid to consumers and adjacent local grid operator within the boundaries of balance sheet and operational responsibility, mln kW/h	Loss	
			mln kW/h	%
Altaienergo	7 832,07	7 329,03	503,04	6,42%
Buryatenergo	4 991,89	4 414,14	577,76	11,57%
GAPG	669,68	575,61	94,07	14,05%
Krasnoyarskenergo	14 364,16	12 908,16	1 456,00	10,14%
Kuzbassenergo - REG	14 740,72	14 176,22	564,50	3,83%
Omskenergo	8 898,10	8 290,43	607,66	6,83%
Khakasenergo	3 239,11	2 988,94	250,17	7,72%
Chitaenergo	6 624,55	6 025,83	598,73	9,04%
PJSC Rosseti Siberia	61 360,28	56 708,37	4 651,91	7,58%

Based on results of the work of Rosseti Siberia PJSC in 2023, volume of supply of electrical energy from the network to consumers and related TGCs within the boundaries of balance sheet and operational responsibility amounted to 56,708.37 million kWh, which is compared to 2022 (55,708.37 million kWh) is more by 922.58 million kWh or 1.65%.

Main reasons for the lack of dynamics in changes in the volume of electrical energy supply in 2023 compared to 2022 were:

- Colder weather in 2023, which will lead to an increase in the volume of electricity supply;
- Inclusion of volumes in the balance of networks in the Irkutsk region.

Table 14

ACTUAL LOSSES OF ELECTRICAL ENERGY IN 2022-2023

Name of S&A branch	Electrical energy losses						
	Act. 2022			Act. 2023		Change	
	million kWh	%	% under comparable conditions	million kWh	%	million kWh	percent points
Altaienergo	499,81	6,51	6,51	503,04	6,42	-6,59	-0,08
Buryatenergo	555,89	11,53	11,70	577,76	11,57	-6,08	-0,12
GAPG	88,37	14,22	14,2	94,07	14,05	-1,13	-0,17
Krasnoyarskenergo	1 408,80	10,05	10,38	1 456,00	10,14	-35,11	-0,24
Kuzbassenergo - REG	551,83	3,73	3,82	564,50	3,83	1,90	0,01
Omskenergo	593,61	6,81	6,81	607,66	6,83	2,14	0,02
Khakasenergo	244,50	7,89	7,89	250,17	7,72	-5,51	-0,17
Chitaenergo	557,01	8,51	8,61	598,73	9,04	28,34	0,43
PJSC Rosseti Siberia	4 499,83	7,46	7,60	4 651,91	7,58	-22,03	-0,02

Actual losses of electrical energy in the electrical networks of PJSC Rosseti Siberia at the end of 2023 amounted to 4,651.91 million kWh or 7.58% of supply to the network,

- reduction from the business plan by 0.07% (40.3 million kWh),
- reduction from 2022 in comparable conditions by 0.02% (22.03 million kWh).

FACTORS THAT INFLUENCED THE COMPARABILITY OF ELECTRICITY BALANCE INDICATORS IN 2023 IN COMPARISON WITH CONDITIONS IN 2022, MILLION KWH

Table 15

Branch name	Exclusion of volumes		
	Reason for change in volume	Indicator	2022
Buryatenergo	Consolidation of grids of dacha non-profit partnership	Loss	6.4
	Changes in technological losses due to an increase in transit flow	Loss	1.8
Krasnoyarskenergo	Consolidation of KrasKom LLC grids	Loss	47.0
	Reducing part of the load of consumers of JSC Vitimenergosbyt	Release to network, useful release	-66.3
Kuzbassenergo - REG	Reduction of consumption by EurasEnergoTrans LLC	Release to network, useful release	-166.6
	Changes in technological losses due to changes in supply flows to the network	Loss	6.0
Chitaenergo	Unaccounted generation of Green Energy Rus LLC	Release to network	6.9

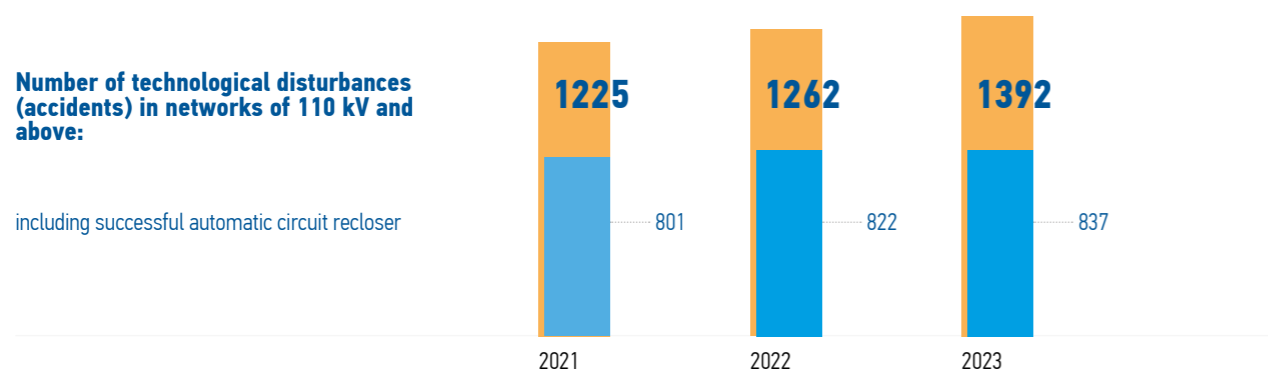
ACHIEVING THE LEVEL OF RELIABILITY OF SERVICES PROVIDED IN 2023

Table 16

Name of branch (S&A)	Reliability index (PkN)	Regional Power Committee Plan 2023	Act. 2023	Achievement evaluation, %
Altaenergo	Psaidd	1,6250	1,7419	7,2
	Psaifi	1,3618	1,5171	11,4
Buryatenergo	Psaifi	1,4306	1,6673	16,5
	Psaifi	1,2218	1,4483	18,5
GAPG	Psaifi	2,2582	2,3749	5,2
	Psaifi	2,3064	2,4387	5,7
Krasnoyarskenergo	Psaifi	2,4288	2,6835	10,5
	Psaifi	1,7654	1,5990	-9,4
Kuzbassenergo - Regional Electric Grids	Psaifi	3,5575	3,2369	-9,0
	Psaifi	1,9379	2,1594	11,4
Omskenergo	Psaifi	0,3911	0,4070	4,1
	Psaifi	0,4039	0,3791	-6,1
Khakasenergo	Psaifi	2,4951	3,0081	20,6
	Psaifi	2,1278	2,4360	14,5
Chitaenergo	Psaifi	1,7894	1,1494	-35,8
	Psaifi	1,4775	1,3458	-8,9

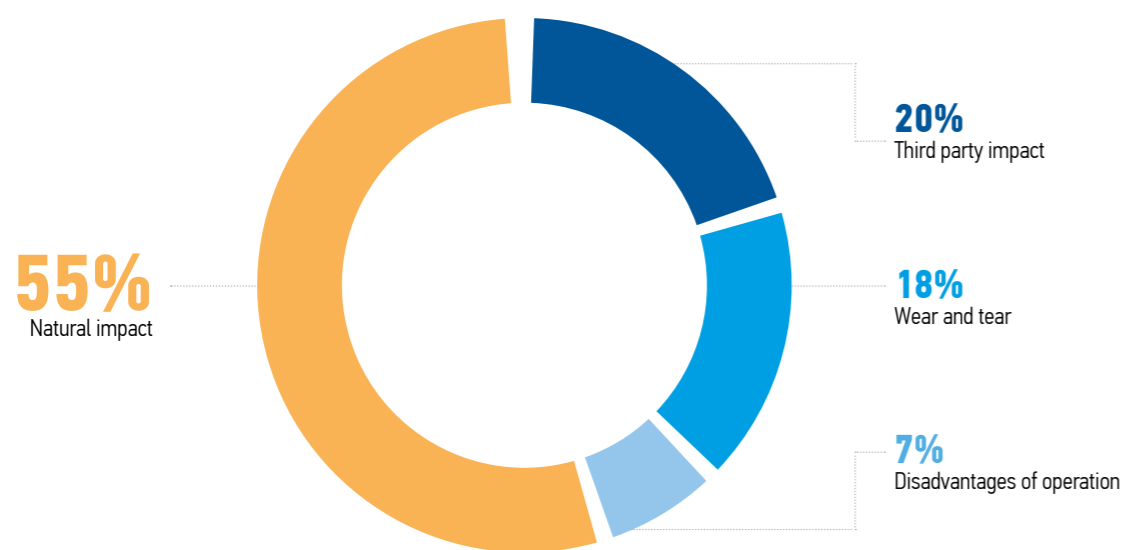
DYNAMICS OF THE NUMBER OF ACCIDENTS AT FACILITIES IN THE 110 KV GRID AND ABOVE

Fig. 8



MAIN CAUSES OF ACCIDENTS IN THE 110 KV GRID AND ABOVE IN 2022

Fig. 9



Psaidd Indicator of the average duration of the interruption of the transmission of electrical energy to the point of delivery

Psaifi System average interruption frequency index per delivery point

Orange The index is implemented subject to the permitted deviation coefficient (PDC = 30%)

Blue The index is implemented

RELIABILITY INDICATORS OF THE POWER GRID COMPLEX

Table 17

Indexes	Unit	Period			
		2021	2022	2023	change 2023/2022, %
Psaidd	h	1,79	2,24	1,85	-17,6
Psaifi	pcs.	1,55	1,62	1,45	-10,6
Number of technological violations (accidents) in the 110 kV grid and above	pcs.	1225	1262	1392	10,3

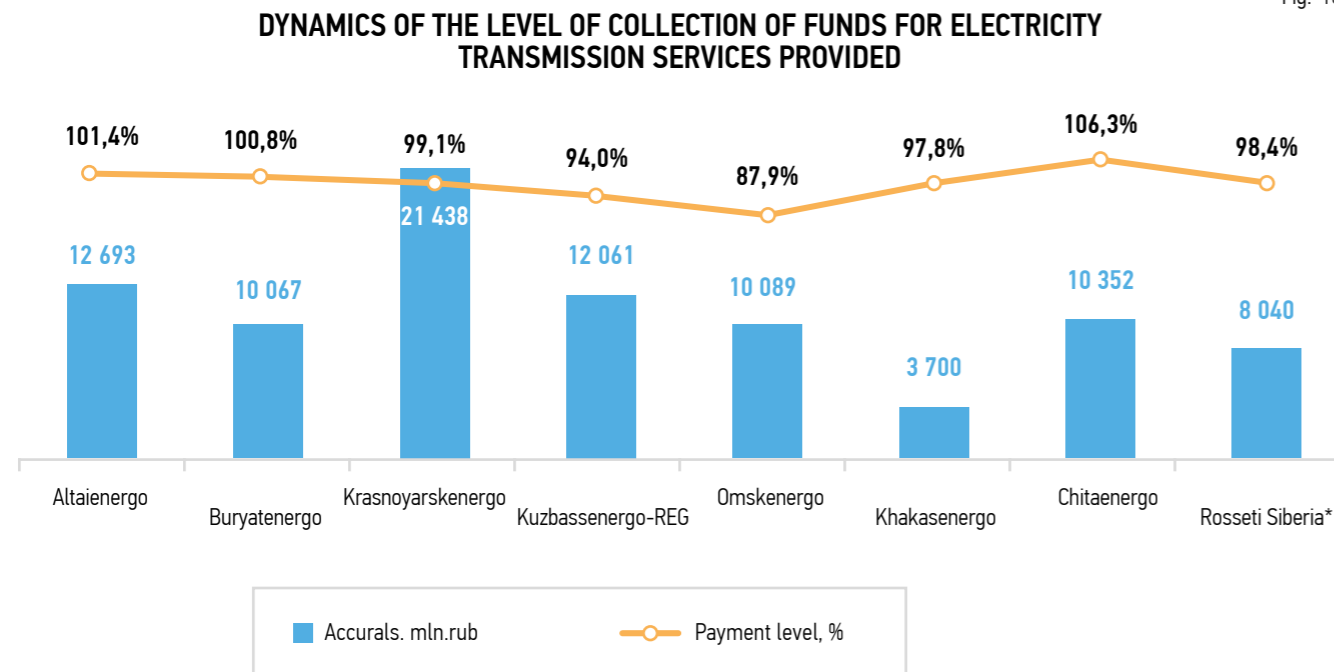
SET OF MEASURES AIMED AT INCREASING RELIABILITY OF THE FUNCTIONING OF ELECTRICAL GRID FACILITIES OF PJSC ROSSETI SIBERIA

In 2023, PJSC Rosseti Siberia carried out systematic work on implementation of measures to improve the reliability of the electric grid complex and ensure high-quality power supply to consumers in the Company's area of responsibility in the following areas:

- 1 Implementation of measures to improve the reliability of the power grid complex of PJSC Rosseti Siberia within the framework of the approved repair program for 2023 of PJSC Rosseti Siberia.
- 2 Implementation of measures to improve reliability within the framework of the implementation of the approved Investment Program for the Development of PJSC Rosseti Siberia.
- 3 Implementation of measures to improve reliability as part of the implementation of the maintenance program of PJSC ROSSETI Siberia.
- 4 Implementation of additional measures to reduce the accident rate of frequently disconnected power lines, planned based on the results of the accident analysis.
- 5 Implementation of measures regarding the implementation of the program for equipping PJSC ROSSETI Siberia with the necessary vehicles.
- 6 Implementation of measures to staff the structural divisions of the RISE branches.
- 7 Implementation of measures to improve reliability within the framework of training the personnel of PJSC Rosseti Siberia.

3.1.3. PAYMENTS FOR ELECTRICITY AND TRANSMISSION SERVICES

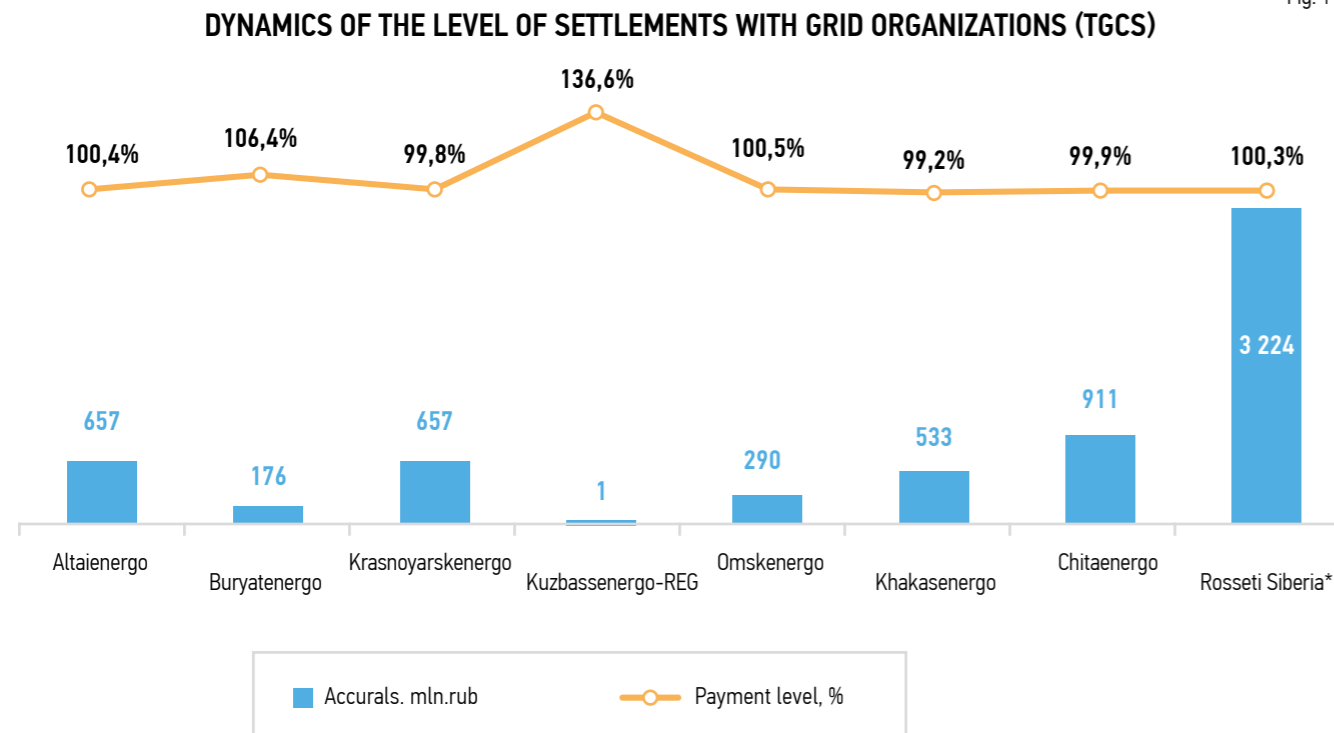
Fig. 10



*Information on PJSC ROSSETI Siberia as a whole is presented in comparable data (reduced by 10 times in terms of accruals)

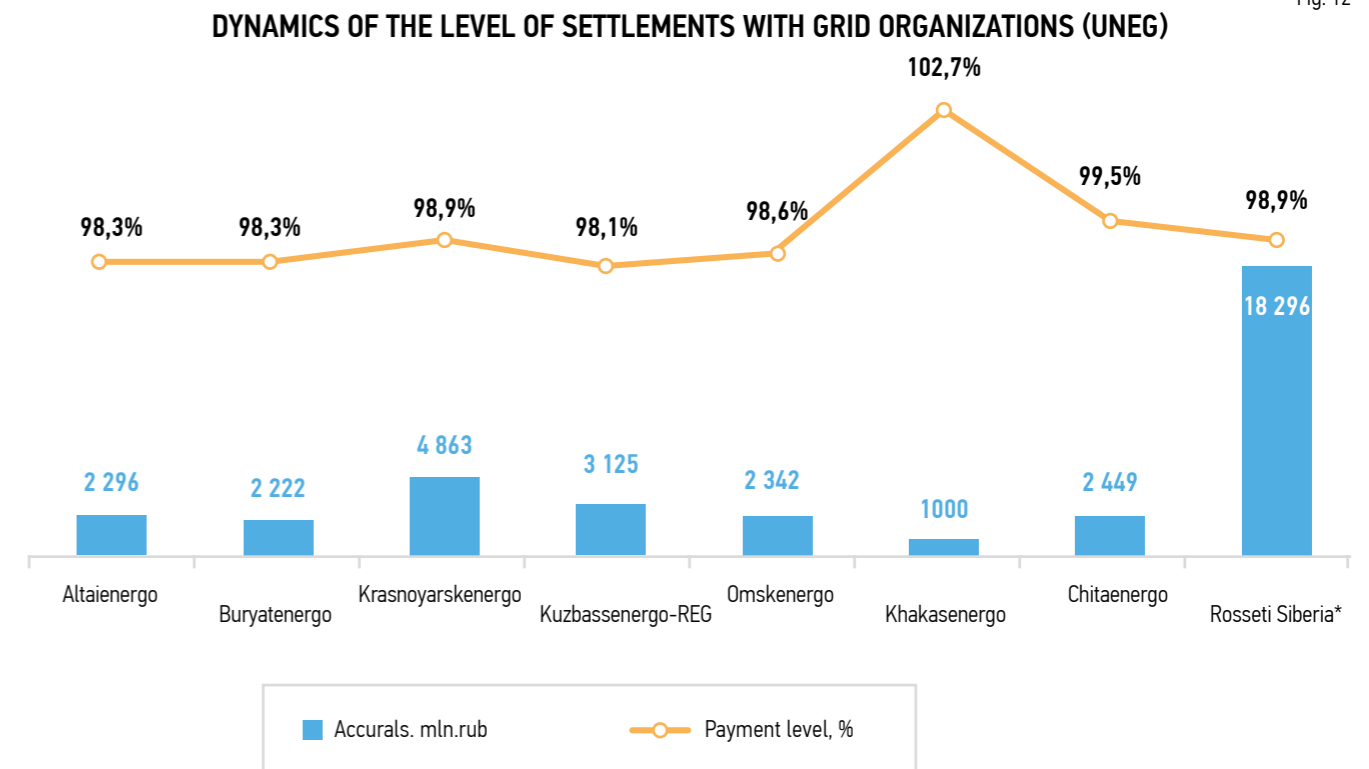
Settlement level by the end of 2023 was 98.4%, due to non-payments by Gazpromneft Group of Companies and non-payments by the Kemerovo Region TGC in connection with challenge of tariff and balance decisions in 2023.

Fig. 11



Level of settlements with territorial grid companies at the end of 2023 for the Company as a whole was 100.3%. For the Kuzbassenergo-REG branch - 136.6%, which is due to the payment in January 2023 of the final payment for December 2022 for the Regionenergoset TGC (the tariff for this TGC in 2023 decreased by 88%).

Fig. 12



The level of payment under contracts for electricity transmission services through the UNEG at the end of 2023 is 98.9%, payment was made in the amount of 100%. For the Khakasenergo branch, the level of payment in the amount of 102.7% is due to the settlement of disagreements on the basis of the Resolution of the Third Arbitration Court of Appeal in case A74-738/2022 on recognition of the ownership of Rosseti Siberia PJSC for the double-circuit overhead line 35 kV T-49/50 "Abaza 220".

3.1.4. TECHNOLOGICAL CONNECTION

MAIN PERFORMANCE INDICATOR

In 2023, 43,338 applications for technological connection (including carryover) with a total capacity of 4,214 MW were received, including for connection of preferential category electrical installations with a capacity of up to 15 kW - 37,266 applications with a total capacity of 401 MW, and 11 applications for connection of facilities were considered generation with a total maximum capacity of 328 MW.

Dynamics of technological connection indicators for 2023 compared to 2022 are presented in the table.

Table 18

LIST OF INDICATORS FOR TECHNOLOGICAL CONNECTION

Indicator	Units of measurement	Period			
		2021	2022	2023	change 2023/2022 %
Technological connection					
Applications on technological connection, accepted	pcs.	37,732	47,051	43,338	-8
Applications on technological connection, accepted	kW	2,843,744	3,466,080	4,214,434	22
Agreements on technological connection, signed	pcs.	27,985	33,323	28,505	-14
Agreements on technological connection, signed	kW	845,365	1,625,881	1,341,291	-18
Agreements on technological connection, executed	pcs.	27,450	21,494	21,160	-2
Agreements on technological connection, executed	kW	710,291	634,334	536,661	-15
Valid agreements on technological connection	pcs.	21,567	31,424	37,538	19
Valid agreements on technological connection	kW	1,677,659	2,566,342	3,312,477	29
Structure of the executed agreements by categories of applicants:					
Up to 15 kW inclusively	pcs.	25,267	19,536	18,992	-3
Above 15 and up to 150 kW inclusively	pcs.	1,879	1,633	1,817	11
Above 150 kW and at least 670 kW	pcs.	210	238	269	13
Not less than 670 kW	pcs.	87	82	79	-4
Generation	pcs.	7	5	3	-40
Up to 15 kW inclusively	kW	308,701	228,608	203,612	-11
Over 15 and up to 150 kW inclusively	kW	114,605	86,485	83,236	-4
Over 150 kW and below 670 kW	kW	64,612	73,992	79,135	7
Not less than 670 kW	kW	177,108	178,484	165,697	-7
Generation	kW	45,266	66,765	4,982	-93
Profit from technological connection by categories of applicants					
Up to 15 kW inclusively	mln rub	84	100	408	307
Over 15 and up to 150 kW inclusively	mln rub	118	118	160	36
Over 150 kW and below 670 kW	mln rub	198	398	402	1
Not less than 670 kW	mln rub	488	168	380	126
Generation	mln rub	47	2	0	-96
Structure of executed agreements by fields:					
Natural persons	pcs.	21,009	17,085	16,866	-1
Section A. Agriculture, forestry, hunting, fishing and fish farming	pcs.	194	126	95	-25
Section B. Mining	pcs.	24	12	5	-58
Section C. Manufacturing industries	pcs.	44	44	33	-25
Section D. Providing electricity, gas and steam; air conditioning (35.11 Electricity generation and subsections)	pcs.	36	44	16	-64
Section F. Construction	pcs.	202	143	116	-19
Section G. Wholesale and retail trade; repair of vehicles and motorcycles	pcs.	28	14	4	-71
Section H. Transportation and storage	pcs.	471	429	332	-23
Section J. Information and Communication Activities	pcs.	58	40	18	-55
Section Q. Health and Social Services Activities	pcs.	129	83	105	27
Other	kW	5,121	3,381	3,464	2
Individuals	kW	267,807	208,375	187,646	-10

Indicator	Units of measurement	Period			
		2021	2022	2023	change 2023/2022 %
Section A. Agriculture, forestry, hunting, fishing and fish farming	kW	21,558	17,079	12,886	-25
Section B. Mining	kW	38,018	10,758	4,250	-60
Section C. Manufacturing industries	kW	14,538	28,895	17,605	-39
Section D. Providing electricity, gas and steam; air conditioning (35.11 Electricity generation and subsections)	kW	94,815	97,710	33,107	-66
Section F. Construction	kW	14,108	35,254	21,300	-40
Section G. Wholesale and retail trade; repair of vehicles and motorcycles	kW	15,117	7,893	8,952	13
Section H. Transportation and storage	kW	2,414	5,179	1,340	-74
Section J. Information and Communication Activities	kW	4,726	4,602	3,515	-24
Section P. Education	kW	5,207	5,503	2,337	-58
Section Q. Health and Social Services Activities	kW	6,243	4,682	4,032	-14
Other	kW	225,740	208,406	239,691	15

Table 19

TECHNOLOGICAL CONNECTION OF SOCIALLY SIGNIFICANT FACILITIES IN 2023

Branch of PJSC Rosseti Siberia	Applicant	Capacity, kW	Object of connection
Altaienergo	Local religious organization Orthodox Parish of the temple in honor of Righteous John of Kronstadt village of Ust-Charyshskaya Pier, Altai Territory	3	Church
Altaienergo	Administration of the Verkh-Ozerninsky village council of the Bystroistoksky district of the Altai Territory	4	House of Culture
Altaienergo	KGBUZ Biysk Central District Hospital	5	Medical institution
Altaienergo	Regional state budgetary institution "Baevskaya Central District Hospital"	9	Paramedic and midwife station
Altaienergo	Administration of the Lenkovsky village council of the Blagoveshchensky district of the Altai Territory	10	Building for sports and physical education
Altaienergo	MBDOU Kindergarten No. 189 Sun	30	Preschool educational organization
Altaienergo	Committee on Housing and Communal Services, Transport, Construction and Architecture of the Administration of Aleysk	40	Modular boiler room MKU-3
Altaienergo	KGBUZ Pervomaisk Central Regional Hospital named after A.F. Vorobyov	41	Outpatient clinic
Altaienergo	Administration of Pavlovsky District of Altai Territory	200	Kindergarten for 140 places
Buryatenergo	MKU Administration of the municipal formation of the rural settlement "Verkhnezhirinskoye" Tarbagatai district	0,5	Street lighting objects
Buryatenergo	GBUZ Kyakhtinskaya Central District Hospital	10	Premises of a medical organization

Buryatenergo	GBUZ Khorinsky Central District Hospital	30	Medical facility facility
Buryatenergo	GBUZ Mukhorshibirskaya Central District Hospital	30	Medical facility facility
Buryatenergo	Municipal unitary enterprise Vodokanal Ulan-Ude	52	Automatic water standpipe (50 objects with a total capacity of 52 kW)
Buryatenergo	MBOU Ust-Barguzin Secondary School named after. Shelkovnikova K.M.	90	School
Buryatenergo	State Public Institution Department of Regional Highways of the Republic of Buryatia	137	Road facilities and outdoor lighting facilities (16 facilities with a total capacity of 137 kW)
Buryatenergo	AMO Dzhidinsky district	152	Preschool educational organization
Buryatenergo	MCU Committee for Municipal Management of the Baikal region	270	Water well, pumping station, standpipe and outdoor lighting facilities (18 facilities with a total capacity of 270 kW)
Buryatenergo	The municipal institution Ulan-Udestroyzakazchik	404	Kindergarten
Gorno-Altai Power Grids Production Unit	KU of the Altai Republic Republican Department of Public Roads Gorno-Altayavodor	22	Lighting on the pavement, pedestrian crossing and highway
Gorno-Altai Power Grids Production Unit	Local Orthodox religious organization of the Church of the Icon of the Mother of God "Joy to All Who Mourn"	10	Church
Gorno-Altai Power Grids Production Unit	AMO Mayminskoye rural settlement of the Mayminsky district of the Altai Republic	10	Outdoor lighting objects (13 objects with a total power of 10 kW)
Gorno-Altai Power Grids Production Unit	Autonomous non-profit organization "Sports Facilities Management"	15	Gym
Gorno-Altai Power Grids Production Unit	AMO Ulagan district	15	External water supply network
Gorno-Altai Power Grids Production Unit	Rural Administration of Ongudaysky rural settlement of Ongudaysky district of the Altai Republic	17	Street lighting (7 objects)
Gorno-Altai Power Grids Production Unit	MO Ust-Koksinsky district	48	Housing and communal services facilities
Krasnoyarskenergo	KGBUZ Uyarskaya RB	15	Medical institution
Krasnoyarskenergo	KGBUZ Manskaya RB	21	Medical institution
Krasnoyarskenergo	KGBUZ Berezovskaya district hospital	30	Medical institution
Krasnoyarskenergo	KGBUZ Kezhemskaya RB	55	Medical institution
Krasnoyarskenergo	MCU Management of roads of infrastructure and improvement	185	Outdoor lighting objects with a total power of 185 kW
Krasnoyarskenergo	MBUDO Uzhur Children's Art School	187	Children's art school for 400 places
Krasnoyarskenergo	The State Enterprise of the Krasnoyarsk Territory Center for the development of the municipal complex	261	Pumping station, water treatment complex, water treatment station and water supply networks (5 facilities for a total capacity of 261 kW)

Krasnoyarskenergo	KGKU Department of Highways in the Krasnoyarsk Territory	481	Road facilities and outdoor lighting facilities (53 facilities with a total capacity of 481 kW)
Krasnoyarskenergo	KGBUZ Minusinskaya MB	900	Medical building
Krasnoyarskenergo	UIA Krasnoyarsk City Park	1 600	Catering facility
Krasnoyarskenergo	KSKU Capital Construction Department	2 029	Schools, medical outpatient clinics, a sports and recreation complex, a dormitory building of a psychoneurological boarding school, residential buildings (16 objects with a total capacity of 2 MW)
Kuzbassenergo REG	MBOU Karagailynskaya secondary school	15	Educational institution
Kuzbassenergo REG	MBU CBS	15	Cultural institution
Kuzbassenergo REG	State Budgetary Healthcare Institution Krapivinsky District Hospital	15	Paramedic and midwife station
Kuzbassenergo REG	State Autonomous Institution Kuzbass State Museum of Local Lore	50	Museum
Kuzbassenergo REG	GBUZ Chebulinsky District Hospital	60	Medical facility facilities (4 facilities with a total capacity of 60 kW)
Kuzbassenergo REG	GBUZ Industrial District Hospital	120	Medical facility facilities (8 facilities with a total capacity of 120 kW)
Kuzbassenergo REG	State Budgetary Healthcare Institution Tisulsky District Hospital named after A.P. Petrenko	100	Medical facility facilities (4 facilities with a total capacity of 100 kW)
Kuzbassenergo REG	State Autonomous Healthcare Institution Kemerovo City Clinical Hospital No. 4 Yashkinsky Branch	100	Medical facility facilities (4 facilities with a total capacity of 100 kW)
Kuzbassenergo REG	GBUZ Topkinsky District Hospital	100	Medical facility facilities (4 facilities with a total capacity of 100 kW)
Kuzbassenergo REG	State Autonomous Institution Novokuznetsk City Clinical Hospital No. 1	200	Medical facility facilities (11 facilities with a total capacity of 200 kW)
Kuzbassenergo REG	MBU Service Center for Institutions Subordinate to the Department of Culture, Sports and Youth Policy of the Administration of the Kemerovo Region	300	Cultural and entertainment facility
Kuzbassenergo REG	Ministry of Construction of Kuzbass	610	Preschool and general education organizations (3 facilities with a total capacity of 610 kW)
Omskenergo	Municipal cultural institution Intermunicipal cultural center of the Tavrichesky municipal district of the Omsk region	1	Cultural and community facility
Omskenergo	Local religious organization Parish of the Church of the Annunciation of the Blessed Virgin Mary in the village of Tsaritsyno, Kalachinsky district, Omsk region, Kalachinsk Diocese	5	Church
Omskenergo	MU Isilkul Regional Center for Coordination of Gas Pipeline Construction	40	Inter-village water supply and water supply facilities

Omskenergo	BUZ of the Omsk region Sargat Central District Hospital	76	Medical facility facilities (2 facilities with a total capacity of 76 kW)
Omskenergo	BUZ of the Omsk region Isilkul Central District Hospital	176	Medical facility facilities (4 facilities with a total capacity of 176 kW)
Omskenergo	BUZ of the Omsk region Omsk Central Regional Hospital	228	Medical facility facilities (6 facilities with a total capacity of 228 kW)
Omskenergo	KUOO Omskoblstroyzakazchik	331	Comprehensive school
Omskenergo	Budgetary institution of the Omsk region Omskoblstroyzakazchik	2 095	Medical facility facilities (50 facilities with a total capacity of 2,095 kW)
Khakasenergo	Municipal budgetary institution of the city of Abakan Abakan Park Management	5	Pumping station
Khakasenergo	Administration of the Tashtypsky village council of the Tashtypsky district of the Republic of Khakassia	9	Outdoor lighting and road facilities
Khakasenergo	Administration of the Ust-Kamyshtinsky village council of the Askiz district of the Republic of Khakassia	15	Gym
Khakasenergo	Administration of Shirinsky Village Council	50	Park
Khakasenergo	GBUZ RH Belayarsk Republic of Belarus	65	Medical outpatient clinic and paramedic health center
Khakasenergo	Administration of the Belayarsky village council of the Altai region of the Republic of Khakassia	101	Street lighting lines (8 objects with a total power of 101 kW)
Khakasenergo	UIA City sports facilities	140	Combat Sports Center
Khakasenergo	GKU RH Khakasavtodor	234	Lighting lines for bus installations, external lighting of highways, measuring complexes with photo recording, lighting of pedestrian crossings (20 objects with a total power of 234 kW)
Khakasenergo	Non-profit organization Municipal Housing Fund of the City of Abakan	576	General education school for 1,000 places
Khakasenergo	MBOSHI Askiz Lyceum Boarding School	620	General educational institution
Khakasenergo	State Public Institution of the Republic of Khakassia UKS	380	Children's clinic for 200 visits per shift in the village. Askiz
Chitaenergo	Local Religious Organization Orthodox Parish of the Church of the Holy Martyr Ephraim of Selenginsky village of Balyaga, Petrovsk-Zabaikalsky district, Transbaikal region	3	Church-chapel
Chitaenergo	Administration of the urban settlement Novokruchininskoye	5	Object for organizing celebrations and celebrations
Chitaenergo	State Institution Center for ensuring the functioning of an integrated life safety system of the Zabaykalsk Territory	4	Integrated emergency warning system for the population
Chitaenergo	MAUDO Aginsk regional children's and youth sports school	15	Physical education and sports facility

Chitaenergo	Administration of the urban settlement Borzinskoye	40	Square, outdoor lighting objects (5 objects for a total power of 40 kW)
Chitaenergo	State Healthcare Institution Olovyaninsky Central District Hospital	50	Two medical facilities
Chitaenergo	State Healthcare Institution Transbaikal Central Regional Hospital	85	Outpatient facility and medical facility facility
Chitaenergo	FKU Uprdor Zabaikalye	120	Electric lighting lines, outdoor lighting objects, weather support post (8 objects for a total power of 120 kW)
Chitaenergo	LLC Timbermash Baikal	285	Trade and exhibition complex
Chitaenergo	LLC School of the Future	530	School

Socially significant projects include attached facilities of 18 educational institutions: kindergartens, schools, educational centers with a total capacity of 2.3 MW; 105 facilities of healthcare and social services institutions: hospitals, clinics, obstetric centers, medical outpatient clinics with a total capacity of 4 MW and others: boiler houses, cultural centers, parks and squares, street lighting lines, road and housing and communal services facilities, temples, churches, museums, recreation centers, sports centers – 240 MW

Table 20

REVENUE FROM SALES OF TECHNOLOGICAL CONNECTION SERVICES

Main indicators	2021	2022	2023
Proceeds from the sale of products (technological connection services), RUR mln net of VAT	936	785	1 350

3.1.5. CONSOLIDATION OF POWER GRID ASSETS

DESCRIPTION OF THE GENERAL PRINCIPLES OF WORK DESIGN:

Procedure for consolidating electric grid assets is determined by the norms of current legislation, organizational and administrative documents of PJSC Rosseti and the Company.

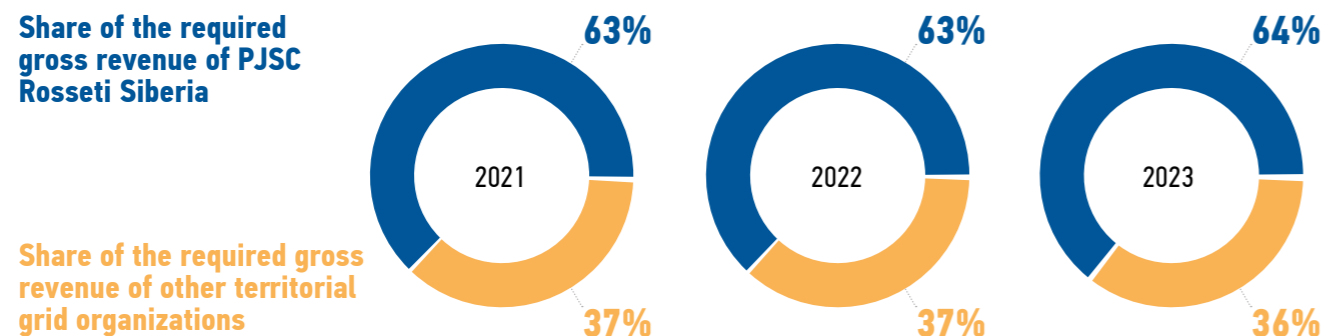
MONITORING THE VOLUME OF CONSOLIDATION OF ELECTRIC GRID ASSETS

Table 21

PJSC Rosseti Siberia	2021			2022			2023		
	Volume of consolidation of electric grid assets for the period			Volume of consolidation of electric grid assets for the period			Volume of consolidation of electric grid assets for the period		
	MVA	Km	c.u.	MVA	Km	c.u.	MVA	Km	c.u.
1	2	3	4	6	7	8	10	11	12
TOTAL OF PJSC Rosseti Siberia	2,310	9,650	63,472	2,397	10,410	59,078	2,536	10,629	63,106
Acquisition of electric grid facilities	2	53	113	2	90	132	0	0	0
Rent of electric grid facilities	1,679	5,849	39,455	1,698	4,518	30,343	1,836	4,961	34,751
Other (permanent ownership and use rights)	23	140	514	29	405	963	80	638	1,806
Other (temporary ownership and use rights)	606	3,608	23,390	668	5,397	27,640	620	5,030	26,549

ASSESSMENT OF THE SHARE OF PJSC ROSSETI SIBERIA IN THE REQUIRED GROSS REVENUE (HEREINAFTER – RGR) OF THE SERVICE REGIONS OVER THE PAST 3 YEARS

Fig 13



3.1.6. ADDITIONAL (NON-TARIFF) SERVICES

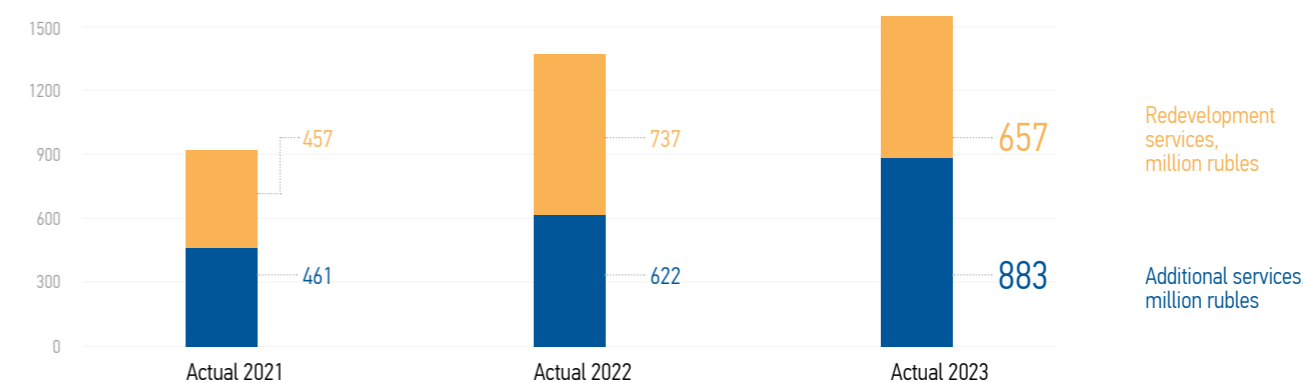
Development of additional (non-tariff) services is a priority area of the Company's activity. In the context of moderate growth in productive supply of electricity and constant demand for technological connection services over the past 5 years, provision of non-tariff services is a driver of growth and productivity improvement.

By the end of 2023, revenue from the sale of additional (non-tariff) services amounted to 883 million rubles, with planned values of 1,366 million rubles, which is 65% of the approved values of the business plan, while, relative to 2022, revenue from additional services in 2023 increased by 41.96%.

- The main reasons for non-fulfillment of the business plan indicators for revenue from additional services were:
- postponement of some large transactions by clients for the following periods due to a change in priorities and the duration of organizational procedures;
- the lack of a sufficient level of membership in the self-regulatory organization to participate in transactions worth over 60 million rubles in 2022 did not allow us to contract in sufficient volume for 2023;
- lack of active customer engagement in branches with the highest value of the business plan for additional (non-tariff) services.

IMPLEMENTATION OF ADDITIONAL (NON-TARIFF) SERVICES

Fig. 14



In 2023, the Krasnoyarsk Energy branch became a participant in a socially significant metro construction project in Krasnoyarsk, contracts were signed with JSC BTS–Most and LLC BTS–Krasnoyarsk for the performance of work on the power supply of construction sites, as well as an agreement with JSC Mosproekt-3 for development of design and working documentation. In 2024, cooperation will continue.

In terms of the development of electric charging infrastructure during 2023, 14 "fast" DC charging stations with a capacity of 150 kW were installed in the territories of the presence of PJSC Rosseti Siberia in 4 regions of presence (9 electric vehicle charging point in the Kemerovo Region, 3 electric vehicle charging point in the Krasnoyarsk Region, 1 electric vehicle charging point in the Republic of Khakassia, 1 electric vehicle charging point in the Omsk region). At the same time, in the Kemerovo Region and the Krasnoyarsk Region, programs have been implemented to subsidize the purchase of charging infrastructure facilities in the amount of 16.74 million rubles.

Based on the results of the activities for development of the charging infrastructure, PJSC Rosseti Siberia was awarded the diploma of the annual All-Russian competition of the best regional environmental practices "Reliable Partner - Ecology 2023".

LIST OF KEY PRODUCTION AND FINANCIAL INDICATORS INCLUDED IN THE ANNUAL REPORT FOR 2023

Table 22

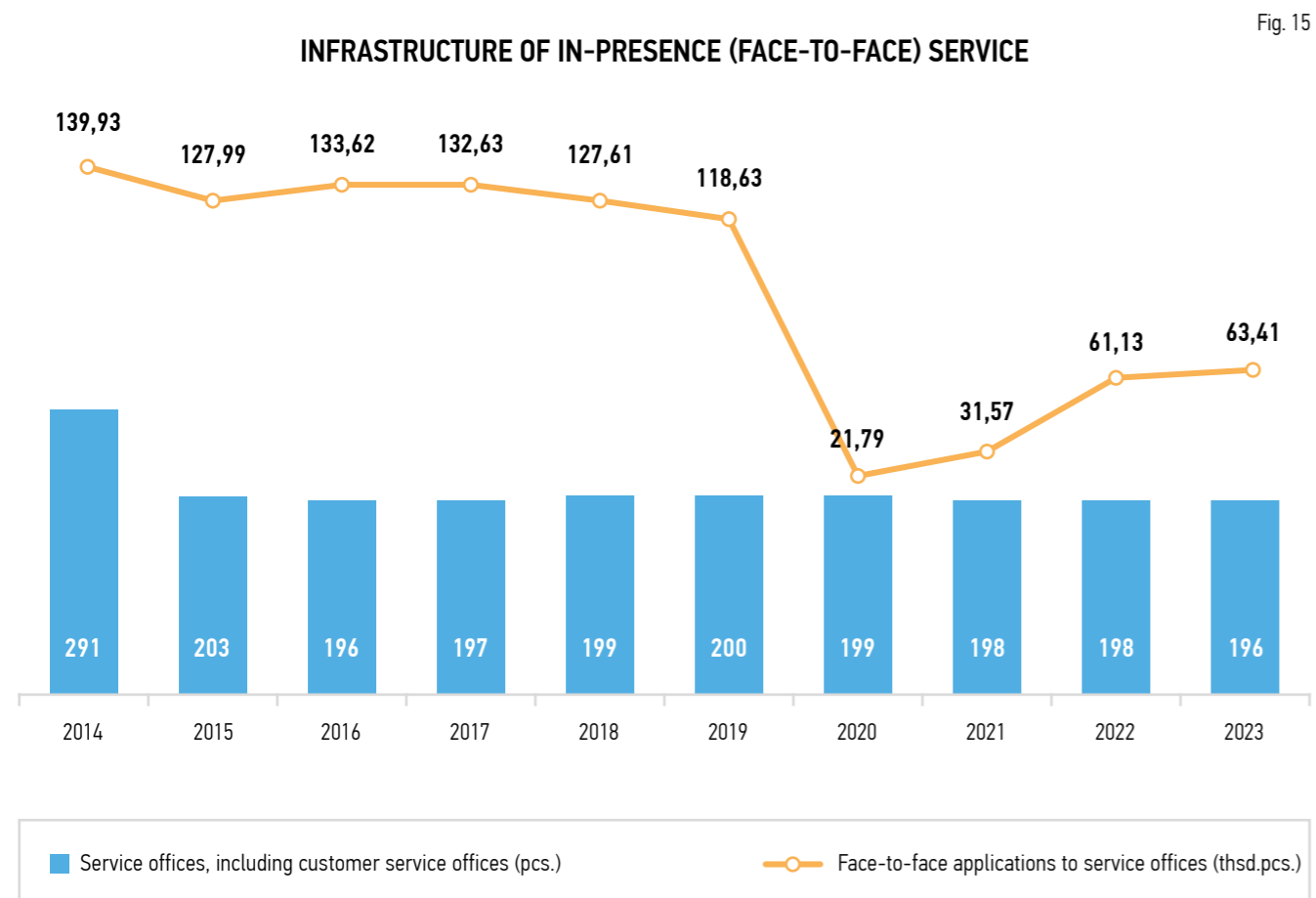
Indicators	Unit of measurement	Period					
		Act. 2021	Act. 2022	Plan 2023	Act. 2023	Execution of the plan 2023	Execution of the plan 2023/2022, %
Revenue from the sale of additional (non-tariff) services of other activities	Mln rub	461	622	1 366	883	65%	+42
Rental and accommodation services	Mln rub	133	181	185	322	174%	+78
Maintenance and repair services	Mln rub	38	49	82	87	106%	+78
Execution of construction and installation works	Mln rub	150	232	964	251	26%	+8
Consulting and organizational and technical services	Mln rub	87	89	83	86	104%	-3
Agency services	Mln rub	0	0	0	0	0%	0
Communication and information technology services	Mln rub	12	11	11	3	27%	-73
Other services of other activities	Mln rub	21	33	24	60	250%	+82
Other services	Mln rub	20	27	16	73	456%	+170
Volume of non-tariff revenue from other activities	%	1,18%	1,80%	3,50%	2,33%	66,6%	+29

3.1.7. CONSUMER INTERACTION

Interaction with consumers of services in the Company is carried out on the basis of the following principles:

- sufficient awareness of consumers about the company and services;
- territorial accessibility and comfortable conditions for face-to-face service;
- availability and efficiency of correspondence service;
- qualified service;
- transparency of customer service business processes;
- objective consideration of consumer complaints.

The Company's policy in the field of interaction with consumers of services is to ensure a customer-centric approach. The main goal is to build consumer loyalty to the company through high-quality service and full satisfaction of service needs. Tasks of comprehensive customer service in the Company are implemented in the forms of face-to-face, correspondence and interactive customer service. Face-to-face service is provided in consumer service centers (PSC) and consumer service points (CSP) in the production subdivision and REG of the Company's branches, in 2023 there were 16 CSP and 180 CSP.



To provide one access point for correspondence service by telephone, the Rosseti group of companies has set up a hotline for energy workers "Bright Line 220" at the federal number 8-800-220-0-220 in the area of responsibility of Rosseti PJSC and Rosseti Siberia PJSC. A call to the power industry hotline "Bright Line 220" at the federal number 8-800-220-0-220 is free for subscribers from landline and mobile phone numbers in the area of operational responsibility of Rosseti PJSC and Rosseti Siberia PJSC.

Interactive customer service in the Company is provided through Internet resources:

- portal of electrical services (<https://портал-тп.рф>);
- portal "Bright Country" (<https://светлаястрана.рф>);
- website of PJSC Rosseti Siberia (www.rosseti-sib.ru);
- social media (to receive up-to-date information on issues of interest).

In 2023, Rosseti Siberia PJSC received 649,104 requests, which is 9% higher than the previous year. Increase in the indicator is associated with an increase in the number of consultations (from 456,013 in 2022 to 532,760 in 2023).

649 104

applications were received in 2023

DISTRIBUTION OF REQUESTS BY REASON

Table 24

Subjects of appeals	Quantity, pcs.	Share, %
Technological connection	202 728	31,2
Electrical energy transmission	23 958	3,7
Power outage	265 389	40,9
Maintenance of electrical grid facilities	20 070	3,1
Commercial electricity metering	59 122	9,1
Additional services	8 488	1,3
Quality of service	39 956	6,2
Contact Information	7 992	1,2
Energy sales activities	872	0,1
Other	20 529	3,2

In 2023, the number of applications for which the regulatory deadlines for consideration were met amounted to 98.7%.

STRUCTURE OF REQUESTS BY CHANNELS

Table 25

Indicator	Unit of meas.	Period			Change 2023/2022, %
		Act.2021	Act.2022	Act.2023	
Service offices	thsd.pcs.	31,5	61,1	63,4	104
Contact center	thsd.pcs.	337,8	366,8	462,0	12
Mail	thsd.pcs.	17,8	15,5	18,7	120
Interactive services	thsd.pcs.	134,4	147,8	100,7	6
Social networks and instant messengers	thsd.pcs.	0,517	2,061	4,211	204
Others	thsd.pcs.	0,012	0,014	0,019	136

3.1.8. INVESTMENT ACTIVITY

PARAMETERS OF INVESTMENT PROGRAM.

Investment program of PJSC Rosseti Siberia for 2023 was approved by order of the Ministry of Energy of Russia dated 19 December 2023 No. 23@ "On approval of the investment program of PJSC Rosseti Siberia for 2024 - 2028 and changes made to the investment program of PJSC Rosseti Siberia, approved by order of the Ministry of Energy of Russia dated 24 November 2022 No. 27@."

COST AND PHYSICAL INDICATORS OF INVESTMENT ACTIVITIES OF PJSC ROSSETI SIBERIA FOR THE PERIOD 2021-2023.

Table 26

Name	2021 Act.	2022 Act.	2023 Act.	2023/2022, %
Amount of financing million rubles VAT included	10 113	7 990	13 518	69
Volume of capital investment development, million rubles, without VAT	7 631	6 552	9 624	47
Entering into fixed assets, million rubles without VAT	7 565	7 387	8 811	19
Introducing transformer capacity into fixed assets, MVA	188	177	336	90
Commissioning of power transmission lines into fixed assets, km	1 554	1 623	1802	11

Financing of capital investments as a whole for PJSC Rosseti Siberia in 2023 increased by 69% compared to 2022, as a result of attracting credit funds in the amount of RUR3,192 million to carry out measures to modernize the retail electricity market, including as part of implementation of the requirements of Federal Law No. 522, contracts for technological connection of preferential categories of applicants, and is also associated with the implementation of Baikal-Amur Mainline -2 facilities in 2023-2024, in accordance with the concluded agreements on technological connection.

DIRECTION AND STRUCTURE OF FINANCING OF CAPITAL INVESTMENTS

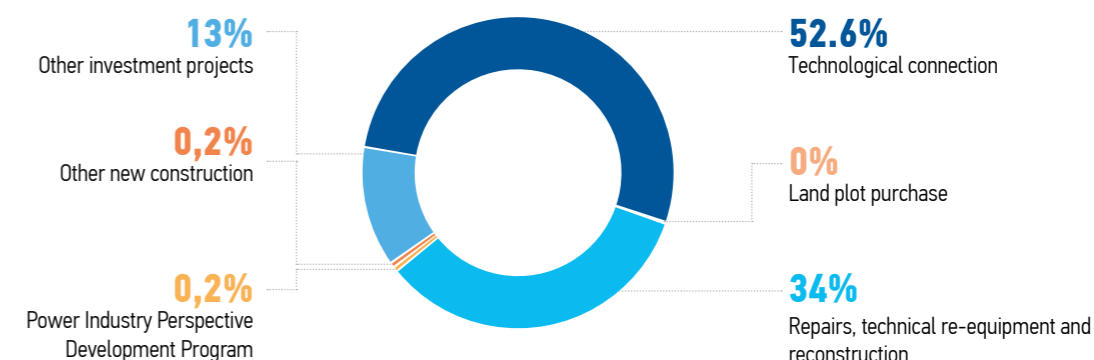
STRUCTURE OF FINANCING OF CAPITAL INVESTMENT, MLN RUB WITH VAT

Table 27

	2021 Act.	2022 Act.	2023 Act.
Total for PJSC Rosseti Siberia	10 113	7 990	13 518
Technological connection	3 763	3 780	7 098
Reconstruction, modernization, technical re-equipment	5 549	2 597	4 570
Investment projects, implementation of which is conditioned by schemes and programs for the prospective development of the electric power industry	208	184	30
Other new construction of power grid facilities	50	19	31
Purchase of land plots for the purpose of implementing investment projects	0	0	0
Other investment projects	543	1 410	1 789

STRUCTURE OF FUNDING OF PJSC ROSSETI SIBERIA CAPITAL INVESTMENTS IN 2023, IN %.

Fig. 17

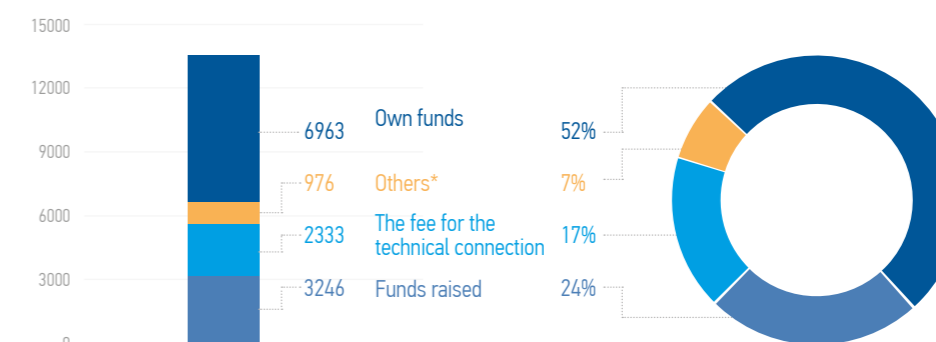


The structure of the actual financing of the investment program of PJSC Rosseti Siberia in 2023 in the main areas:

- technological connection 52.6%;
- reconstruction, modernization, technical re-equipment of facilities 34%;
- investment projects, the implementation of which is conditioned by schemes and programs for the prospective development of the electric power industry 0.2%;
- other new construction of power grid facilities 0.2%;
- purchase of land plots for the purpose of implementing investment projects 0%;
- other investment projects 13%.

STRUCTURE OF CAPITAL INVESTMENT FUNDING SOURCES IN 2023, RUR MLN, VAT INCL. RESULTS OF PJSC ROSSETI SIBERIA INVESTMENT PROGRAM IMPLEMENTATION IN 2023

Fig. 18



*VAT recoverable

THE RESULTS OF THE IMPLEMENTATION OF INVESTMENT PROGRAMS IN 2023 PJSC ROSSETI SIBERIA

Information on results achieved in 2023 by PJSC Rosseti Siberia through the implementation of activities included in the investment program:

- indicator of the degree of loading of the transformer substation (Kload) in general for the Company **52.16**;
- an indicator for assessing change in the share of productive supply of electric energy, which is formed by means of electric energy metering devices included in the data collection and transmission system (POdist) for the whole Company was **not planned**;
- indicator for assessing the change in the average duration of the interruption of the transmission of electric energy to consumers of services (Psaidd) for the Company as a whole **-0.48**;
- indicator for assessing the change in the average frequency of interruption of the transmission of electrical energy to consumers of services (Psaifi) in the whole Company **-0.12**;
- indicator of the total number of obligations of the grid organization for technological connection performed within the framework of the investment program (Nsd_tcon) for the Company as a whole **20,940**;
- the indicator of the maximum capacity of the connected consumers of electric energy, electric power production facilities, electric grid facilities owned by other grid organizations or other persons in general for the Company (tc Segf) was **not planned**.

LONG-TERM INVESTMENT PROGRAM.

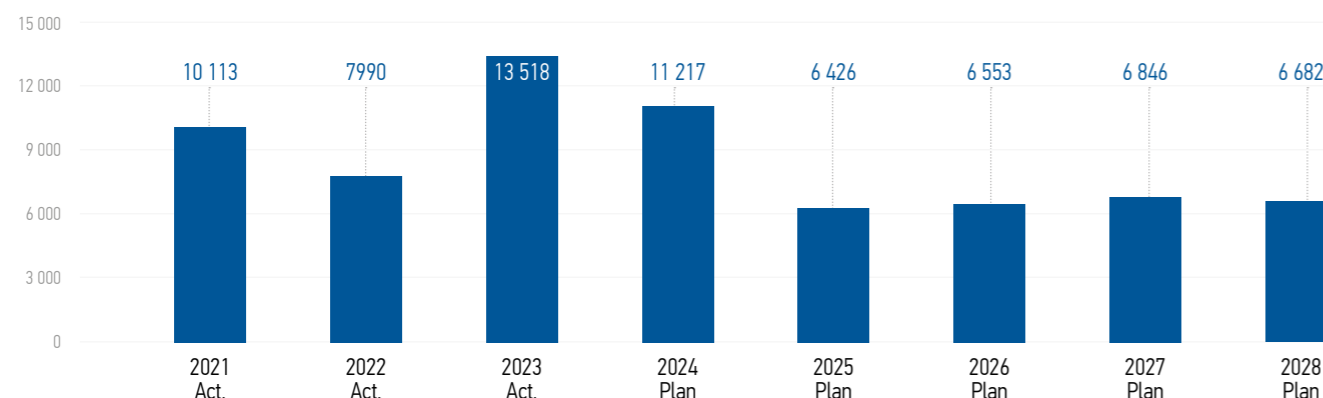
COST AND PHYSICAL INDICATORS OF INVESTMENT ACTIVITIES OF PJSC ROSSETI SIBERIA FOR THE PERIOD 2024-2028.

Table 28

Name	2024 plan	2025 plan	2026 plan	2027 plan	2028 plan
Volume of financing, mln rub., VAT included	11 217	6 426	6 553	6 846	6 682
Volume of development of capital investments, million rubles. without VAT	9 556	5 227	5 781	5 219	5 343
Introduction of fixed assets, million rubles. without VAT	10 551	5 471	5 844	5 414	5 126
Introduction of transformer power into fixed assets, MVA	418	67	33	80	28
Commissioning of fixed assets of power transmission lines, km	622	450	569	591	881

VOLUME OF FINANCING OF THE PJSC ROSSETI SIBERIA INVESTMENT PROGRAM IN 2021-2028, MILLION RUBLES INCLUDING VAT.

Fig. 19



PJSC Rosseti Siberia Investment program for the period 2024-2028 was developed taking into account the development plans of the Siberian Federal District and Far Eastern Federal District, the technical condition of electrical networks, the importance of power supply facilities, and the current situation in the development of the Russian economy.

Decisions made during the development of the investment program comply with the goals and objectives of the Unified Technical Policy in the Electricity Distribution Grid Complex and provisions of the current legislation.

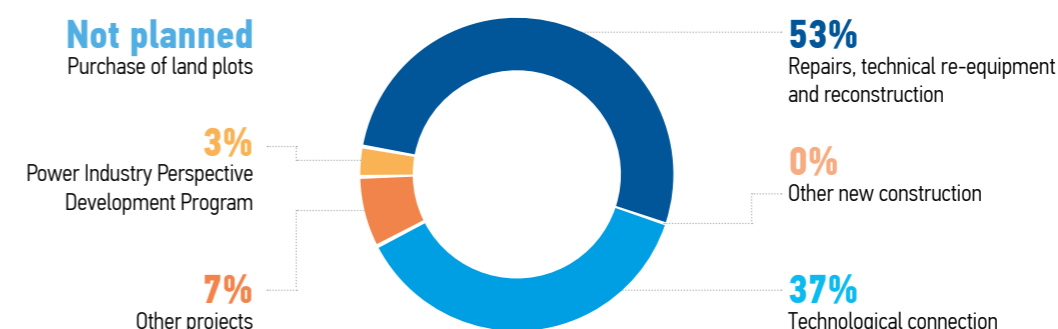
STRUCTURE OF FINANCING CAPITAL INVESTMENTS FOR THE LONG TERM 2024-2028, MILLION RUBLES VAT INCLUDED

Table 29

	2024 plan	2025 plan	2026 plan	2027 plan	2028 plan
Total for PJSC Rosseti Siberia	11 217	6 426	6 553	6 846	6 682
Technological connection	6 683	1 650	1 743	1 906	1 900
Reconstruction, modernization, technical re-equipment	3 739	4 154	4 230	3 845	4 109
Investment projects, the implementation of which is determined by schemes and programs for the long-term development of the electric power industry	20	0	34	657	415
Other new construction of power grid facilities	0	0	11	0	0
Purchase of land plots for the implementation of investment projects	0	0	0	0	0
Other investment projects	775	622	535	438	258

STRUCTURE OF CAPITAL INVESTMENT FUNDING FOR THE LONG-TERM PERIOD 2024-2028, %.

Fig. 20



Structure of planned financing of PJSC Rosseti Siberia investment program for the long-term period 2024-2028 by main directions:

- technological connection **37%**;
- reconstruction, modernization, technical re-equipment of facilities **53%**;
- investment projects, implementation of which is determined by schemes and programs for the long-term development of the electric power industry **3%**;
- other new construction of power grid facilities **0%**;
- there are **no plans** to purchase land plots for the purposes of implementing investment projects;
- other investment projects **7%**.

3.1.9. INNOVATION ACTIVITY

РЕАЛИЗАЦИЯ ПРОГРАММЫ ИННОВАЦИОННОГО РАЗВИТИЯ ПАО «РОССТЕИ СИБИРЬ» НА 2020-2024 ГГ. С ПЕРСПЕКТИВОЙ ДО 2030 Г.

Table 30

IMPLEMENTATION OF THE INNOVATIVE DEVELOPMENT PROGRAM OF PJSC ROSSETI SIBERIA FOR 2020-2024 WITH A PERSPECTIVE UP TO 2030

No.	Directions of innovative development	Expenditures, plan, RUR mln (net of VAT)	Expenditures, actual, RUR mln (net of VAT)
1	Transition to digital substations of voltage classes 35-110 (220) kV	0	0
2	Transition to digital active-adaptive grids with a distributed intelligent automation and control system	303.7	388.2
3	Transition to integrated efficiency of business processes and automation of control systems	321.4	354.7
4	Application of new technologies and materials in the power industry	66.5	15.9*
5	Development of an innovative development management system and the formation of an innovative infrastructure	1.8	1.9
Volume of the innovation implementation		693.4	760.6
R&D implementation volume		44.09	44.09

* - Due to non-approval by JSC Russian Railways of disconnection of the 110 kV overhead line to perform wire replacement work in 2023, the SSP DSW (short-term strategic plan of design and survey works) event "Reconstruction of the 110 kV overhead line Krasnoyarskaya CHPP-1 - Berezovskaya (S-5), and the 110 kV overhead line Krasnoyarskaya CHPP-1 Voznesenskaya with Zykovo rod tap. (C-6) with replacement of the wire with one of a higher permissible current load (as a part of the electrification of the Baikal-Amur and Trans-Siberian railways Baikal-Amur Mainline -2" was not completed

Based on the results of R&D in 2023, seven protection documents were received:

- Patent for invention "Device for selective determination of a damaged connection and the distance from the substation to the location of a single-phase ground fault in 6-35 kV distribution networks" dated 14 July 2023 no. 2799980;
- Certificate of state registration of the computer program "Software subsystem of the kernel of system for preventing incorrect actions of users of automated technological control systems of PJSC Rosseti Siberia" dated 15 September 2023 no. 2023669512;
- Certificate of state registration of the computer program "Software subsystem for visualization of system for preventing incorrect actions of users of automated process control systems of PJSC Rosseti Siberia" dated 18 September 2023 no. 2023669618;
- Certificate of state registration of the computer program "Software subsystem for database management of system for preventing incorrect actions of users of automated process control systems of PJSC Rosseti Siberia" dated 18 September 2023 no. 2023669619;
- Certificate of state registration of the computer program "Software for detecting events of illegitimate access of privileged users of automated process control systems of PJSC Rosseti Siberia to operational switching schemes" dated 20 September 2023 no. 2023669790;
- Certificate of state registration of the computer program "Software for detecting events of illegitimate access of privileged users of automated technological control systems of PJSC Rosseti Siberia to electrical grid infrastructure facilities" dated 21 September 2023 no. 2023669836;
- Patent for the invention "Nodal control unit for a device for selective determination of a damaged connection and the distance from the substation to location of a single-phase ground fault in 6-35 kV distribution networks" dated 06 December 2023 no. 2809032.

Following the results of 2023, the following agreements were concluded:

- License agreement dated 02 May 2023 no. 43.4000.40.23 for transfer of the right to grant sublicenses (utility model patents no. 181281 "Mushroom-shaped foundation with keyed connection of the base plate and the rack", no. 181319 "Mushroom-shaped foundation with bolted connection of the base plate and the rack"), licensee of JSC STC FGC UES;
- Framework Agreement dated 03 February 2023 no. 18.4000.41.23 with JSC STC FGC UES for the provision of comprehensive expert and patent licensing services for R&D support of PJSC Rosseti Siberia.

3.1.10. IMPORT SUBSTITUTION AND INTERACTION WITH EQUIPMENT MANUFACTURERS

In 2023, the share of imported equipment in the volume of purchases amounted to 0.79%, which is significantly lower than the target value.

3.2. FINANCIAL RESULTS

At the end of 2023, the financial result amounted to (-)729 million rubles, EBITDA was 9,171 million rubles, the decrease compared to the same period last year was due to deterioration in the balance of other income and expenses.

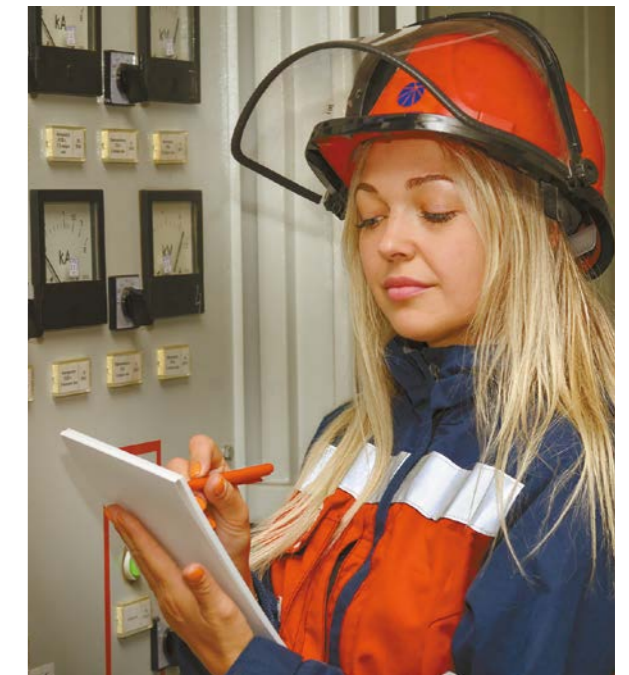
Total revenue from sales of products (services) at the end of 2023 increased relative to the level of 2022 by 4,603 million rubles (7%) and amounted to 69,232 million rubles, including:

- revenue from the sale of electricity transmission services amounted to 66,999 million rubles, an increase of 6,974 million rubles was due to an increase in the volume of services provided due to an increase in the overall business activity of large consumers and the indexation of tariffs for electricity transmission services from 01 December 2022;
- revenue from technological connection services amounted to 1,350 million rubles, an increase in revenue by 565 million rubles was due to provision of technological connection services under new expensive contracts concluded in 2023 and changes in legislation from 01 July 2022 on preferential technological connection;
- there is no revenue from the sale of electricity in 2023, which is due to the termination of the functions of the last resort supplier in the territory of the Republic of Khakassia from 01 September 2022, in accordance with the order of the Ministry of Energy of the Russian Federation dated 17 August 2022 no. 823.

The cost price, taking into account administrative and commercial expenses in 2023, amounted to 66,182 million rubles, an increase compared to the 2022 level by 4,240 million rubles (7%) due to an increase in expenses beyond the control of the Company's management:

- costs under the item "purchased electricity for compensation of losses" due to an increase in the price for purchase of losses by 9% compared to last year and the actual volume of losses due to an increase in supply to the network, while the Company is working to reduce the level of losses by installing smart metering devices;
- costs under the item "electricity transmission services to FSK-Rosseti (as an organization managing the UNEG)" due to an increase in the rate for maintaining UNEG networks from 01 December 2022 by 11.5%, from 01 May 2023 by 6.3%;
- labor costs in connection with the additional indexation of the payroll from 01 November 2022 by 7.9% for all branches in order to bring the previously carried out indexation to the level taken into account in general labour experience - 15.9%, from 01.07.2023 indexation in the amount 8% for all branches, except for the Chitaenergo branch (Chitaenergo - 5%) in accordance with the approved program for bringing MMTR to general labour experience.

The balance of other income and expenses (including interest) was an expense and amounted to (-)3,830 million rubles, an increase of 592 million rubles compared to the same period last year, mainly due to the accrual of reserves for doubtful debts for consumer debt for electricity transmission services.



Analysis of deviations of key indicators of the Company's financial and economic activities is presented in the table:

Table 31

KEY FINANCIAL AND ECONOMIC INDICATORS, MLN RUB

No.	Indicator	2021 **	2022	2023	Change 2023/2022,%
1	Revenue from the sale of products (services), including:	60,640	64,629	69,232	7
1.1.	electricity transmission	54,897	60,025	66,999	12
1.2.	technological connection	936	785	1,350	72
1.3.	sale of electricity	4,345	3,197	-	-100
1.4.	other activities	461	622	883	42
2	Cost of products (services)	-53,368	-57,218	-61,150	7
3	Gross profit	7,272	7,411	8,083	9
4	Management expenses	-4,126	-4,533	-5,001	10
5	Commerical expenses	-252	-191	-31	-84
6	Profit (loss) from sales	2,894	2,687	3,050	14
7	Interest receivable	49	280	204	-27
8	Interest payable	-2,689	-4,340	-4,134	-5
9	Income from participation in other organizations	5	5	7	34
10	Other income	4,522	4,522	10,161	125
11	Other expenses	-3,605	-3,706	-10,068	172
12	Profit (loss) before tax	1,177	-551	-780	42
13	Income tax and other payments	-74	344	51	-85
14	Net income (loss)	1,103	-207	-729	252
15	EBITDA*	10,235	9,439	9,171	-3
16	Net Debt / EBITDA	4.6	4.4	5.5	24
17	Current liquidity ratio	0.35	0.30	0.47	57
18	Financial leverage	3.29	3.62	4.70	30
19	Share of long-term borrowings	0.70	0.36	0.90	146
20	Net cash flow, mln rub	-1,849.62	1,695.59	-2,882.97	-270

* without taking into account the net accrual/reversal of loss from impairment of fixed assets and right-of-use assets

** Calculation of indicators is carried out on the basis of consolidated financial statements according to IFRS

BONDS

On 27 July 2015, Company Board of Directors (the Minutes of the Board of Directors meeting No. 161/15 dated 30 July 2015, item no. 19) approved the Program of exchange-traded bonds and the Securities Prospectus, according to which the Company can place exchange-traded bonds in the amount of not more than 7,500,000,000 (seven billion five hundred million) rubles inclusive, with a maturity date of the issue no more than 3,640 (three thousand six hundred and fortieth) days from the date of commencement of placement of exchange-traded bonds of a separate issue placed under the program of exchange-traded bonds.

On 07 September 2015, by decision of CJSC MICEX Stock Exchange the program of exchange-traded bonds of the Company was assigned the identification number 4-12044-F-001P-02E.

On 03 August 2016, Company Board of Directors (the Minutes of the meeting of the Board of Directors no. 199/16 dated 05 August 2016, issue No. 1) introduced (approved) amendments to the Decision on issue of securities and the Securities Prospectus, according to which the volume of exchange-traded bonds possible for placement by the Company was increased up to 25,000,000,000 (twenty-five billion) rubles inclusive. Maximum maturity of exchange-traded bonds placed under the program: 10,920 (ten thousand nine hundred and twentieth) day from the date of commencement of placement of exchange-traded bonds of a separate issue placed under the Exchange-traded bonds Program.

Duration of the program is indefinite.

Company did not place any bond issues in 2023.

3.3. TARIFF POLICY

Main activities of PJSC Rosseti Siberia, subject to state regulation, are provision of services for transmission of electrical energy and technological connection to electrical networks.

Tariffs for electric power transmission services and technological connection are established by the executive authorities in the field of state regulation of tariffs of the constituent entities of the Russian Federation in the territories of the Company's activities.

TARIFFS FOR ELECTRICITY TRANSMISSION SERVICES

Electric energy transmission services are provided by PJSC Rosseti Siberia in nine subjects of the Russian Federation: Altai Region, Republic of Buryatia, Republic of Altai, Krasnoyarsk Region, Kemerovo Region, Omsk Region, Republic of Khakassia, Zabaykalsky Region, as well as on the territory of the Irkutsk Region (in 2023, the status of a territorial network organization was obtained and tariff regulation was implemented regulation). Since 01 December 2022, tariffs for electric energy transmission services have been established by executive authorities in the field

of state regulation of tariffs in the regions of the Company's presence. The regulation of tariffs for electric power transmission services for all branches of PJSC ROSSETI Siberia, except for the branch of Krasnoyarsk Power in the Irkutsk region, is carried out by indexing the required gross revenue. The regulation of tariffs for electric energy transmission services at the Krasnoyarsk Energy branch in the Irkutsk region is carried out using the method of economically justified expenses (costs)..

Since 2023, a new long-term period has begun for the branch of Altaienergo, Altaienergo for HPSP, Krasnoyarsk, Omskenergo

Table 32

REGULATORY PERIODS FOR BRANCHES OF PJSC ROSSETI SIBERIA

Name of the branch	Regulation period	Name of the branch	Regulation period
Altaienergo	2023-2027	Krasnoyarskenergo for Irkutsk Region	2023
Buryatenergo	2019-2023	Kuzbassenergo-REG	2019-2023
Gorno-Altay Power Grids	2023-2027	Omskenergo	2023-2027
Krasnoyarskenergo	2023-2027	Khakasenergo	2022-2026
		Chitaenergo	2020-2024

Information on the approved tariffs for electric power transmission services in the regions of presence of PJSC ROSSETI Siberia is available on the official website of the Company on the Internet at: <https://www.rosseti-sib.ru/raskritie-informatsii/raskrytie-informatsii-subektom-optovogo-i-roznicnogo-rynkov-elektroenergii/tarify-na-uslugi-po-peredache-elektricheskoy-energii-i-moshchnosti/>.

In accordance with Federal Law No. 308-FZ dated 06 November 2013 "On Amendments to the Federal Law "On the Electric Power Industry" and Article 81 of the Federal Law "On Joint Stock Companies", the validity of the "last mile" agreements is extended in the territory of the Republic of Buryatia, the Zabaykalsky Region until 01 July 2029. Since 2014, in these territories, a separate voltage level VN-1 has been introduced for the "last mile" consumers to calculate the tariff for electric power transmission services, and a cross-subsidization rate has also been established. The rate as of 1 January 2014 for the Republic of Buryatia is set at 550 rubles per thousand kilowatt-hours, for the Zabaykalsky Region 420 rubles per thousand kilowatt-hours.

From 01 July 2017, the cross-subsidizing rate in the Republic of Buryatia and the Zabaykalsky Region is determined as the difference between the cross-subsidizing rate in the previous year and the cross-subsidizing rate, which is at least 7% of the cross-subsidizing rate as of 1 January 2014.

AMOUNT OF THE APPROVED REQUIRED GROSS REVENUE IN DYNAMICS FOR 2021–2023

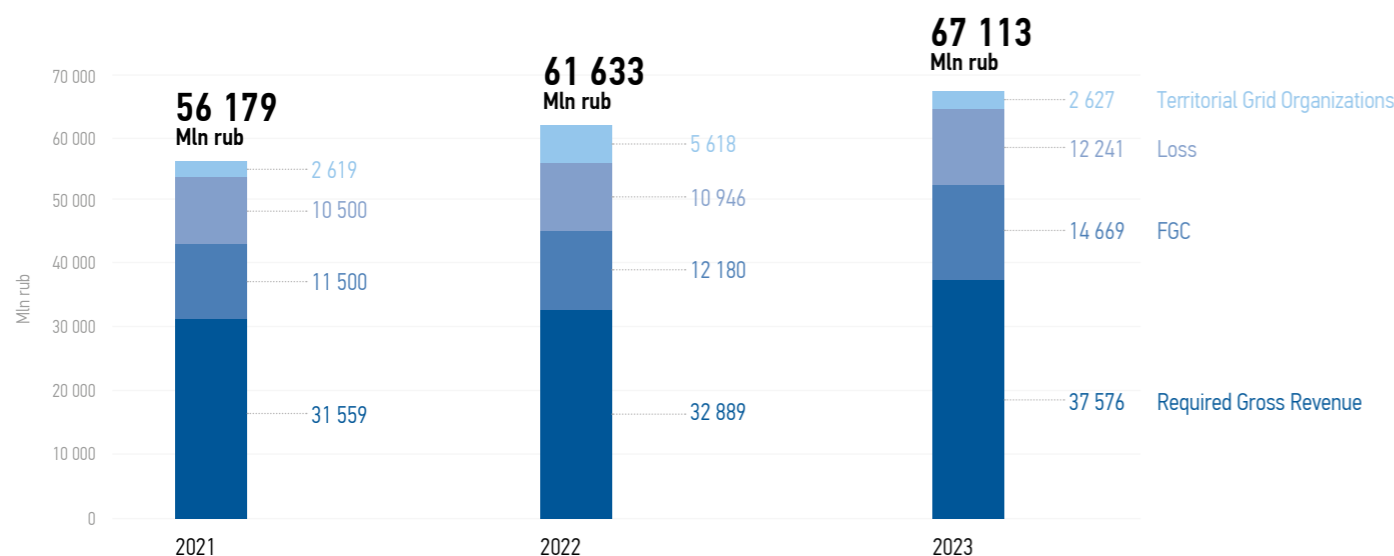


Fig. 21

INDICATORS ON TARIFFS FOR ELECTRIC ENERGY TRANSMISSION SERVICES AND FEES FOR TECHNOLOGICAL CONNECTION (TARIFF POLICY)

Table 33

Indicator	Unit of meas.	Period			
		2021	2022	2023	change 2023/2022, %
Required Gross Revenue for transmission of electrical energy, approved in the framework of tariff and balance decisions, including:	mln rub	56 179	61 633	67 113	9
Altaienergo	mln rub	7 662	8 104	9 294	14,7
Buryatenergo	mln rub	1 200	1 260	1 578	25,2
Gorno-Altai Power Grids	mln rub	6 423	6 882	8 199	19,1
Krasnoyarskenergo	mln rub	14 783	15 133	17 443	15,3
Krasnoyarskenergo for Irkutsk Region	mln rub	–	–	32	–
Kuzbassenergo-REG	mln rub	9 419	12 977	11 018	-15,1
Omskenergo	mln rub	6 587	6 997	8 049	15,0
Khakasenergo	mln rub	2 812	2 834	3 117	10,0
Chitaenergo	mln rub	7 293	7 445	8 382	12,6
Own Required Gross Revenue	mln rub	31 559	32 889	37 576	14,3
Altaienergo	mln rub	4 478	4 732	5 468	15,6
Buryatenergo	mln rub	793	849	1 144	34,6
Gorno-Altai Power Grids	mln rub	3 760	4 050	4 909	21,2
Krasnoyarskenergo	mln rub	8 774	9 044	10 429	15,3
Krasnoyarskenergo for Irkutsk Region	mln rub	–	–	20	–
Kuzbassenergo-REG	mln rub	5 702	5 989	6 462	7,9
Omskenergo	mln rub	3 270	3 516	4 172	18,7
Khakasenergo	mln rub	1 311	1 291	1 186	-8,2
Chitaenergo	mln rub	3 470	3 418	3 787	10,8
UNPG services	mln rub	11 500	12 180	14 669	20,4
Altaienergo	mln rub	1 410	1 525	1 868	22,5
Buryatenergo	mln rub	–	–	–	–
Gorno-Altai Power Grids	mln rub	1 474	1 542	1 838	19,2
Krasnoyarskenergo	mln rub	2 971	3 113	3 871	24,4
Krasnoyarskenergo for Irkutsk Region	mln rub	–	–	–	–

Indicator	Unit of meas.	Period			
		2021	2022	2023	change 2023/2022, %
Kuzbassenergo-REG	mln rub	2 040	2 095	2 529	20,7
Omskenergo	mln rub	1 491	1 555	1 840	18,3
Khakasenergo	mln rub	565	650	785	20,8
Chitaenergo	mln rub	1 549	1 701	1 939	14,0
Pac Costs for purchase of electrical energy losses, including:	mln rub	10 500	10 946	12 241	11,8
Altaienergo	mln rub	1 438	1 463	1 600	9,4
Buryatenergo	mln rub	241	243	259	6,6
Gorno-Altai Power Grids	mln rub	974	1 087	1 303	19,9
Krasnoyarskenergo	mln rub	2 481	2 579	2 642	2,4
Krasnoyarskenergo for Irkutsk Region	mln rub	–	–	13	–
Kuzbassenergo-REG	mln rub	1 672	1 785	2 027	13,6
Omskenergo	mln rub	1 558	1 653	1 795	8,6
Khakasenergo	mln rub	565	505	720	42,5
Chitaenergo	mln rub	1 572	1 632	1 882	15,3
Costs for TGC services (in accordance with the current contractual scheme), including:	mln rub	2 619	5 618	2 627	-53,2
Altaienergo	mln rub	336	384	357	-6,9
Buryatenergo	mln rub	166	168	175	4,3
Gorno-Altai Power Grids	mln rub	215	203	149	-26,4
Krasnoyarskenergo	mln rub	557	397	500	26,0
Krasnoyarskenergo for Irkutsk Region	mln rub	–	–	–	–
Kuzbassenergo-REG	mln rub	5	3 109*	1	-100,0
Omskenergo	mln rub	267	274	243	-11,4
Khakasenergo	mln rub	371	389	427	9,9
Chitaenergo	mln rub	702	695	774	11,4
Common pot useful supply of electrical energy	Mln./ kW*h	55 517	53 469	55 175	3,2
Altaienergo	Mln./ kW*h	7 007	6 902	7 025	1,8
Buryatenergo	Mln./ kW*h	423	444	506	14,0
Gorno-Altai Power Grids	Mln./ kW*h	4 103	4 241	4 302	1,4
Krasnoyarskenergo	Mln./ kW*h	11 896	12 022	11 873	-1,2
Krasnoyarskenergo for Irkutsk Region	Mln./ kW*h	–	–	137	–
Kuzbassenergo-REG	Mln./ kW*h	16 000	13 656	14 859	8,8
Omskenergo	Mln./ kW*h	7 314	7 409	7 649	3,2
Khakasenergo	Mln./ kW*h	2 676	2 730	2 814	3,1
Chitaenergo	Mln./ kW*h	6 098	6 063	6 011	-0,9
Average tariff for electricity transmission services by branches	rub./ kW*h	1,01	1,15	1,22	5,5
Altaienergo	rub./ kW*h	1,09	1,17	1,32	12,7
Buryatenergo	rub./ kW*h	2,84	2,84	3,12	9,9
Gorno-Altai Power Grids	rub./ kW*h	1,57	1,62	1,91	17,5
Krasnoyarskenergo	rub./ kW*h	1,24	1,26	1,47	16,7
Krasnoyarskenergo for Irkutsk Region	rub./ kW*h	–	–	0,24	–
Kuzbassenergo-REG	rub./ kW*h	0,59	0,95	0,74	-22,0
Omskenergo	rub./ kW*h	0,90	0,94	1,05	11,4
Khakasenergo	rub./ kW*h	1,05	1,04	1,11	6,7
Chitaenergo	rub./ kW*h	1,20	1,23	1,39	13,6

Note: *During tariff regulation for 2022 for the Kuzbassenergo-REG branch, the regulator, by approving individual tariffs, regulated the scheme of mutual settlements, in which the branch received revenue from common pot tariffs and individual tariffs in such a volume that a surplus was formed, which, in order to balance within the "common pot" and according to MU 20-e/2, must be redistributed towards third-party TGCs.

FEE FOR TECHNOLOGICAL CONNECTION

Preferential rates of payment for technological connection of facilities in the regions of presence of PJSC ROSSETI Siberia for 2023 are set as follows.

Table 34

No.	Constituent territory of the Russian Federation	Date and Number of the Decree	Rates adopted by the regulator			
			01.01.2023 - 30.06.2023	01.07.2023 - 31.12.2023	01.01.2023 - 30.06.2023	01.07.2023 - 31.12.2023
			rub. per kW (including VAT)		rub. per kW (including VAT)	
1	Altai Region	29 December 2022 no.585	4256/1064		3546,67/886,67	
2	Republic of Buryatia	17 November 2022 no.1/23	5979/1064		4982,11/886,67	
3	Republic of Altai	28 November 2022 no.40/9	3192/1064	7000/1064	2660/886,67	5833,33/886,67
4	Krasnoyarsk Region	18 November 2022 no.82-э	3192/1064	4256/1064	2660/886,67	3546,67/886,67
5	Kemerovo Region	29 November 2022 no.947	5520/1000		4600/833,33	
6	Omsk Region	24 November 2022 no.423/65, 31 March 2023 no.51/15	3192/1064	4256/1064	2660/886,67	3546,67/886,67
7	Republic of Khakasia	28 October 2022 no.175-н	3192/1064	4256/1064	2660/886,67	3546,67/886,67
8	Zabaykalsky Region	18 November 2022 no.814-НПА,30 June 2023 no.66-НПА	4000/1064	4256/1064	3333,33/886,67	3546,67/886,67

The average rate of payment for technological connections per unit of connected capacity for last mile activities under executed contracts in 2021 was 1,236.1 rubles/kW. In 2022, the rate was 2,404.9 rubles/kW. In 2023, the rate per unit of connected capacity was 2,692.6 rubles/kW. In 2023, in the regions of presence of Rosseti Siberia PJSC, a fee for technological connection was established for 131 individual projects in the amount of 3,806,036 thsd.rub, with a capacity of 365 MW, of which the most significant are:

Republic Buryatia.

JSC "Special Economic Zone "Baikal Harbor" in the amount of **160,336 thsd.rub** (capacity 9 MW);

Krasnoyarsk Region.

Ministry of Defense of the Russian Federation in the amount of **317,710 thsd.rub** (power 3 MW), Inter-Avto24 LLC in the amount of 90,364 thsd.rub (power 10 MW), LLC Zoloto Ayakhty in the amount of 761,018 thsd.rub (15 MW);

Kemerovo Region.

LLC KDV Kuzbass in the amount of **410,991 thsd.rub** (power 12 MW), PJSC Rospadskaya in the amount of 623,228 thsd.rub (power 32 MW)

Zabaykalsk Region.

Unigreen Power LLC (Pogranichnaya SES) in the amount of **5,622 thsd.rub** (capacity 54 MW) and Unigreen Power LLC (Friendly SES) in the amount of **3,671 thsd.rub** (power 54 MW).



INDICATORS OF TARIFFS FOR ELECTRIC ENERGY TRANSMISSION SERVICES AND FEES FOR TECHNOLOGICAL CONNECTION (TARIFF POLICY)

Table 35

Indicators	Unit of meas.	Period			
		2021	2022	2023	Change 2023/2022, %
Average rate of payment for technological connection per unit of connected capacity for "last mile" activities under executed contracts in the reporting period	rub./kW	1 236,1	2 404,9	2 692,6	12
Standardized tariff rates to cover the costs of technological connection of power receiving devices of electrical energy consumers, power grid facilities owned by grid organizations and other persons, for the activities specified in paragraph 16a of the Methodological Guidelines of the FAS Russia	rub. per one connection	3 309,91	5 917,81	6 468,13	9

3.4. USE OF NEW DIGITAL TECHNOLOGIES

Projects of the digital transformation program of PJSC Rosseti Siberia implemented in 2023:

- the project "Digital interaction platform for the preparation and conduct of emergency recovery work";
- R&D program "Creation of an automated system for predicting and preventing malicious and erroneous impacts on critical information infrastructure objects by privileged users of automated process control systems";
- project "Creation of an automation system for recording documents from the archive fund of PJSC Rosseti Siberia"

INDICATORS IN TERMS OF MEASURES FOR COMPLEX APPLICATION AND INTRODUCTION OF NEW DIGITAL TECHNOLOGIES

Table 36

Indicator	Unit of meas.	Period			
		Act.2021	Act.2022	Act.2023	change 2023/2022, %
Amount of funding for the activities of the Digital Transformation Program of S&A of PJSC Rosseti for the reporting year"	Mln rub	3 070	363,3	964,9	+266

4

4.1. General information about sustainable development management in the Company [65] 4.2. The Company's Sustainable Development Strategy [65] 4.3. Personnel Management [66] 4.4. Labor Protection and Industrial Safety [71] 4.5. Climate Change [72] 4.6. Environment Protection [73] 4.7. Regional development [76] 4.8. Interaction with Stakeholders [76] 4.9. Management System [79] 4.10. Purchase Activity [80] 4.11. Anti-corruption policy and security of economic activity. Avoiding conflicts of interest [82] 4.12. Disclosure of Information [84]

SUSTAINABLE DEVELOPMENT

4.1. GENERAL INFORMATION ABOUT SUSTAINABLE DEVELOPMENT MANAGEMENT IN THE COMPANY

PJSC Rosseti Siberia strives to consistently implement the principles of sustainable development into its operational and management processes. The approach to sustainable development is based on constant interaction with stakeholders and the Company's systematic assessment of its impact on the economy, environment and company.

By the decision of the Board of Directors of PJSC Rosseti Siberia dated 29 December 2023 (the Minutes dated 29 December 2023 No. 512/23), the Sustainable Development Policy of PJSC Rosseti and the Climate Change Policy of PJSC Rosseti were approved as internal documents of PJSC Rosseti Siberia.¹

As the main priorities of its development, Rosseti Siberia PJSC identifies **5 key areas**, both traditionally associated with activities in the field of sustainable development, and specific, inherent to Rosseti Siberia PJSC as an electric grid company:

- interaction with interested persons;
- sustainable economic development;
- reducing the negative impact on the environment;
- managing the impact on social sphere and personnel;
- increasing energy efficiency and ensuring reliability of power supply.

4.2. THE COMPANY'S SUSTAINABLE DEVELOPMENT STRATEGY

The Company's understanding of sustainable development coincides with the UN definition: "Sustainable Development is development that meets the needs of the present without compromising the ability of future generations to meet their own needs."

In its activities, PJSC Rosseti Siberia adheres to the precautionary principle formulated in the UN Declaration on Environment and Development. This principle is implemented by the Company throughout the process of managing environmental impact at all stages of the life of projects. Company is constantly working to comply with requirements of environmental legislation, increase the level of industrial and environmental safety, and ensure a systematic and effective reduction in the negative impact of production activities on environment.

¹- Text of the Sustainable Development Policy and Climate Change Policy can be found on the Company's website at: https://www.rosseti-sib.ru/shareholders_and_investors/korporativnoe-upravlenie/vnutrennie-dokumenty/.

4.3. PERSONNEL MANAGEMENT

4.3.1. HR POLICY IMPLEMENTATION RESULTS

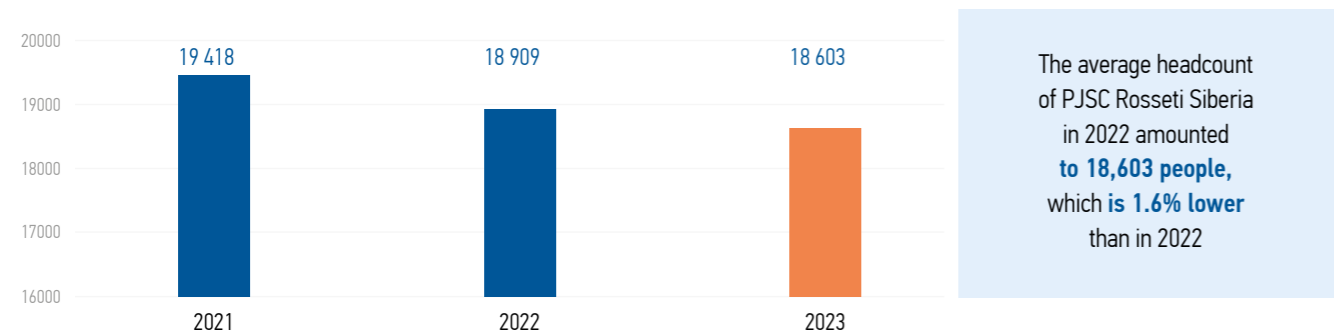
The key goals of the Company's personnel policy (hereinafter referred to as the Policy), designed to ensure the achievement of the targets of the Strategy for the Development of the Electric Grid Complex, are:

- planning need for personnel - ensuring the availability of reliable information about the operational and predicted numerical and qualitative needs for labor resources, necessary and sufficient to fulfill the tasks assigned to the branch;
- timely meeting needs of the Company for personnel of the required qualifications;
- ensuring the efficiency of personnel, growth of labor productivity.

PERSONNEL NUMBER AND STRUCTURE

AVERAGE HEADCOUNT OF PJSC ROSSETI SIBERIA IN DYNAMICS FOR 2021-2023

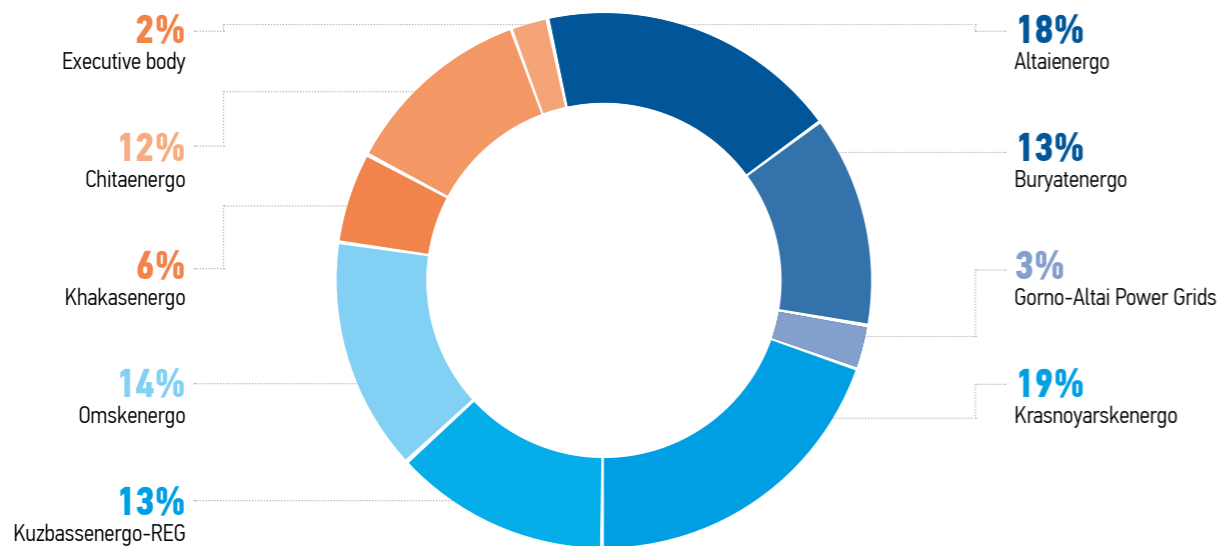
Fig. 22



Decrease in the average headcount is due to outflow of personnel, understaffing of vacancies and due to the refusal to extend the status of a supplier of last resort in the coverage area of 150 people (Khakasenergo branch).

AVERAGE HEADCOUNT OF PJSC ROSSETI SIBERIA IN DYNAMICS FOR 2021-2023

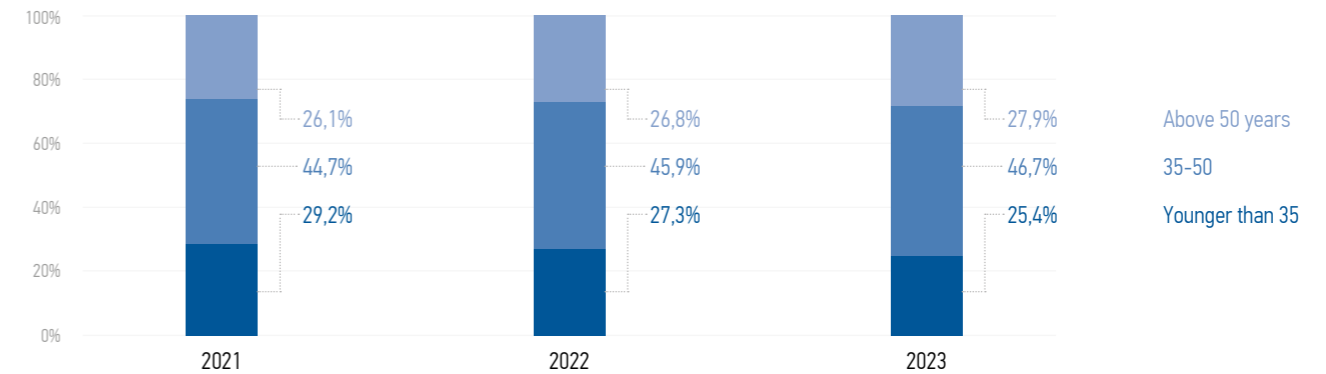
Fig. 23



The staffing level in 2023 was 90.4%, the production staffing level in 2023 was 89.6% (the target staffing level was 97%); the level of active turnover is 5.6%; in 2023, 2,618 employees were hired, including 2,376 people (90.8%) of production personnel, 7 people (0.3%) of support staff.

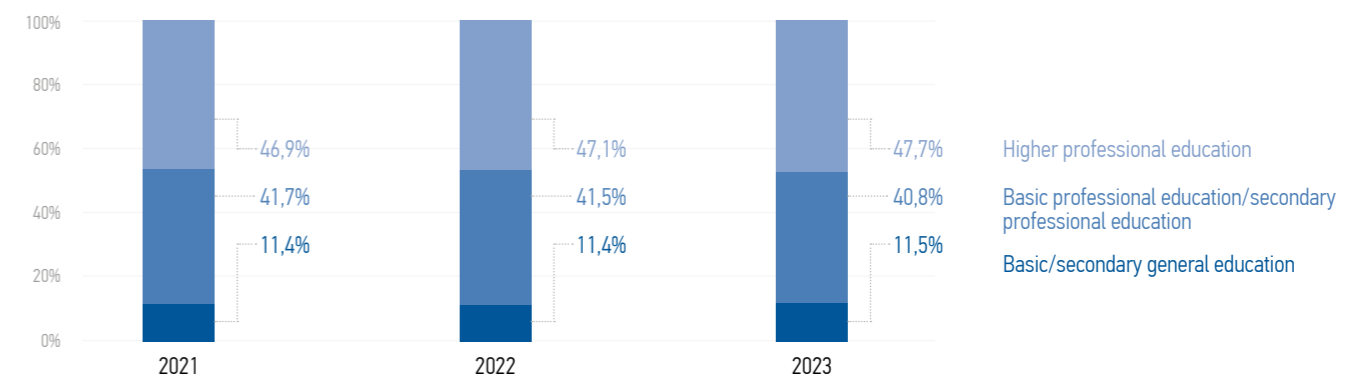
STRUCTURE OF THE COMPANY'S PERSONNEL BY AGE OVER TIME, FOR 2021-2023

Fig. 24



STRUCTURE OF THE COMPANY'S PERSONNEL BY EDUCATION OVER TIME, FOR 2021-2023

Fig. 25

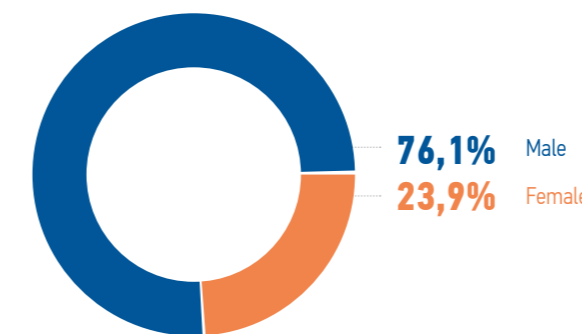


88,5%
of employees
have professional education

The Company's personnel are characterized by a fairly high level of qualifications - 88.5% of employees have professional education, including 10 of the Company's employees have a PhD degree

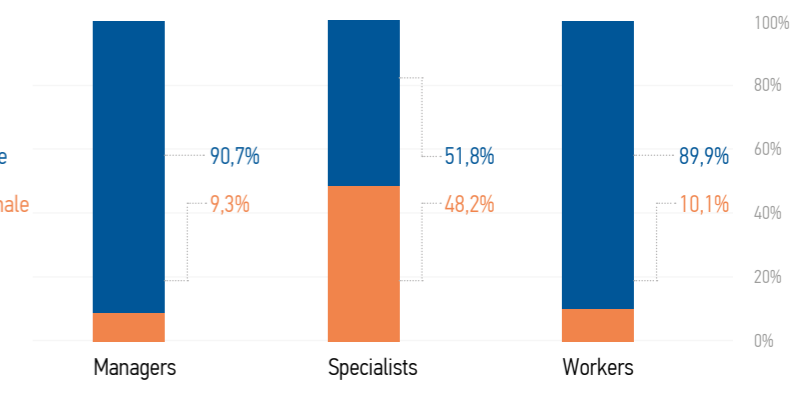
STAFF STRUCTURE BY GENDER IN 2023

Fig. 26



GENDER COMPOSITION BY EMPLOYEE CATEGORY IN 2023, %

Fig. 27



4.3.2. PERSONNEL TRAINING AND DEVELOPMENT

Personnel training is one of the priority areas of personnel training. Personnel training is one of the priority areas of the Company's personnel policy and is regulated by provisions of the Personnel and Social Policy of PJSC Rosseti Siberia, the requirements of the Rules for Work with Personnel in Electric Power Industry Organizations of the Russian Federation and the Standard of PJSC Rosseti Siberia SO 5.053 "Training, retraining and advanced training of personnel", which are the main regulatory documents in this area.

In 2023, took part in off-the-job training events **41,150 people**, which is 221% of the average number of personnel, and which is 32% higher than in 2022 (35,680 people). These values correspond to the key indicator of the HR and social policy of PJSC Rosseti Siberia (30% annually). The largest share among those trained off-the-job is occupied by production personnel - 90.2% (37,129 people, including support staff - 42 employees).

PJSC Rosseti Siberia is implementing programs for the development of the personnel reserve:

1. "Personnel Reserve Leadership Workshop", an end-to-end reserve of high-potential heads of functional areas.
2. "Technical Manager School 2.0", aimed at increasing the efficiency of the current level of managerial skills of heads of distribution networks

Personnel reserve development programs of Rosseti Siberia PJSC are aimed at creating an effective system for training a personnel reserve that has the necessary competencies to achieve the company's strategy.

Table 39

Indicator	Unit of meas.	Period			
		2021 Act.	2022 Act.	2023 Act.	change 2023/2022, %
Number of employees who took part in educational programs outside of work / ratio to the average staffing number	persons	25,325	35,680	41,150	17%
	%	130%	189%	221%	
- including in the areas of labor protection and industrial safety / ratio to the average staffing number	persons, %	3,543	2,322	2,097	-9.0%
	%	42%	6,50%	5,10%	-1.4%
Including the share of employees trained on the basis of their own training centers, of which. production personnel	%	24,607	34,035	40,481	1%
	%	97%	92%	91%	
Distribution of the number of employees who took part in educational programs outside of work by category (managers, specialists and other employees, workers)	%				
	Head	Head – 27.7	Head – 27.8	Head – 19.3	Head -11%
	Specialists	Specialists – 18.7	Specialists – 19.1	Specialists – 25	Specialists +11.7%
	Workers	Workers – 53.6	Workers – 53.1	Workers – 55.7	Workers -16.4%
Number of corporate training programs implemented in distance format	Pcs.	18,821.0	29,240.0	35,097.0	23.45%
Average number of training hours per employee	persons/ persons	73.3	86.9%	55.8	40.0%
Number of production personnel who have undergone off-the-job training, including at our own training centers	persons/ persons	7,757	33,722	37,129	10%
		22,836	32,670	36,774	13.40%
- knowledge control testing (knowledge testing);	persons				
	%				
- assessment of competencies (corporate and managerial) when transferring to a new position, when selecting for personnel reserve;	persons	6,207.0	947.0	1,347.0	42%
	%	31.9%	5.0%	7.2%	2.2%
- independent assessment of qualifications (based on CSCs)		0	0	0	0.0%

4.3.3. DEVELOPMENT OF LABOR PRODUCTIVITY

In PJSC ROSSETI Siberia, the indicator "Development of labor productivity" was fulfilled by the results of 2021 and 2022. No assessment has been carried out for 2023.

4.3.4. PERSONNEL REMUNERATION SYSTEM

Table 41

Indicator	Unit of meas.	Period			
		2021	2022	2023	change 2023/2022, %
Average salary of employees	Thsd. rub.	59,5	65,3	76,8	17,6
Average salary of administrative and managerial personnel	Thsd. rub.	109,7	118,9	138,4	16,4
Average salary of production personnel	Thsd. rub.	53,0	58,0	68,1	17,4

AWARD POLICY

The award policy of PJSC ROSSETI Siberia is implemented in accordance with CO 5.006 "Awarding. Regulation." The award campaign is aimed at recognizing the merits of employees for conscientious work, high achievements in the development of the distribution network complex.

Table 42

INDICATORS IN TERMS OF SOCIAL POLICY AND SUSTAINABLE DEVELOPMENT

Indicators	Unit of measurement	Период			
		2021 Act.	2022 Act.	2023 Act.	change 2023/2022, %
The number of employees awarded state awards	Pers.	1	1	3	300.0
The number of employees awarded the President of the Russian Federation and the Government of the Russian Federation	Pers	0	0	0	0.0
The number of employees awarded departmental awards by the Ministry of Energy of the Russian Federation	Pers	68	54	60	11.1
The number of employees awarded industry awards	Pers	49	58	36	-37.9
Number of employees awarded corporate awards	Pers	110	110	119	8.2

4.3.5. COMPANY YOUTH POLICY

Company's youth policy covers three target groups - schoolchildren, students and young professionals..

Table 43

INDICATORS IN TERMS OF YOUTH POLICY

Indicators	Unit of measurement	Period			
		2021 Act.	2022 Act.	2023 Act.	change 2023/2022, %
The number of schoolchildren participating in career guidance projects of the Rosseti Group of Companies	Pers	228	441	744	68.7
Number of universities/ secondary specialized colleges of partners in the regions where the company operates	Pcs.	46	53	54	1.9
Number of university/ secondary specialized colleges students undergoing training under targeted training agreements with the company	Pers	178	186	513	176
The number of university/ secondary specialized colleges students who have interned at the company	Pers	662	916	1425	55.6
The number of graduates of universities/secondary specialized colleges employed by the company in the reporting year	Pers	128	116	122	5.2
The number of young professionals who have participated in competitions, forums, conferences at the corporate, regional or federal level	Pers	87	33	45	36.4

4.3.6. COMPANY SOCIAL POLICY

PJSC Rosseti Siberia is a member of the All-Russian Industrial Association of Employers in the Electric Power Industry (ERA of Russia Association), which, on behalf of the employer, participates in the development and signing of the Industry Tariff Agreement in the electric power industry.

To control provision of the legitimate rights and interests of the employee in the branches of the Company, there are primary trade union organizations, in which 51.5% of the total number of employees take part.

WORKING WITH PENSIONERS

Company, together with the Veterans Council, organizes various events involving pensioners and veterans. Among them: involving working pensioners in mentoring activities, participation in ceremonial demonstrations and rallies, corporate events, organizing congratulations dedicated to the Day of the Elderly, Victory Day and Power Engineer's Day. Also, for this category of former employees, material support is provided within the framework of SO 5.046 "Social support for pensioners. Regulation".

In addition, non-state pension provision is provided for pensioners under agreements with JSC NPF Otkritie. In 2023, **more than 53,801 thsd.rub were paid under pension programs**



4.4. LABOR PROTECTION AND INDUSTRIAL SAFETY

Main principle of the policy of PJSC Rosseti Siberia in the field of labor protection is the provision of safe working conditions, preservation of the life and health of employees.

In order to identify hazards and assess risks in the Company, in accordance with the requirements of the Organization's Standard, SO 2.054/0 "Identification of Hazards and Assessment of Occupational Health and Safety Risks. Methodology", measures were developed and implemented to identify (establish), eliminate (limit) the dangers of existing risks. At meetings of working groups in all divisions of the Company, the identified risks of health damage were reviewed and additional management measures were identified to reduce them. Lists of critical risks have been developed and approved.

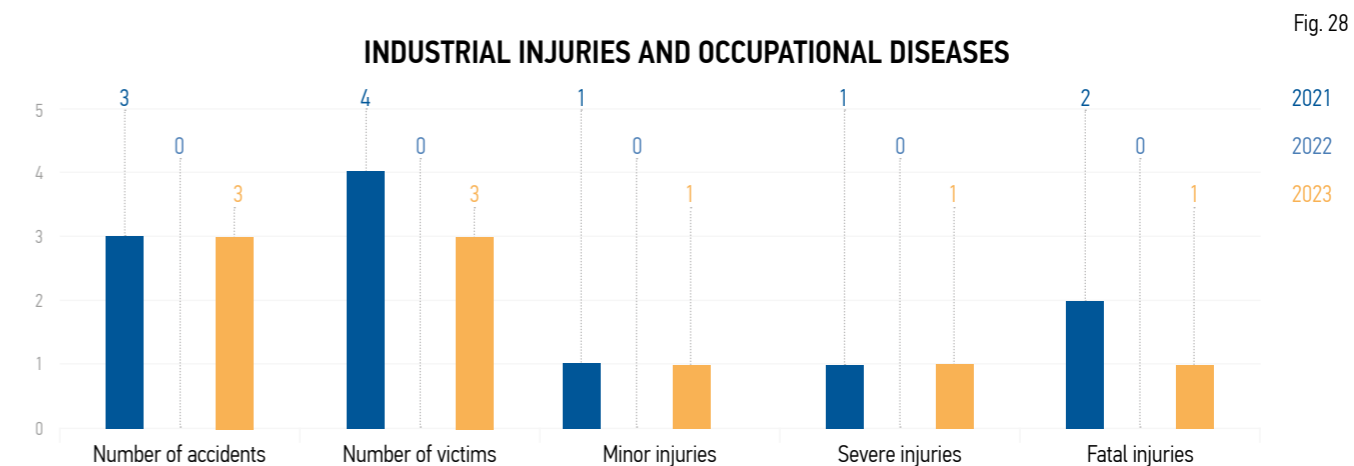


Fig. 28

Table 44

LABOR SAFETY EXPENSES

Indicator	Unit of meas.	Period			
		2021	2022	2023 Act.	change 2023/2022, %
Labor protection costs	mln rub.	707,1	800,6	802,4	0,2

ENSURING INDUSTRIAL SAFETY REQUIREMENTS

During the reporting period, PJSC Rosseti Siberia carried out mandatory insurance of liability for damage caused during the operation of hazardous production facilities at JSC SOGAZ (insurance agreement: 1) JSC SOGAZ dated 01 April 2022 no. 28.4000.100.22 from 30 April 2022 to 29 April 2023; 2) JSC SOGAZ dated 10 April 2023 no. 28.4000.140.23 from 30 April 2023 to 29 April 2024). Rosseti Siberia Tyvaenergo JSC has carried out mandatory insurance of liability for damage caused during the operation of hazardous production facilities (insurance agreement: 1) SOGAZ LLC dated 07 September 2022 No. 1.9-15.370.22 with an insurance period of 29 September 2022 - 28 September 2023; 2) SOGAZ LLC dated 29 August 2023 No. 1.9-15.358.23 with an insurance period of 29 September 2023 - 28 September 2024.

During the reporting period, no accidents or incidents occurred during the operation of hazardous production facilities.

FIRE SAFETY AND LABOR PROTECTION

Table 45

Indicator	Unit of meas.	Period			
		2021 Act.	2022 Act.	2023 Act.	change 2023/2022, %
Number of fires	pcs.	2	55	10	-81,8

In the area of presence of PJSC Rosseti Siberia in 2023 compared to the same period in 2022, with an increase in number of fires by 4.2% (from 6838 to 7125), the area of natural (forest-steppe) fires decreased by almost 2 times (from 1940, 637 thousand hectares to 1001.698 thousand hectares). This was the reason for the reduction in the number of fires at the Company's power grid facilities compared to the previous fire-hazardous period by 81.82% (from 55 to 10).

4.5. CLIMATE CHANGE

In order to ensure environmental safety and minimize the negative impact of production activities on the environment (consistently limiting the load of the fuel and energy complex on the environment by reducing emissions (discharges) of pollutants into the environment and reducing the generation of production and consumption waste), PJSC Rosseti Siberia is guided by Environmental policy of PJSC Rosseti.

Goal of the Environmental Policy of the Electric Grid Complex is to preserve a favorable environment for current and future generations.

Main directions of implementation of the Environmental Policy are:

- priority of taking measures to prevent harmful impacts on natural environment over implementation of measures to eliminate the environmental negative consequences of such impacts;
- carrying out measures to save energy and increase energy efficiency;
- use of the best available technologies and innovations in the electrical grid complex, ensuring compliance with environmental requirements and minimizing the negative impact on the environment, including the use of cable lines and self-supporting insulated wires in the distribution network complex, as well as ultra-high supports for overhead lines with voltages of 110 kV and above;
- replacement of gasoline and diesel fuel with environmentally friendly types of motor fuel and the use of electric transport in organizations of the electrical grid complex;
- development of charging infrastructure and increase in the overall share of electric transport in the Russian Federation;
- restriction of production and construction activities in areas of special environmental significance;
- ensuring the conservation of biological diversity and restoration of disturbed lands;
- phased decommissioning of equipment containing polychlorinated biphenyls, as well as oil-filled equipment, with replacement with environmentally friendly ones;
- ensuring environmentally safe management of production waste;
- ensuring compliance by contractors in the process of design, construction, reconstruction and technical re-equipment of power grid facilities with requirements of the legislation of the Russian Federation and PJSC Rosseti in the field of environmental protection and environmental safety;
- involvement of personnel in activities aimed at ensuring environmental safety, environmental protection and rational use of natural resources;
- improving the qualifications of personnel servicing power grid complex facilities in the field of environmental protection and environmental safety.

4.6. ENVIRONMENT PROTECTION

4.6.1. ENVIRONMENTAL POLICY

PJSC Rosseti Siberia joined implementation of the Environmental Policy in the power grid complex, approved by the decision of the Board of Directors of PJSC Rosseti (the Minutes No. 422 dated 20 July 2020). Decree No. 502 dated 20 October 2020 of PJSC Rosseti Siberia "On the Enactment of a New Edition of the Environmental Policy of the Electric Grid Complex" was adopted, which ensures implementation of the Environmental Policy as an internal document (the Minutes of the meeting of the Board of Directors of PJSC Rosseti Siberia dated 2 October 2020 No. 389/20).

4.6.2. ENVIRONMENTAL PROTECTION RESULTS

1 833,33

tons

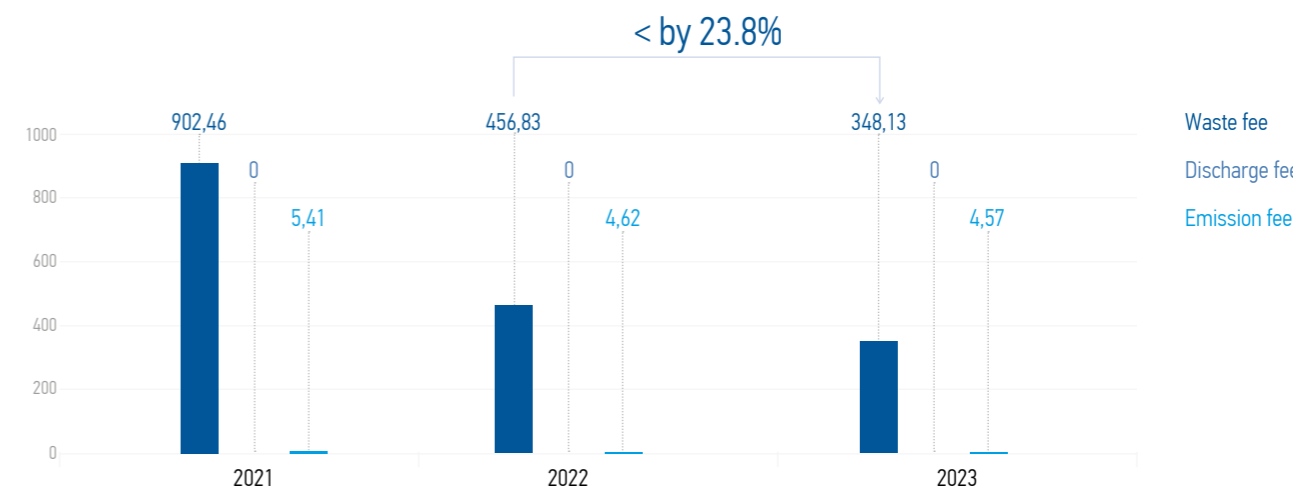
the amount of waste transferred for disposal and neutralization to licensed organizations

In 2023, the amount of waste transferred for recycling and disposal to licensed organizations increased by 10.48% (1,833.33 tons) compared to 2022 (1,659.36 tons). The increase is due to the transfer of waste of hazard classes I and II to FSUE FEO.

4.6.3. EXPENSES ON ENVIRONMENTAL PROTECTION

DYNAMICS OF PAYMENTS FOR NEGATIVE IMPACT ON THE ENVIRONMENT, THSD.RUB

Fig. 29



Environmental payments for 2023 as a whole for Rosseti Siberia PJSC amounted to **348.13 thsd.rub**. Payments for negative environmental impacts decreased by 23.8% compared to 2022 (456.83 thsd.rub).

The reason for the reduction in payments is the reduction in the amount of waste of hazard classes IV, V (low-hazard waste from the territory, containers made of ferrous metals, wood waste) and most of the generated solid municipal waste is transferred to regional operators, who make payments for the management of solid municipal waste.

Environmental costs for environmental protection in 2023 amounted to **36,229.71 thsd.rub**, which is 6.17% less than in 2022 (38,609.22 thsd.rub).

DYNAMICS OF ENVIRONMENTAL COSTS

Table 46

Branch	Current environmental costs, thsd.rub		
	2021	2022	2023
Altaienergo	4 411,60	4 957,30	6 622,13
Buryatenergo	4 123,74	3 762,69	3 135,25
Krasnoyarskenergo	7 218,75	10 673,78	9 837,036
Kuzbassenergo-REG	7 219,13	6 365,93	4 679,193
Omskenergo	5 462,30	5 089,61	5 654,13
Khakasenergo	2 009,00	3 339,00	2 085,83
Chitaenergo	4 795,30	4 769,71	4 216,15
Total for PJSC Rosseti Siberia	36 931,65	38 609,22	36 229,71

COMPANY'S PRACTICES IN THE FIELD OF PROTECTION OF ATMOSPHERIC AIR, WATER RESOURCES, SOIL AND LAND

26

water intake wells

are in operation at PJSC Rosseti Siberia on the basis of 21 licenses

Volume of emissions of pollutants into the atmosphere from stationary sources in 2023 by PJSC Rosseti Siberia did not exceed the established MPE standards.

The operation of water wells in PJSC Rosseti Siberia is carried out on the basis of licenses for the right to use subsoil, issued by the territorial Ministries of Natural Resources at the location of the branches. PJSC Rosseti Siberia has 21 licenses for a right to use subsoil in terms of groundwater extraction from 26 water intake wells.

In accordance with concluded agreements with specialized enterprises, demercurization of used fluorescent lamps, disposal of used office equipment and used tires were carried out. Scrap of ferrous and non-ferrous metals is transferred to specialized organizations for recycling.

At the production sites of the branches of PJSC Rosseti Siberia, the composite multifunctional sorbent "Unisorb-BIO" is used, which, due to its biological composition, has the properties of a soil-forming agent and a slow-acting fertilizer, which allows accelerating the processes of self-purification of the soil and enriching it with necessary microelements (carbon, nitrogen, phosphorus, potassium, magnesium).

ECOLOGIC INDICATORS

Table 47

Indicator	Unit of meas.	Period			
		2021	2022	2023	change 2023/2022, %
Gross emissions of pollutants into the atmosphere, total	tons	126,23	127,25	139,59	+9,67
Water consumption volume	m ³	71,34	153,24	121,44	-20,75
Waste generated	tons	7023,99	6856,06	6223,25	-9,23
The volume of waste transferred for recycling and neutralization	tons	1241,57	1659,36	1833,33	+10,48
Payment for negative environmental impact	thsd. rub	902,46	456,83	348,13	-23,8
Equipping power grid facilities with bird protection devices	pcs.	16 106	14057	11222	-20,17

4.6.4. ENERGY CONSUMPTION AND ENERGY SAVING

In 2023, an internal audit of the energy management system was carried out in the branches of PJSC Rosseti Siberia: Omskenergo, Khakasenergo (according to the Program of Internal Audits of Management Systems for 2023), a report on the results of the internal audit was compiled.

ENERGY CONSUMPTION AND ENERGY SAVING INDICATORS

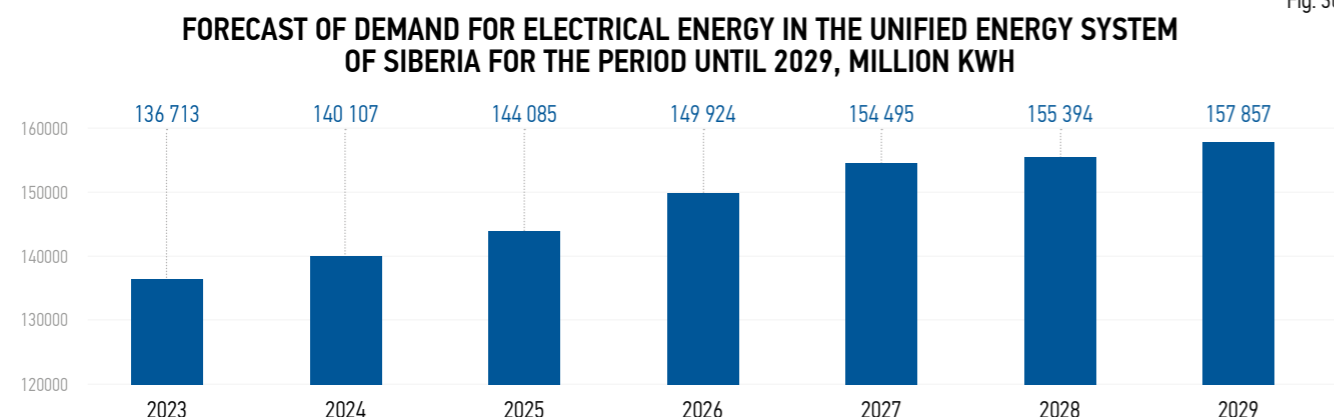
Table 48

Indicator	Unit of meas.	Period			
		2021 Act.	2022 Act.	2023 Act.	Change 2023/2022, %
Consumption of fuel and energy resources (FER) for the economic needs of administrative and industrial buildings	Thousand tons of standard fuel	24,4	24,2	23,5	-2,9
	Mln.rub	526,3	556,1	596,5	7,3
Motor fuel consumption by vehicles and special equipment	Thousand tons of standard fuel	17,2	16,6	16,8	1,2

4.7. REGIONAL DEVELOPMENT

Amount of electricity consumption in the regions of presence of Rosseti Siberia PJSC in 2023 amounted to 136,713 million kWh. By 2029, the volume of demand for electrical energy in the regions of presence of Rosseti Siberia PJSC is projected at 157,857 million kWh. Average annual growth rate of demand for electrical energy for the period 2023-2029 will be 15.47%.

Fig. 30



4.8. INTERACTION WITH STAKEHOLDERS

COMPANY'S INTERESTED PARTIES

Sustainable development of PJSC Rosseti Siberia is directly dependent on quality of interaction with interested parties. Company builds a responsible and open dialogue with all stakeholders and takes care of proper consideration of their interests when making decisions.

Established system of effective communications based on the principles of openness, mutual respect, and responsible attitude contributes to the further development of the Company's activities.

INTERACTION WITH STAKEHOLDERS

Table 49

Interested persons	Themes of interest	Mechanisms of interaction	Interaction in 2023
Shareholders	Increase shareholder value Transparency of management activity	Press releases under mandatory disclosure Disclosure of information in accordance with the information policy of the Company Interaction within the work of the Board of Directors Individual meetings with shareholders General Meetings of Shareholders Mandatory reporting of the Company	Annual and extraordinary General Meetings of Shareholders were held. For details, see 5.3. General Meeting of Shareholders.
Investors	Growth of the Company's investment attractiveness Obtaining information about development prospects	Meetings with representatives of the investment community Qualitative Disclosure	2 Internet conferences were held on the Company's website. For details, see 5.13 Share capital, circulation of securities

Interested persons	Themes of interest	Mechanisms of interaction	Interaction in 2023
Customers and consumers	Ensuring reliable and uninterrupted power supply Innovative development for quality improvement electricity supply Timely and affordable technological connection Openness and variability when working with customers/consumers	Modernization of the power grid complex Installation of smart meters Contracts for technological connection to electric networks The system of full-time (service offices) and remote customer service (filing an application by phone or using Internet services) Surveys of consumers on the degree of satisfaction with the quality of service	21,160 contracts for technological connection were executed. For details, see 3.1.4. Technological connection. 649,104 consumer requests There are 16 consumer service offices and 180 stations for working with consumers For details, see 3.1.7. Interaction with consumers
Top management and personnel of the Company	Achievement of strategic goals and KPIs Creating conditions for professional growth	Interaction within the framework of the Company's activities	Achievement of the priority development goals of the Company is assessed by the system of key performance indicators (KPI) used in the Company. See section 2.3 for details. Key Performance Indicators Preparation of the managerial personnel reserve of the Company Training in accordance with the plans for the professional development of personnel for 2023 See section 4.3 for details. Personnel Management
Suppliers and contractors	Creation of a transparent competitive environment Using the market pricing mechanism Compliance with business ethics when interacting Anti-corruption	Competitive procurement Signing agreements with Russian and foreign manufacturers Support for SMEs	In 2023, the Company carried out 1,714 procurement procedure for a total cost of 34.2 billion rubles. See section 4.10 for details. Purchasing activities
Professional associations and industry organizations	Obtaining information about the prospects for the development of the Company Cooperation	Holding regular meetings Disclosure of information on the Company's website. Interaction within the business communities of the regions of presence Participation in joint meetings, forums, exhibitions, conferences	Participation in online forums, conferences. Disclosure of up-to-date information on the website and pages in social networks
Government departments	Ensuring reliable and uninterrupted power supply Support for domestic power engineering and import substitution Participation in the implementation of government projects	Fulfillment of obligations under the investment policy	123 contracts for technological connection of socially significant facilities were executed. For details, see 3.1.4. Technological connection.

Interested persons	Themes of interest	Mechanisms of interaction	Interaction in 2023
Local governments	Infrastructure Development Participation in social programs and charity Tax deductions Job creation Obtaining information about the prospects for the development of the Company	Cooperation Agreements Social and charitable programs Public reporting Carrying out preventive measures for the safety of the population	123 contracts for technological connection of socially significant facilities were executed. For details, see 3.1.4. Technological connection.
Local communities and population of the regions of presence	Development of social infrastructure Job creation Implementation of social programs and charity Minimizing the negative impact on the population and environment	Publications in the media about technological connection, about the work of power engineers, about important changes in the current legislation in the field of electric power industry	Posting more than 3.2 thousand messages in social networks 20.1 thousand publications were published in regional and federal mass media. See section 4.12 for details. Information disclosure
Public and environmental organizations	Compliance with established environmental protection requirements legislation Compliance with the established standards for the impact on environment Decreased technogenic impact on the environment	Consultations, clarifications Public hearings	Company joined the implementation of the Environmental Policy of the Electric Grid Complex of PJSC Rosseti Environmental protection costs amounted to RUR 36.2 million. See section 4.6 for details. environmental protection
Mass Media	Transparency of business processes Ensuring prompt access to information about the Company's activities	Holding press events Prompt dissemination of information messages Work with appeals and media inquiries	Posting more than 3.2 thousand messages in social networks 20.1 thousand publications were published in regional and federal mass media. See section 4.12 for details. Information disclosure
Educational institutions	Promoting the development of industry education Training of promising personnel and ensuring the continuity of generations	Signing agreements with universities Organization of student groups Programs for the preparation of young specialists Creation of a personnel reserve Provision of places for practical training and internships Staff education and training Organizing open days and job fairs	Ratio of the managerial personnel reserve for all full-time positions of managers was 80.5%; in reporting period, 29.9% of vacant managerial positions were filled with internal candidates, including 23.8% of reservists. See section 4.3 for details. Personnel Management
Scientific society	Promoting the development of sectoral science Application of innovative technologies	Interaction with scientific organizations and placing orders for R&D Participation in forums, exhibitions Signing agreements	44.1 million rubles is the volume of R&D. See section 3.1.9 for details. Innovative activity.

4.9. MANAGEMENT SYSTEM

The Company has implemented and operates an integrated management system, which includes the following Management System:



1. Quality management system (QMS).

QMS is part of the Company's overall management system, which is designed to ensure high quality of services provided in accordance with the requirements of regulatory documents, the needs and expectations of consumers and the satisfaction of all stakeholders, including employees, shareholders, investors and partners of the Company.

2. Environmental Management System (EMS).

The EMS is part of the Company's overall management system with its organizational structure, mechanisms, procedures and resources necessary to manage the environmental aspects of its activities through the development and achievement of environmental policy goals.

3. Energy management system (EnMS)

The EnMS is part of the Company's overall management system, which has a clear organizational structure and aims to achieve the provisions specified in the energy policy through the implementation of energy saving and energy efficiency programs.

4. Occupational safety and health management system (OHSMS)

OHSMS is part of the Company's overall management system, which allows you to manage risks and improve performance indicators in the field of occupational safety and health protection.

5. Innovation Management System (IMS)

IMS is part of the overall management system of the Company, which has many interconnected or interacting elements necessary for the development of policies and goals in the field of innovation, as well as processes for achieving these goals.

Company Management System complies with the requirements of international and national standards ISO 9001 (GOST R ISO 9001), ISO 50001 (GOST R ISO 50001), ISO 14001 (GOST R ISO 14001), ISO 45001 (GOST R ISO 45001), ISO 56002 (GOST R 56273.1) (Table 50).

Table 50

INFORMATION ON AVAILABILITY OF CERTIFICATES

Rosseti Siberia	Management System/ Certificate validity period					Certification body
	ISO 9001/ GOST R ISO 9001	ISO 14001/ GOST R ISO 14001	ISO 45001/ GOST R ISO 45001	ISO 50001	ISO 56002/ GOST R 56273.1	
PJSC Rosseti Siberia	22.1301.026/ 22.1302.026 by 30 August 2025	22.1303.026 22.1304.026 by 30 August 2025	22.1305.026/ 22.1306.026 by 30 August 2025	22.1307.026 by 30 August 2025	№ 21.1783.026/ 21.1777.026 by 30 August 2025	Certification association "Russian Register"

Notes:

ISO 9001 – Quality management system

ISO 14001 – Environmental Management System

ISO 50001 – Energy management system

ISO 45001 – Occupational safety and health management system

ISO 56002 – Innovation Management System

4.10. PURCHASE ACTIVITY

1. Regulation of procurement activities

Primary regulatory document that controls the procurement activities of Rosseti Siberia is the Unified Procurement Standard of PJSC Russian Grids (Regulation on Procurement), approved by the Board of Directors of Rosseti Siberia on 17 October 2022 (the Minutes No. 469/22 dated 14 October 2022). The unified standard is prepared in accordance with the Federal Law No. 223-FZ of 18 July 2011 "On Procurement of Goods, Works, Services by Certain Types of Legal Entities" and regulates the procedures for procurement of goods, works, services (products) regardless of its cost.

2. Principles of procurement activities

Main principles of the Company's procurement activities are:

- a) information transparency of procurement.
- b) equality, fairness, non-discrimination and unreasonable restrictions on competition in relation to procurement participants.
- c) targeted and cost-effective spending of funds for the purchase of goods, works, services and the implementation of measures aimed at reducing the costs of Rosseti Siberia.
- d) absence of restrictions on admission to participation in the procurement by establishing unmeasured requirements for the procurement participants.
- e) transparency and controllability of procurement activities.
- f) professionalism and competence of employees participating in the procurement activities of Rosseti Siberia.
- g) compliance with the norms of the current legislation governing the organization of procurement activities, as well as anti-corruption legislation, including the Anti-Corruption Standard for Procurement.

4. Procurement structure, including the volume of open competitive procurement procedures as well as procedures carried out using electronic means of commerce and the amount of savings achieved

In 2023, **1,714 purchases** were made for a total amount of RUR34,243 million, VAT included.

Including **procurement methods**:

- **752** pcs. procurement through electronic tenders in the amount of RUR13,693 million, VAT included (43.87% of the total number of purchases, 39.99% of the total volume of purchases in value terms);
- **15** pcs. procurement by auctions in electronic form in the amount of RUR10,494 million, VAT included (0.88% of the total number of purchases, 30.65% of the total volume of purchases in value terms);
- **226** pcs. procurement by requests for quotation in electronic form in the amount of RUR326 million, VAT included (13.19% of the total number of purchases, 0.95% of the total volume of purchases in value terms);
- **192** pcs. procurement by requests for proposals in electronic form in the amount of 933 million rubles, VAT included (11.20% of the total number of purchases, 2.72% of the total volume of purchases in value terms);
- **202** pcs. procurement by requests for prices based on the results of preliminary selection in the amount of RUR 6,814 million, VAT included (11.79% of the total number of purchases, 19.90% of the total volume of purchases in value terms);
- **95** pcs. purchases in the electronic store in the amount of 518 million rubles, VAT included (5.54% of the total number of purchases, 1.51% of the total volume of purchases in value terms);
- **3** pcs. purchases with limited participation in the amount of 0 million rubles, VAT included (0.18% of the total number of purchases, 0.00% of the total volume of purchases in value terms);
- **229** pcs. purchases from a single supplier in the amount of RUR 1,465 million, VAT included (4.28% of total purchases in value terms).

Including by **type of activity**:

- **"New construction" – 242** purchases per piece in the amount of RUR9,547 million, VAT included (14.12% of the total number of purchases, 27.88% of the total volume of purchases in value terms);
- **"Reconstruction and technical re-equipment" – 287** purchases per piece in the amount of RUR 5,317 million, VAT included (16.74% of the total number of purchases, 15.53% of the total volume of purchases in value terms);
- **"Energy repair (repair) production, maintenance" – 594** purchases per piece in the amount of RUR2,875 million, VAT included (34.66% of the total number of purchases, 8.40% of the total volume of purchases in value terms);
- **"IT purchases" – 150** purchases per piece in the amount of RUR1,446 million, VAT included (8.75% of the total number of purchases, 4.22% of the total volume of purchases in value terms);
- **"R&D" – 2** purchases per piece. for the amount of 185 million rubles, VAT included (0.12% of the total number of purchases, 0.54% of the total volume of purchases in value terms);
- **"Consulting services" – 4** purchases per piece in the amount of RUR39 million, VAT included (0.23% of the total number of purchases, 0.11% of the total volume of purchases in value terms);
- **"Other purchases" – 435** purchases per piece in the amount of RUR14,834 million, VAT included (25.38% of the total number of purchases, 43.32% of the total volume of purchases in value terms).

Price comparison 1,321 units, 322 million rubles, VAT included, including 137 pcs. in the amount of 15 million rubles including VAT using an electronic trading system.

Number of purchases using the electronic trading platform amounted to 1,485 purchases in the amount of RUR32,778 million, VAT included (100% of the total number of purchases, 100% of the total volume of purchases (excluding purchases from the sole supplier) in value terms.

The economic effect based on the results of procurement procedures for the period amounted to RUR1,647 million, VAT included, or 4.59% of the cost of purchases with actual summed up results.

The share of open procurement procedures in the procurement structure was 100% of the total number of completed procurement procedures and 100% of the total volume of procurement in value terms (the calculation does not take into account purchases from a single supplier).

5. Structure of procurements from small and medium enterprises

In 2023, **1,281 procurements** were carried out in which the winners were small and medium-sized enterprises (SMEs) for a total amount of RUR19,596 million, VAT included, which is 91.77% of the total volume of procurement procedures carried out, while the volume of procurements in which only small and medium-sized enterprises could participate in procurement in 2023 amounted to 817 procurements worth RUR10,580 million, VAT included, or 48.74% of the total volume of purchases made.

Including by **type of activity**:

- **"New construction and expansion of electrical grid facilities" – 187** purchases per piece in the amount of RUR9,108 million, VAT included (14.60% of the total number of purchases from SMEs, 46.48% of the total volume of purchases from SMEs in value terms);
- **"Reconstruction and technical re-equipment of electrical grid facilities" – 223** purchases per piece. in the amount of RUR5,081 million, VAT included (17.41% of the total number of purchases from SMEs, 25.93% of the total volume of purchases from SMEs in value terms);
- **"Energy repair (repair) production, maintenance" – 481** purchases per piece in the amount of RUR2,390 million, VAT included (37.55% of the total number of purchases from SMEs, 12.20% of the total volume of purchases from SMEs in value terms);
- **"IT procurement" – 103** purchases per piece for the amount of RUR810 million, VAT included (8.04% of the total number of purchases from SMEs, 4.13% of the total volume of purchases from SMEs in value terms);
- **"Consulting services" – 2** purchases per piece in the amount of RUR13 million, VAT included (0.16% of the total number of purchases, 0.07% of the total volume of purchases in value terms);
- **"Other purchases" – 285** purchases per piece in the amount of RUR2,194 million, VAT included (22.25% of the total number of purchases from SMEs, 11.20% of the total volume of purchases from SMEs in value terms).

Table 51

PURCHASE ACTIVITY INDICATORS

Indicators	Units	Period			
		2021	2022	2023	Change 2023/2022, %
The share of open competitive procurement procedures, as well as procedures carried out using electronic means of commerce (electronic trading platforms) in the total volume of purchases; - amount of savings achieved	%	100 / 100 / 5,01	100 / 100 / 7,84	100 / 100 / 4,59	0 / 0 / -41,45
The share of procurements from small and medium-sized businesses, as well as procurements where small and medium-sized businesses are involved as subcontractors	%	57,80	73,95	70,72	-4,37

4.11. ANTI-CORRUPTION POLICY AND SECURITY OF ECONOMIC ACTIVITY. AVOIDING CONFLICTS OF INTEREST

Table 52

Organizational events. Development and implementation in practice of standards and procedures aimed at ensuring fair work.

In the reporting period, the Company's activities were aimed at organizing work to prevent, identify, and suppress corruption, and implement the anti-corruption plan at Rosseti Siberia PJSC for 2023. Work was carried out to improve the legal regulation of anti-corruption activities - orders, regulations, and standards of the Company were updated/issued (18 pcs.).

Identification and Resolution of Conflicts of Interest.

Set of measures has been implemented to annually declare conflicts of interest. The list number of the Company's employees subject to declaration as of 31 December 2022 was 5,552 people, including 321 personnel of Rosseti Siberia Tyvaenergo JSC. 5,507 employees of PJSC Rosseti Siberia passed the declaration, which amounted to 99.6% of the Company's payroll (2021-4992; 2020-5193).

Coordination of the activities of the Branch/Company Commissions under the management on issues of the annual declaration campaign (12 meetings) was carried out. During the reporting period, as a result of the annual declaration, 2 cases of pre-conflict situations were identified (resolved).

Taking measures to prevent corruption when interacting with partners and counterparties.

In order to disclose information about the owners of counterparties, information was entered into an automated system for analyzing and collecting information about 5,520 beneficiaries under 5,414 contracts (2022 - 4555/3942; 2021 - 4727/4111). 134 comments were identified when responsibility centers (RCs) disclosed the chain of owners of counterparties, including facts of incomplete disclosure of information about beneficiaries, uploading irrelevant information. Work was carried out with the central authority to prevent distortion of the specified data.

1721 applications were verified to formulate the agenda for the meeting at the Central Control Commission - analytical, explanatory notes, initial contract price calculations (2022-1359; 2021-1287). Comments were identified on 135 applications due to lack of calculations and justifications of the initial contract price, the necessary package of documents, approvals of PJSC Rosseti, and the presence of technical errors (2022-189; 2021-88). The comments have been resolved promptly.

ETP checks were carried out for the presence of affiliations, conflicts of interest, the level of reliability and integrity between 3,551 participants and employees of the Company. Taking into account the negative conclusions issued, 184 participants were rejected. The main comments to the participants in procurement procedures: provision of mandatory documents in the tenders incompletely, the presence of court decisions that have entered into legal force on the facts of non-fulfillment of contractual obligations to the Company, the presence of high economic risks. The presence of an anti-corruption clause in draft agreements is under constant monitoring by the security unit.

Legal education, laying the foundation of law-abiding behavior in employees, counseling and training of employees.

During the reporting period, a presentation "Countering and preventing corruption in PJSC Rosseti Siberia" was prepared, which was familiarized to all employees of the Company.

During the reporting period, releases were published promoting the inadmissibility of corrupt behavior of employees, and the information content of 27 stands on anti-corruption issues was updated.

SECURITY INDICATORS

Indicators	Unit of meas.	Period		
		2021 Act.	2022 Act.	2023 Act.
Number of verification activities carried out with participation of the Industrial Safety Departments of the branches in the field of financial and economic activities to identify, prevent and compensate (repayment) damage.	pcs.	637	1 576	679
Anti-corruption control of stages of procurement activities (consideration of analytical notes, issues submitted to meetings of the Central Procurement Body (Central Tender Commission), anti-corruption examination of draft contracts, verification of procurement participants for possible affiliation with the Company's employees	pcs.	3 476	3 248	3 551
Considered appeals received by the "hot line" on appeals about facts of corruption	pcs.	1	0	0
Prevented material damage based on the results of the work performed	Mln.rub.	18,7	64	23,1
Percentage of security personnel who received training on the Company's human rights policy or specific procedures and their application in the field of security	%	29	19	137



4.12. DISCLOSURE OF INFORMATION

COMMUNICATION WITH THE MEDIA, SOCIAL NETWORKS AND THE BLOGOSPHERE

COMMUNICATION WITH MEDIA

In 2023, the Company's information policy remained centralized in terms of initiating information events and communicating the ideological aspects of Company's activities to target groups. When working with the media, qualitative approaches predominate: the information is editorial and targeted.

Key areas of media planning: increasing the reliability of power supply, dialogue with consumers, promoting the profession of power engineer (in accordance with the current needs of the company), interaction with regional and municipal authorities, environmental projects: development of electric vehicle infrastructure (installation of new electric filling stations), work on projects for transfer of private sector from stove to electric heating.

In press releases for the media and posts on social networks, there remains regular coverage of the work of Rosseti Siberia to ensure reliable power supply to institutions of socially significant facilities, messages about ensuring reliable power supply to large enterprises, providing new opportunities for development of regions.

An extensive anti-crisis activities of the public relations department (including in previous years) are yielding results: the volume of negative messages is decreasing. Evaluative critical publications are sporadic; in the pool of negativity in 2023 there are a few reports from the Federal Antimonopoly Service about delays in technological connection, reports about power supply disruptions.

Fig. 30

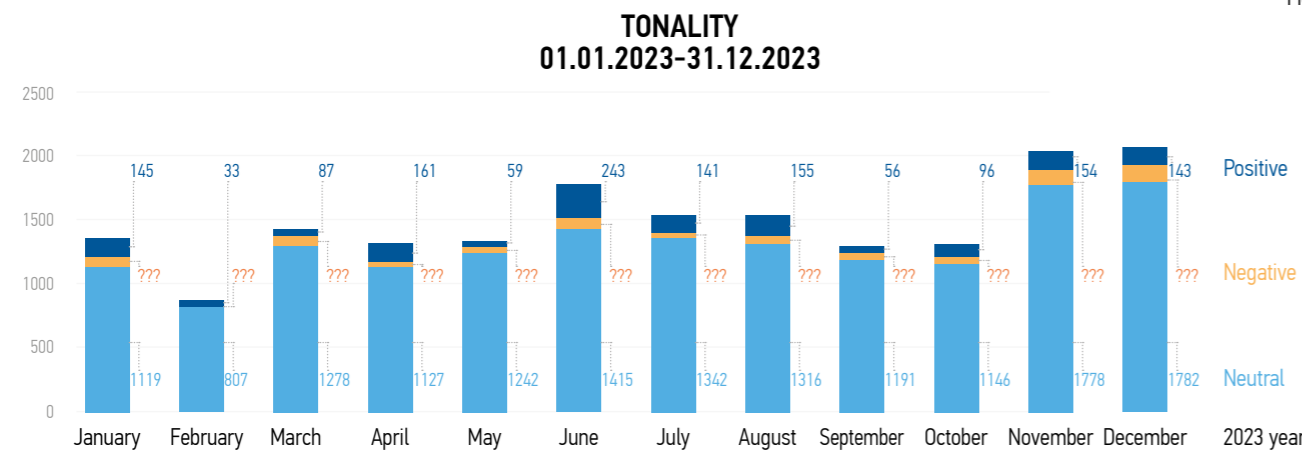
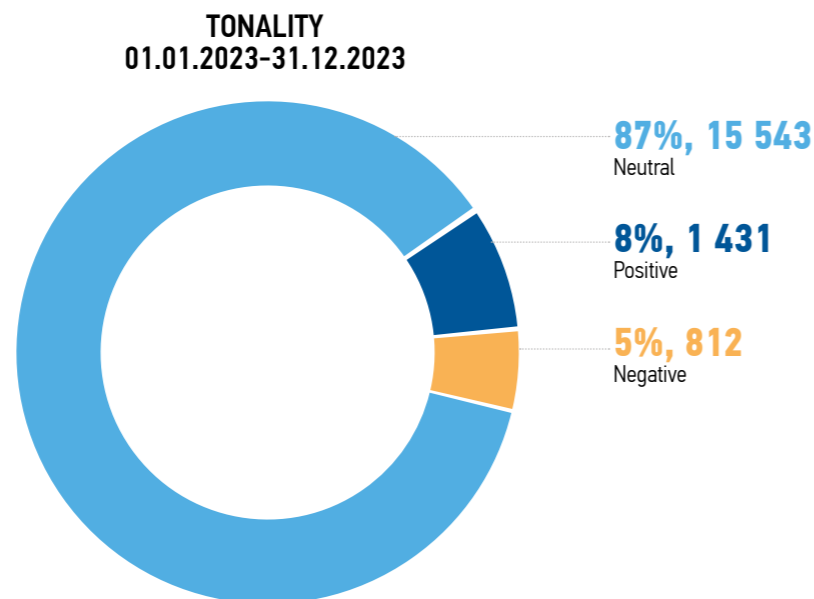


Fig. 31, 32

In all sources for 2023, there were 20,135 references to the Company (according to the Scan Interfax system) with a total coverage of more than 94 million people. Decrease in the total number of mentions compared to the same previous period (2022) was compensated by a significant increase in the share of mentions in a positive way - 1431 (8%) versus 836 (2%) in 2022. In a neutral key - 15543 (87%), negative - 812 (less than 5%).



COMMUNICATION IN SOCIAL NETWORKS AND THE BLOGOSPHERE

Based on the trends in social networking in 2023, presentation of the text remains light, informal and brief. Emphasis is on the visual component: illustrations, infographics, short videos. In addition to informational content about the Company's activities, the share of educational content has increased - about the structure of the electric power industry and the processes in it.

In 2023, the Public Relations Department continued to work on the social networks VKontakte, Odnoklassniki, and Telegram. There are 24 pages operating on these platforms under the Rosseti Siberia brand. Number of subscribers is 49,231 people (average monthly increase is 1,300 visitors).

A total of 3,213 news items were published in 2023. Content on social networks continues to adaptively differ from the agenda in the classical media space. The key topics of the year were operational data on eliminating technological violations, the Company's educational and career initiatives, and the development of a network of charging stations for electric vehicles.

One of the most important tasks solved is interaction with end consumers, both on general electricity issues and in case of technological violations. The main tool was telegram chat and the company's messengers, the number of requests and responses in which increased significantly: from ~200 requests per month to ~600, and at the peak of November-December - to 2000-3000 per day.

1300
visitors
average monthly increase

CONGRESS-HOLDING AND EXHIBITION ACTIVITIES

The key event in 2023 was the St. Petersburg International Economic Forum (June 14-17, St. Petersburg). PJSC Rosseti Siberia signed six cooperation agreements: with PJSC Sberbank and JSC Krasnoyarsknefteproduct on development of charging infrastructure for electric vehicles, with the Governments of the Republics of Buryatia and Tyva on interaction and assistance in the transfer of private households to electric heating for the implementation of the federal project "Clean Air" national project "Ecology", as well as with PJSC MTS on cooperation on issues related to increasing the energy efficiency of electrical networks and JSC AB Rossiya on expanding strategic cooperation. In March, Rosseti Siberia PJSC acted as a strategic partner of the Krasnoyarsk Economic Forum. Representatives of the organization took part in the business program and acted as speakers at the platforms "Development of distributed generation in remote areas of the Far North" and "Ecological well-being of Siberia: dialogue between business and government."

From October 11 to 13 in Moscow, General Director of Rosseti Siberia PJSC Pavel Akilin took part in the business program of the International Forum "Russian Energy Week" as part of the delegation of the Rosseti Group of Companies.

6
cooperation agreements
signed PJSC Rosseti Siberia at the St. Petersburg International Economic Forum (June 14-17, St. Petersburg)

INTRACORPORATE COMMUNICATIONS

The main information platforms are Company's official website, internal corporate portal, social networks, daily monitoring mailings, internal branches' websites, and information stands.

Corporate broadcasting occupies a special place among internal information channels. The equipment located in the distribution zones and software makes it possible to inform Company employees about company and industry news, talks about the achievements of Siberian power engineers, and training opportunities through the broadcast of short videos and video presentations.

Various departments take the initiative to post internal corporate content. The average number of publications per month on air is 75. The content is divided into sections reflecting the main topics: vacancies in the company, congratulations on holidays, victories in competitions, announcements of corporate events, gratitude to energy workers from consumers, portrait essays about colleagues in the section "Reliable people".

75
is the average number of publications per month that departments post PJSC Rosseti Siberia

5

5.1. Memorandum of the Controlling Shareholder [87] 5.2. General information on Company's Corporate Governance [89] 5.3. General Meeting of Shareholders [91] 5.4. Report of Company Board of Directors [92] 5.5. Committees of the Board of Directors [105] 5.6. Corporate Secretary [108] 5.7. Executive Management Bodies [109] 5.8. Remuneration system for the Company management bodies [115] 5.9. Prevention of conflict of interest [115] 5.10. Risk Management, Internal Control and Internal Audit [116] 5.11. Audit Commission [118] 5.12. External auditor [118] 5.13. Management of subsidiaries and associates [118] 5.14. Share capital, circulation of securities [119] 5.15. Determination of material topics, materiality matrix [122]

REPORT ON CORPORATE GOVERNANCE

5.1. MEMORANDUM OF THE CONTROLLING SHAREHOLDER

MEMORANDUM OF THE CONTROLLING SHAREHOLDERS AS PJSC ROSSETI IN REGARD TO THE CONTROLLED POWER GRID COMPANIES

OWNERSHIP PURPOSE AND PLANS FOR CONTROLLED SHARES

Public joint-stock company "Federal Grid Company - Rosseti" (PJSC Rosseti) is a public joint-stock company with a state share in the authorized capital of 75.2780% of outstanding shares .

In January 2023, PJSC Rosseti in connection with completion of reorganization in a form of the merger with the Public Joint Stock Company Russian Grids, the Joint Stock Company Far Eastern Energy Management Company - UNEG, the Open Joint Stock Company Tomsk Backbone Grids and the Joint Stock Company Kuban Backbone Networks became the parent company of the Rosseti Group, managing the backbone and distribution power grid complexes of the Russian Federation.

Rosseti PJSC owns controlling stakes in 17 key power grid companies⁸:

Rosseti Kuban PJSC,	PJSC Rosseti Center and Volga Region,
Rosseti Lenenergo PJSC,	PJSC Rosseti South,
Rosseti Moscow Region PJSC,	PJSC TRK, JSC Rosseti Tyumen,
Rosseti Volga PJSC,	JSC Rosseti Yantar,
Rosseti North-West PJSC,	JSC RES,
Rosseti North PJSC Caucasus,	JSC Energetik, JSC Electromagistral.
PJSC Rosseti Siberia,	
PJSC Rosseti Ural,	
PJSC Rosseti Center,	

PJSC Rosseti considers these controlled stakes as strategic assets, the alienation of which is not planned.

KEY ASSET CHALLENGES

The key task of PJSC Rosseti in the field of management of these subsidiaries is the development of the electric grid complex based on advanced innovative technologies to meet demand from consumers and solve the problems of social and economic growth of the Russian Federation.

PJSC Rosseti identified the strategic development priorities of the Group's companies:

- ensuring reliable, high-quality and affordable power supply, as well as promoting the energy security of the Russian Federation;
- ensuring further increase in the efficiency of the core business, including introduction of digital technologies and innovations;
- development of new areas of activity (non-tariff services and consumer services) through digital transformation to ensure Company's resilience to changes in the industry;
- implementation of sustainable development principles.



⁸ – Taking into account the placed shares of the additional issue of securities (state issue number 1-01-65018-D-109D dated 21 August 2023)

PRINCIPLES OF CORPORATE GOVERNANCE

PJSC Rosseti manages the Group's companies in compliance with uniform corporate standards aimed at ensuring the efficiency of business processes, controlling their quality, and minimizing all types of corporate risks.

PJSC Rosseti, as the controlling shareholder, is fully aware of the importance of improving corporate governance in the companies of the group, strives to ensure openness and transparency of their activities, as well as to implement the recommendations of the Corporate Governance Code in their business practices.

Following the best corporate governance practices, PJSC Rosseti annually ensures the presence of independent directors on the Boards of Directors of companies of the Rosseti Group, whose shares are traded at organized trading, in an amount sufficient to comply with the listing rules and principles of corporate governance. To ensure the independence and objectivity of the work of the Boards of Directors of the Rosseti Group companies, it is planned to maintain the number of independent directors in their composition at least at the current level.

Representatives of PJSC Rosseti also take part in the annual general meetings of shareholders of the Group's companies in order to build a dialogue with minority shareholders on the Company's development prospects.

PJSC Rosseti guarantees compliance with market principles when the Group's companies carry out financial and economic activities.

PJSC Rosseti, as the controlling shareholder, supports the initiatives of the Group companies to protect the rights and interests of minority shareholders.

Dividend policy in the ROSSETI Group is based on strict observance of rights of shareholders provided by legislation of the Russian Federation and is focused on increasing the investment attractiveness of the Group's companies whose securities are admitted to organized trading, as well as the growth of their market capitalization.

The amount of dividends recommended for payment is established by the Boards of Directors of the companies of the ROSSETI Group based on financial results, including those determined according to the data of the consolidated financial statements in accordance with IFRS.

5.2. GENERAL INFORMATION ON COMPANY'S CORPORATE GOVERNANCE

Company's Corporate Governance System (hereinafter Model) complies with requirements of legislation of the Russian Federation and requirements stated to issuers of securities which securities are included to section "Second level" of the list of securities admitted to trades at MICEX. Company's Corporate Governance Model ensures efficiency of Corporate management system, its compliance with shareholder interests and observation of high standards of information disclosure. Model provides for functioning of efficient internal control and risk management system.

Corporate Governance Practice of PJSC ROSSETI Siberia is in line with the advanced models adopted in public joint stock companies of the ROSSETI Group.

MAIN ELEMENTS (ASPECTS) OF THE CORPORATE GOVERNANCE SYSTEM

Ensuring and Protecting Shareholder rights	Company creates valuable opportunities for execution of rights and legal interests by shareholders and for cushioning of violation risks of such rights and interests. Best practices are introduced during preparation and holding of Company General Meeting of Shareholders, transparency of Company's dividend policy is upgraded.
Management and Control Bodies. Corporate Secretary	Effective system of interaction between management and control bodies was established in the Company. Members of Board of Directors have a sufficient experience and qualification to be a member of the Board, independent directors play a key role in well-balancing of passed resolutions. Corporate Secretary ensures work of Board of Directors through interaction between members of Board and Company's management.
Risk Management, Internal Control and Internal Audit	Effective internal control and risk management system was established in the Company. The system is targeted at provision of reasonable confidence in achievement of Company's goals. For the purpose of systematic independent assessment of the reliability and effectiveness of risk management and internal control system, and corporate governance practices, Company regularly conducts an internal audit.
Transparency and Information Disclosure	Company ensures timely, full and accurate disclosure of information on its activity and securities, in compliance with current legislation of the Russian Federation.
Corporate Social Responsibility, Business Ethics	Company is a socially responsible company that pays great attention to environmental issues, labor protection, and implementation of social programs. Company follows high ethical standards and values enshrined in the Code of Corporate Ethics.

ANNOUNCEMENT MADE BY BOARD OF DIRECTORS ON COMPLIANCE WITH CORPORATE GOVERNANCE PRINCIPLES

Company pays significant attention to improving the efficiency of the corporate governance system. We strive to comply with the principles of corporate governance approved by the Board of Directors of the Bank of Russia on 21 March 2014 and recommended for application by the letter of the Bank of Russia dated 10 April 2014 No. 06-52/2463 (hereinafter referred to as the Bank of Russia Corporate Governance Code), to increase the Company's investment recommendation, as well as observance of the interests of all Company's shareholders.

EVALUATION OF CORPORATE GOVERNANCE EFFICIENCY

By the decision of the Board of Directors of PJSC Rosseti Siberia dated 08 November 2023 (the Minutes dated 10 November 2023 no. 505/23), the Regulations on the Personnel and Remuneration Committee of the Board of Directors of PJSC Rosseti Siberia were approved. Changes and additions to the Regulations on the Personnel and Remuneration Committee of Company Board of Directors expand the tasks and competence of the Committee, including:

- supervision over implementation and implementation of Company's remuneration policy and various incentive programs;
- preparation of recommendations to the Board of Directors on determining the amount of remuneration and principles of bonuses for the Company Corporate Secretary, as well as a preliminary assessment of the work of the Corporate Secretary of the Company based on the results of the year and proposals for additional bonuses for the Company Corporate Secretary.
- annual conduct of a detailed formalized procedure for self-assessment or external assessment of Company Board of Directors and Committees of the Company Board of Directors from the standpoint of the effectiveness of their work as a whole, as well as the individual contribution of members of the Board of Directors to the work of the Board of Directors and its Committees, development of recommendations to the Board of Directors regarding the improvement of procedures work of the Board of Directors and its Committees, preparation of a report on the results of self-assessment or external assessment for inclusion in the annual report of the Company;
- approval of the introductory course program for newly elected members of Company Board of Directors, aimed at familiarizing new directors with the key assets of the Company, its strategy, business practices adopted in the Company, the organizational structure of the Company and members of the management team of the Company, as well as with the work procedures of the Board of Directors, as well as overseeing the practical implementation of the introductory course;
- approval of a training and advanced training program for members of Company Board of Directors, taking into account the individual needs of its individual members, as well as supervision of the practical implementation of this program;
- preparation of recommendations to Company Board of Directors regarding candidates for the position of Corporate Secretary of the Company;
- consideration of the report on the results of the Committee's work for posting on the Company's website.

By the decision of the Board of Directors of PJSC Rosseti Siberia dated 28 November 2023 (the Minutes dated 01 December 2023 No. 507/23), **the Regulations on the protection of insider information of PJSC Rosseti Siberia in a new edition were approved.** Changes have been made in terms of defining the concepts of "insider" and "persons associated with an insider" and establishing the conditions for carrying out transactions with financial instruments only in relation to persons specified in paragraphs 7 and 13 of Article 4 of Federal Law No. 224-FZ "On Combating the Misuse of Insider Information" and market manipulation and amendments to certain legislative acts of the Russian Federation." Approval of these documents contributed to increasing the level of corporate governance of Rosseti Siberia PJSC.

EVALUATION OF CORPORATE GOVERNANCE EFFICIENCY

In 2023, the Company's internal audit department assessed the effectiveness of corporate governance in the Company for the 2022-2023 corporate year, as a result of which assessment of corporate governance was 86%, which corresponds to "Developed practice" (corporate governance corresponds to developed practice and has the potential for improvement in the minor parts of the questions).

EVALUATION OF A CORPORATE GOVERNANCE COMPLIANCE AND EFFICIENCY LEVEL

Table 53

Component's name	Number of estimation criteria	Maximal amount of points	Internal audit estimation	Compliance level, in %
Shareholder rights	19	71	71	100
Board of Directors	51	185	137	74
Executive management	5	40	34	85
Transparence and disclosure of information	15	135	119	88
Risk management, internal control and internal audit	16	63	59	94
Corporate social responsibility, business ethics, compliance	6	31	31	100
Total:	112	525	451	86

5.3. GENERAL MEETING OF SHAREHOLDERS

General Meeting of Shareholders (hereinafter referred to as the GMS) is the supreme management body of PJSC ROSSETI Siberia and makes decisions on the most important issues of the Company's activities in accordance with the current legislation of the Russian Federation and the Company's Articles of Association.

In the reporting year, the Annual General Meeting of Shareholders (AGMS) was held on 09 June 2023 in a form of absentee voting.

INFORMATION ON MEETINGS HELD BY GENERAL MEETING OF SHAREHOLDERS IN 2023

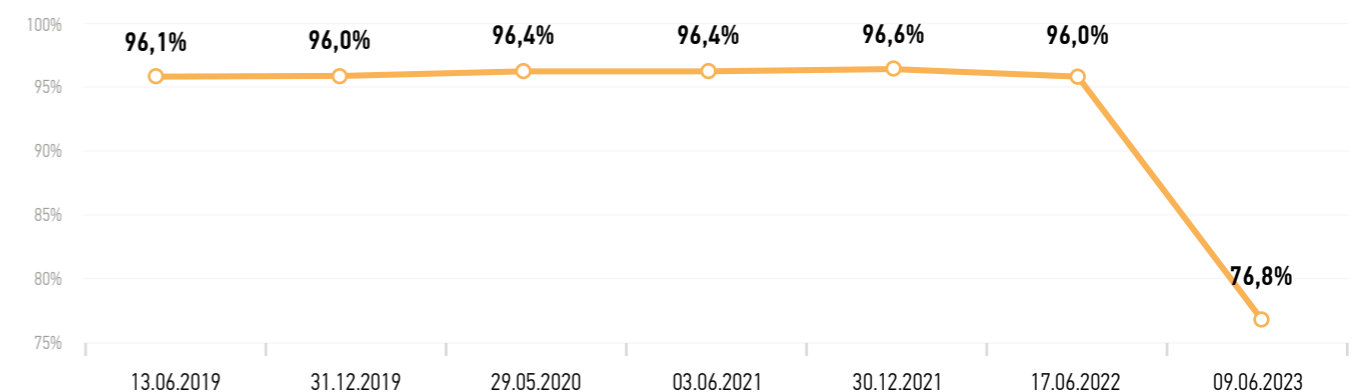
Table 54

General Meeting of Shareholders	List of the issues considered ⁹
Annual General Meeting of Shareholders dated 09 June 2023 (The Minutes dated 14 June 2023 No. 21)	<ol style="list-style-type: none"> 1. On approval of the annual report, annual accounting (financial) statements of the Company for 2022; 2. On distribution of profits (including the payment (declaration) of dividends) and losses of the Company based on the results of 2022; 3. On election of members of Company Board of Directors; 4. On election of members of the Company Audit Commission; 5. On approval of the Company's Auditor; 6. On amendments to the resolution of the annual General Meeting of Shareholders on issue No. 11 "On participation of PJSC IDGC of Siberia in the Association of SRO "EAS" (the Minutes No. 13 dated 21 June 2017)..

Positive decisions were adopted on all issues on the AGM agenda. On all issues on the agenda of the AGM dated 09 June 2023, minority shareholders supported the proposed draft decisions, which indicates a high level of corporate governance in the Company.

QUORUM AT GENERAL MEETINGS OF SHAREHOLDERS OF THE COMPANY OVER THE PAST 5 YEARS.

Fig. 33



Quorum of the Company's General Meeting of Shareholders is more than 76.8%, which confirms the high degree of activity of shareholders in the management of the Company

⁹ – The full text of decisions adopted by the General Meetings of Shareholders of the Company can be found on the corporate website of the Company on the Internet at: https://www.rosseti-sib.ru/shareholders_and_investors/korporativnoe-upravlenie/obshchie-sobraniya-aktsionerov/.

5.4. REPORT OF COMPANY BOARD OF DIRECTORS

11

people

are members of the Board of Directors of the Company

Company Board of Directors is a strategic management body, which carries out general management of the Company's activities, except for making decisions on issues referred by the legislation of the Russian Federation to competence of the General Meeting of Shareholders. The Board of Directors is elected by the General Meeting of Shareholders and is subordinate to the General Meeting of Shareholders.

Number of members of Company Board of Directors is determined by the Charter and is 11 people.

In 2023, the Board of Directors held 36 meetings (35 in absentia and 1 in person), at which 152 issues were considered, including issues significant to the Company: on consideration of reports on implementation of the Company's business plan; on approval of reports on the results of the implementation of the investment program of PJSC Rosseti Siberia.

Table 55
STATISTICS OF THE BOARD OF DIRECTORS WORK

Indicator	Unit of measurement	Period			
		2021	2022	2023	change 2023/2022, %
Number of meetings of the Board of Directors held in person and in absentia	pcs.	4/34	1/35	1/35	0 / 0
Number of issues considered at meetings of the Board of Directors	pcs.	5/188	1/179	1/151	0 / - 16
Number of instructions issued by the Board of Directors to the management of the Company	pcs.	18	21	31	48
Statistical data on the participation of members of the Board of Directors in meetings of the Board of Directors	%	93,8	99,5	95	-5

Table 56
CATEGORIES OF ISSUES CONSIDERED BY THE BOARD OF DIRECTORS

Category of issues	Ед. изм.	Period			
		2021	2022	2023	change 2023/2022, %
Finance and investment	pcs.	23	32	28	-12
Audit, control and risks	pcs.	12	13	12	- 8
KPIs, staff and motivation	pcs.	9	12	10	- 17
Management of subsidiaries and affiliates	pcs.	16	11	5	- 55
Internal regulations, programs	pcs.	27	28	24	- 14
Corporate governance	pcs.	42	40	36	- 10
Approval of transactions	pcs.	9	7	4	- 43
CEO reports by area	pcs.	31	21	22	5
Other issues	pcs.	24	16	11	- 31

COMPOSITION OF THE BOARD OF DIRECTORS

In 2023, there were 2 compositions of Company Board of Directors.

Composition of the Company's Board of Directors in 2023 was updated by 82%. At the Annual General Meeting of Shareholders on 09 June 2023, 9 new members of the Board of Directors were elected to the Board of Directors, 2 members of the Board of Directors were re-elected for a new term: Tikhonova M.G., Stepina E.A.

INDEPENDENT DIRECTORS

The Company's shares are included in the Second Level of the List of Securities admitted to Trading at PJSC Moscow Exchange (hereinafter referred to as the Exchange).

According to clause 2.19 of Appendix No. 2 to the Exchange Listing Rules, the Board of Directors (supervisory board) elected by the Issuer must include persons, each of whom has sufficient independence to form their own position and is capable of making objective judgments independent of the influence of the Issuer's executive bodies, certain groups of shareholders or other interested parties, and also has a sufficient degree of professionalism and experience. Number of independent directors cannot be less than two.

Independent directors play an important role in the effective functioning of the Board of Directors. They provide an independent perspective on the issues under consideration based on their knowledge, experience and qualifications. Unbiased judgments and constructive criticism from independent directors at meetings of the

Board of Directors contribute to the further development of corporate governance in the Company.

Every year, the Personnel and Remuneration Committee of the Company, in accordance with the criteria for determining the independence of members of the Board of Directors established by the Exchange Listing Rules and the recommendations of the Corporate Governance Code of the Bank of Russia, conducts a preliminary assessment of candidates for members of the Board of Directors. On 25 July 2023 Company Board of Directors made a decision (the Minutes dated 28 July 2023 No. 497/23) to recognize Stepina E.A., Cherkashina V.V. and Shashkova N.V. as independent directors despite the fact that they have formal signs of connection with a significant shareholder of the Company; Stepina E.A. has an additional connection with a significant counterparty of the Company and connection with the Company (term of work on the Board of Directors of PJSC Rosseti Siberia exceeded 7 years).



BIOGRAPHIC DATA OF MEMBERS OF BOARD OF DIRECTORS

Current composition of Company Board of Directors as of 31 December 2023 was elected by the annual General Meeting of Shareholders on 09 June 2023. Information on participation in the management bodies of other organizations, the work experience of members of the Board of Directors is indicated as of 31 December 2023.

Table 62

MARIA GENNADIEVNA TIKHONOVA



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1980																		
Information on Education (year, university, qualification)	2002, Volga-Vyatka Academy of Public Administration, specialty: "State and Municipal Administration", qualification: manager. 2005, Academy of National Economy under the Government of the Russian Federation, professional retraining under the program "Public Management of Economic Development". Higher School of Economics under the Master of Business Administration (MBA) program, specialization: finance.																		
Main place of work, position	ПPJSC Rosseti, Deputy General Director for Corporate Governance																		
Participation in management and control bodies	At the end of the reporting period, Maria Gennadievna Tikhonova is a member of the Boards of Directors (supervisory boards, boards of trustees) of Rosseti Siberia PJSC, Rosseti Siberia Tyvaenergo JSC, TRK PJSC, IDGC of the Urals JSC, Rosseti Volga PJSC, NIC UES JSC, PJSC Rosseti Moscow Region, PJSC Rosseti North-West, PJSC Rosseti South, JSC DVEUK-ENES.																		
	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2013</td> <td>2020</td> <td>PJSC FGC UES</td> <td>Deputy Chairman of the Board</td> </tr> <tr> <td>2020</td> <td>2023</td> <td>PJSC Rosseti</td> <td>Deputy General Director for Corporate Governance (part-time)</td> </tr> <tr> <td>2020</td> <td>present</td> <td>PJSC Rosseti</td> <td>Deputy General Director for Corporate Governance</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2013	2020	PJSC FGC UES	Deputy Chairman of the Board	2020	2023	PJSC Rosseti	Deputy General Director for Corporate Governance (part-time)	2020	present	PJSC Rosseti	Deputy General Director for Corporate Governance
Period		Name of organization	Position																
from	to																		
2013	2020	PJSC FGC UES	Deputy Chairman of the Board																
2020	2023	PJSC Rosseti	Deputy General Director for Corporate Governance (part-time)																
2020	present	PJSC Rosseti	Deputy General Director for Corporate Governance																
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.																		
Share of participation in the authorized capital of PJSC Rosseti Siberia	-																		
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	She did not enter into any transactions for acquisition and/or alienation of shares of the Company.																		

Table 63

ANDREEVA ELENA VIKTOROVNA



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1974																		
Information on Education (year, university, qualification)	1997, Ivanovo State Energy University, specialty: "Economics and management of energy enterprises", qualification: economist-manager.																		
Main place of work, position	PJSC Rosseti, Deputy General Director for Sales of Services and Electricity Transport																		
Participation in management and control bodies	At the end of the reporting period, Andreeva Elena Viktorovna is a member of the Board of Directors (supervisory boards, boards of trustees) of Rosseti Siberia PJSC, Rosseti Center PJSC, Rosseti Urals PJSC, Rosseti Center and Volga Region PJSC, Yantarenergosbyt JSC.																		
	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2008</td> <td>2022</td> <td>OJSC Mosenergo</td> <td>Deputy Director General for Sales</td> </tr> <tr> <td>2014</td> <td>2022</td> <td>OJSC Gazprom Energoholding (part-time)</td> <td>Deputy General Director for Regional Development</td> </tr> <tr> <td>2022</td> <td>present</td> <td>PJSC Rosseti</td> <td>Chief Advisor, Deputy General Director for Sales of Services and Electricity Transport</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2008	2022	OJSC Mosenergo	Deputy Director General for Sales	2014	2022	OJSC Gazprom Energoholding (part-time)	Deputy General Director for Regional Development	2022	present	PJSC Rosseti	Chief Advisor, Deputy General Director for Sales of Services and Electricity Transport
Period		Name of organization	Position																
from	to																		
2008	2022	OJSC Mosenergo	Deputy Director General for Sales																
2014	2022	OJSC Gazprom Energoholding (part-time)	Deputy General Director for Regional Development																
2022	present	PJSC Rosseti	Chief Advisor, Deputy General Director for Sales of Services and Electricity Transport																
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.																		
Share of participation in the authorized capital of PJSC Rosseti Siberia	-																		
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.																		

Table 64

ANTON EVGENIEVICH DANILOV



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1982
Information on Education (year, university, qualification)	2004, Kuzbass State Technical University, specialty: "Electric drive and automation of industrial installations and technological complexes."
Main place of work, position	Siberian Generating Company LLC, Director for Energy Market Development and Energy Trading

Participation in management and control bodies
 At the end of reporting period, Anton Evgenievich Danilov is a member of Boards of Directors (supervisory boards, boards of trustees) of JSC Rosseti Siberia Tyvaenergo, LLC GlavEnergSbyt, Association of Council of Electricity Producers and Strategic Investors in the Electricity Industry.

Period		Name of organization	Position
from	to		
2015	2022	LLC Siberian Generating Company	Director for Energy Markets Kuzbass Branch
2020	2021	LLC GlavEnergSbyt	Director General
2022	2023	LLC Siberian Generating Company	Director of Energy Trading Kuzbass Branch
2023	present	LLC Siberian Generating Company	Director for Energy Market Development and Energy Trading

Information on ownership of shares of PJSC Rosseti Siberia
 Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.

Share of participation in the authorized capital of PJSC Rosseti Siberia
 -

Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year
 Has not made any transactions for acquisition and/or alienation of the Company's shares.

Table 65

MARIA ALEKSEEVNA ZAITSEVA



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1989
Information on Education (year, university, qualification)	2010, Moscow State University. M.V. Lomonosov, specialty: "Jurisprudence"
Main place of work, position	LLC Siberian Generating Company (external part-time), Head of the Corporate Governance Department

Participation in management and control bodies
 At the end of the reporting period, Maria Alekseevna Zaitseva is a member of Boards of Directors (supervisory boards, boards of trustees) of the CF SGK - We Warm Hearts, LLC GlavEnergSbyt, LLC UralTEP, LLC ESK SUEK, LLC Drilling and Blasting Works Administration, LLC Vostochno-Beisky Razrez, LLC Primorskugol, NPO ELSIB PJSC, JSC UPIR, LLC Tugnuy Concentration Plant, JSC Razrez Kharanorsky, JSC LUR.

Period		Name of organization	Position
from	to		
2019	2021	PJSC ChTPZ	Head of Corporate Project Support and M&A Department
2021	2022	LLC UK Polyus	Head of Corporate Project Support and M&A
2022	2023	JSC SUEK	Head of the Corporate Governance Department
2022	2023	LLC Siberian Generating Company (external part-time job)	Head of the Corporate Governance Department

Information on ownership of shares of PJSC Rosseti Siberia
 Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.

Share of participation in the authorized capital of PJSC Rosseti Siberia
 -

Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year
 Has not made any transactions for acquisition and/or alienation of the Company's shares.

Table 66

OLEG YURIEVICH KLINKOV



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1972														
Information on Education (year, university, qualification)	1994, Military Space Engineering Academy named after A.F. Mozhaisky, specialty: "Automatic control systems for aircraft"														
Main place of work, position	Rosseti PJSC, Director for Consumer Relations - Head of the Technological Development Department														
Participation in management and control bodies	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2015</td> <td>2022</td> <td>PJSC FGC UES</td> <td>Head of the Technological Development Department</td> </tr> <tr> <td>2020</td> <td>present</td> <td>PJSC Rosseti</td> <td>Director of Consumer Relations – Head of the Technological Development Department</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2015	2022	PJSC FGC UES	Head of the Technological Development Department	2020	present	PJSC Rosseti	Director of Consumer Relations – Head of the Technological Development Department
Period		Name of organization	Position												
from	to														
2015	2022	PJSC FGC UES	Head of the Technological Development Department												
2020	present	PJSC Rosseti	Director of Consumer Relations – Head of the Technological Development Department												
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.														
Share of participation in the authorized capital of PJSC Rosseti Siberia	-														
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.														

Table 67

MARINA ALESKANDROVNA LAVROVA



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1982										
Information on Education (year, university, qualification)	2004, State University of Management, specialty: "Energy Management". 2008, Financial Academy under the Government of the Russian Federation, specialty: "Finance and Credit." 2015, Moscow State Institute of International Relations (University) of the Ministry of Foreign Affairs of the Russian Federation, specialty: "MBA in management."										
Main place of work, position	PJSC Rosseti, Deputy Head of the Department of Economics, Deputy Director of the Department of Economics - Head of the Business Planning Department of S&A, Head of the Economics Department of S&A of the Department of Economic Planning and Budgeting										
Participation in management and control bodies	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2013</td> <td>present</td> <td>PJSC Rosseti</td> <td>Deputy Head of the Department of Economics, Deputy Director of the Department of Economics - Head of the Business Planning Department of S&A, Head of the Economics Department of S&A of the Department of Economic Planning and Budgeting</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2013	present	PJSC Rosseti	Deputy Head of the Department of Economics, Deputy Director of the Department of Economics - Head of the Business Planning Department of S&A, Head of the Economics Department of S&A of the Department of Economic Planning and Budgeting
Period		Name of organization	Position								
from	to										
2013	present	PJSC Rosseti	Deputy Head of the Department of Economics, Deputy Director of the Department of Economics - Head of the Business Planning Department of S&A, Head of the Economics Department of S&A of the Department of Economic Planning and Budgeting								
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.										
Share of participation in the authorized capital of PJSC Rosseti Siberia	-										
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.										

Table 68

EKATERINA ANDREEVNA STEPINA



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1975														
Information on Education (year, university, qualification)	1997, Perm State University, specialty "Jurisprudence". 2005, State Educational Institution of Higher Professional Education "Ural Academy of Public Service", specialty "Organization Management".														
Main place of work, position	LLC Siberian Generating Company, Director of Government Relations														
Participation in management and control bodies	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2013</td> <td>2022</td> <td>LLC Siberian Generating Company</td> <td>Director for Tariff-Making</td> </tr> <tr> <td>2022</td> <td>present</td> <td>LLC Siberian Generating Company</td> <td>Director of Government Relations</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2013	2022	LLC Siberian Generating Company	Director for Tariff-Making	2022	present	LLC Siberian Generating Company	Director of Government Relations
Period		Name of organization	Position												
from	to														
2013	2022	LLC Siberian Generating Company	Director for Tariff-Making												
2022	present	LLC Siberian Generating Company	Director of Government Relations												
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.														
Share of participation in the authorized capital of PJSC Rosseti Siberia	-														
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.														

Table 69

DMITRII VLADIMIROVICH USTYUGOV



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1976																										
Information on Education (year, university, qualification)	1999, Omsk State University, major: Jurisprudence.																										
Main place of work, position	PJSC Rosseti, Director for Legal Affairs																										
Participation in management and control bodies	<p>At the end of the reporting period, Dmitrii Vladimirovich Ustyugov is a member of the Boards of Directors (supervisory boards, boards of trustees) of IT Energy Service LLC, JSC UES SakRusenergo, PJSC Rosseti North Caucasus, JSC ESSK UES, JSC Elektrosetservice UNEG.</p> <table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2015</td> <td>2020</td> <td>PJSC FGC UES</td> <td>Director for Legal Affairs</td> </tr> <tr> <td>2020</td> <td>2021</td> <td>PJSC Rosseti/ PJSC FGC UES</td> <td>Head of the Legal Affairs Department</td> </tr> <tr> <td>2021</td> <td>2023</td> <td>PJSC Rosseti</td> <td>Director for Legal Affairs</td> </tr> <tr> <td>2021</td> <td>2022</td> <td>PJSC FGC UES (part-time job)</td> <td>Director for Legal Affairs</td> </tr> <tr> <td>2022</td> <td>present</td> <td>PJSC Rosseti</td> <td>Director for Legal Affairs</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2015	2020	PJSC FGC UES	Director for Legal Affairs	2020	2021	PJSC Rosseti/ PJSC FGC UES	Head of the Legal Affairs Department	2021	2023	PJSC Rosseti	Director for Legal Affairs	2021	2022	PJSC FGC UES (part-time job)	Director for Legal Affairs	2022	present	PJSC Rosseti	Director for Legal Affairs
Period		Name of organization	Position																								
from	to																										
2015	2020	PJSC FGC UES	Director for Legal Affairs																								
2020	2021	PJSC Rosseti/ PJSC FGC UES	Head of the Legal Affairs Department																								
2021	2023	PJSC Rosseti	Director for Legal Affairs																								
2021	2022	PJSC FGC UES (part-time job)	Director for Legal Affairs																								
2022	present	PJSC Rosseti	Director for Legal Affairs																								
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.																										
Share of participation in the authorized capital of PJSC Rosseti Siberia	-																										
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.																										

Table 70

MARAT ANVAROVICH KHANAFEEV



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1982														
Information on Education (year, university, qualification)	2002, Kazan State Financial and Economic Institute, specialty: "Finance and Credit." 2009, Academy of National Economy under the Government of the Russian Federation, Master of Business Administration, specialty: "Finance and Credit." Moscow School of Management Skolkovo, professional retraining program "Master of Business Administration".														
Main place of work, position	PJSC Rosseti, Deputy General Director for Procurement Activities														
Participation in management and control bodies	At the end of the reporting period, he is a member of the Boards of Directors (supervisory boards, boards of trustees) of JSC STC FGC UES, JSC CIUS UES, JSC ESSK UES, JSC ROSSETI TsIFRA, PJSC Rosseti Moscow Region. <table border="1" data-bbox="498 835 1335 1045"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2019</td> <td>2022</td> <td>PAO INTER RAO</td> <td>Advisor to the Chairman of the Board</td> </tr> <tr> <td>2022</td> <td>present</td> <td>PJSC Rosseti</td> <td>Deputy General Director for Procurement Activities</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2019	2022	PAO INTER RAO	Advisor to the Chairman of the Board	2022	present	PJSC Rosseti	Deputy General Director for Procurement Activities
Period		Name of organization	Position												
from	to														
2019	2022	PAO INTER RAO	Advisor to the Chairman of the Board												
2022	present	PJSC Rosseti	Deputy General Director for Procurement Activities												
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.														
Share of participation in the authorized capital of PJSC Rosseti Siberia	-														
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.														

Table 71

VASILII VLADIMIROVICH CHERKASHIN



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1982																		
Information on Education (year, university, qualification)	2003, State educational institution of higher professional education "Khakass State University named after. N.F. Katanova", Bachelor of Engineering and Technology in the field of "Informatics and Computer Science". 2005, Master of Engineering and Technology in the field of "Informatics and Computer Science".																		
Main place of work, position	LLC Siberian Generating Company, Director for Development																		
Participation in management and control bodies	<table border="1" data-bbox="2012 745 2834 1075"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>2022</td> <td>LLC Siberian Generating Company</td> <td>Director for Strategy</td> </tr> <tr> <td>2022</td> <td>2023</td> <td>LLC Siberian Generating Company</td> <td>Director for Strategy and M&A</td> </tr> <tr> <td>2023</td> <td>present</td> <td>LLC Siberian Generating Company</td> <td>Director for Development</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2017	2022	LLC Siberian Generating Company	Director for Strategy	2022	2023	LLC Siberian Generating Company	Director for Strategy and M&A	2023	present	LLC Siberian Generating Company	Director for Development
Period		Name of organization	Position																
from	to																		
2017	2022	LLC Siberian Generating Company	Director for Strategy																
2022	2023	LLC Siberian Generating Company	Director for Strategy and M&A																
2023	present	LLC Siberian Generating Company	Director for Development																
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.																		
Share of participation in the authorized capital of PJSC Rosseti Siberia	-																		
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.																		

Table 72

NATALIA VASILIEVNA SHASHKOVA

General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1970														
Information on Education (year, university, qualification)	11994, Kuzbass State Technical University, specialty: "Management in Mechanical Engineering", qualification: "Economist Engineer". Professional Certificate in Management from the Open University (OU) UK. Diploma of professional retraining in the field of management of the state standard of the Russian Federation.														
Main place of work, position	LLC Siberian Generating Company, Director of Economics														
Participation in management and control bodies	At the end of the reporting period, he is a member of the boards of directors (supervisory boards, boards of trustees) of JSC SibIAC, JSC SibER.														
	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2019</td> <td>2022</td> <td>LLC Siberian Generating Company</td> <td>Deputy Director for Economics</td> </tr> <tr> <td>2022</td> <td>present</td> <td>LLC Siberian Generating Company</td> <td>Director for Economics</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2019	2022	LLC Siberian Generating Company	Deputy Director for Economics	2022	present	LLC Siberian Generating Company	Director for Economics
Period		Name of organization	Position												
from	to														
2019	2022	LLC Siberian Generating Company	Deputy Director for Economics												
2022	present	LLC Siberian Generating Company	Director for Economics												
Information on ownership of shares of PJSC Rosseti Siberia	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.														
Share of participation in the authorized capital of PJSC Rosseti Siberia	-														
Information on transactions for the acquisition or disposal of shares of PJSC Rosseti Siberia during the reporting year	Has not made any transactions for acquisition and/or alienation of the Company's shares.														

The Company's expenses in 2023 for directors' liability insurance in accordance with insurance contract No. 28.4000.386.22 dated 29 November 2022 amounted to **6,430 thsd.rub**
The Company does not have information about claims being filed against members of the Company Board of Directors in 2023.
No training for members of the Board of Directors was carried out at the expense of the Company in 2023.

5.5. COMMITTEES OF THE BOARD OF DIRECTORS

Committees of the Company Board of Directors provide preliminary detailed study of the most important issues falling within the competence of Company Board of Directors. Committees report to Company Board of Directors. Decisions of the Committees of Company Board of Directors are advisory in nature for the Board of Directors.

Competence, procedure for formation, rights and obligations of members of the Committees of Company Board of Directors are regulated by the relevant Regulations on the Committees of Company Board of Directors.

Quantitative and personal composition of the Committees is determined by a decision of Company Board of Directors. Activities of the Committees are carried out in accordance with the Work Plans of the Committees, approved annually at meetings of the Committees.

The members of the Committees of Company Board of Directors, effective as of 31 December 2023, were elected by decisions of Company Board of Directors dated 25 July 2023 (the Minutes dated 28 July 2023 No. 497/23) and dated 22 August 2023 (the Minutes dated 25 August 2023 No. 501/23).

In 2023, 51 meetings of the Committees were held, 9 of them in person, 123 issues were considered, 17 of them in person.

Currently, the Company has created and operates:

- Strategy Committee of Company Board of Directors;
- Audit Committee of Company Board of Directors;
- Personnel and Remuneration Committee of Company Board of Directors;
- Reliability Committee of Company Board of Directors;
- Committee for Technological Connection to Electric Grids under the Company Board of Directors.

Table 74

STATISTICS OF THE WORK OF COMMITTEES IN 2021-2023

Indicator	Unit of meas.	Period			Change 2023/2022, %
		2021	2022	2023	
Committee for Strategy (meeting in presentia / meeting in absentia)	pcs.	4/14	2/15	0/12	- 100 / - 20
Audit Committee (meeting in presentia / meeting in absentia)	pcs.	5/12	4/11	8/10	100 / - 9
Committee for Staff and Remuneration (meeting in presentia / meeting in absentia)	pcs.	0/8	0/11	0/11	0 / 0
Committee for Reliability (meeting in presentia / meeting in absentia)	pcs.	1/7	0/7	0/5	0 / - 28
Committee for Technological Connection to Power Grids (meeting in presentia / meeting in absentia)	pcs.	1/4	0/5	1/4	100 / - 20

COMPANY BOARD OF DIRECTORS COMMITTEE FOR STRATEGY

Key tasks of the Strategy Committee include developing and presenting recommendations (conclusions) to Company Board of Directors in areas of activity of the Board of Directors, including strategic development and priority areas of activity, innovative development, organization of business processes, business planning, dividend policy, risk management, evaluation efficiency of the Company's activities, as well as other tasks and areas determined by the Corporate Governance Code of the Bank of Russia.

CATEGORIES OF ISSUES CONSIDERED BY THE COMMITTEE FOR STRATEGY IN 2023

Table 79

Category of issues	Unit of meas.	Number of issues	Share of total number, %
Consideration of Budget Programs and Reports on implementation of Budget Programs	pcs.	7	19
Consideration of the Register of Non-Core Assets	pcs.	1	3
Consideration of Investment Program and reports on implementation of Investment Program	pcs.	9	25
Issues considered to risk management	pcs.	3	8
KPI and reports on implementation of KPI	pcs.	4	12
Reports by directions of activity	pcs.	7	19
Organizational matters	pcs.	2	6
Others	pcs.	3	8

COMPANY BOARD OF DIRECTORS AUDIT COMMITTEE

Main tasks of the Audit Committee are to review the accounting (financial) statements of the Company and oversee the process of their preparation, control over the reliability and efficiency of the internal control system, risk management system, corporate governance practices, control over the conduct of external audit and the selection of an auditor, ensure independence and objectivity of the internal audit function, supervision over the efficiency of the system of counteracting unfair actions of the Company's employees and third parties.

CATEGORIES OF ISSUES CONSIDERED BY THE AUDIT COMMITTEE IN 2023

Table 82

Category of issues	Unit of meas.	Number of issues	Share of total number, %
Accounting (financial) statements	pcs.	6	15
Internal Audit and Control, Internal Control and Risk Management System	pcs.	14	34
External Audit	pcs.	2	5
Anti-corruption Policy	pcs.	3	7
Results of Inspection	pcs.	3	7
Organizational matters	pcs.	8	20
Other	pcs.	5	12

COMPANY BOARD OF DIRECTORS COMMITTEE FOR STAFF AND REMUNERATION

Main tasks of the Committee are to develop and submit recommendations to Company Board of Directors to determine the principles and criteria for remuneration of members of the Board of Directors, members of the collegial executive body and a person performing the functions of the sole executive body of the Company, including the managing organization or manager, essential terms of contracts with members of the collegial executive body, body and the person performing the functions of the sole executive body of the Company, criteria for the selection of candidates for members of the Board of Directors of the Company, members of the collegial executive body, for the position of the sole executive body of the Company, according to the assessment of the activities of the person performing the functions of the sole executive body (managing organization, manager) and members collegial executive body of the Company.

CATEGORIES OF ISSUES CONSIDERED IN 2023 BY THE COMMITTEE FOR STAFF AND REMUNERATION

Table 85

Category of issues	Unit of meas.	Number of issues	Share of total number, %
Coordination of candidates for certain positions and personnel reserve	pcs.	4	25
Board recommendations on the formation of the Management Board	pcs.	0	0
Material incentives	pcs.	4	25
Organizational matters	pcs.	2	12
Other	pcs.	6	38

COMPANY BOARD OF DIRECTORS RELIABILITY COMMITTEE

Main task of the Committee is to develop and submit recommendations to Company Board of Directors in the following areas of the Board of Directors' activities: examination of production programs, plans for technical re-equipment, reconstruction, new construction and repair of power grid facilities, analysis of their development and implementation in terms of ensuring the requirements for operational reliability and the technical condition of power grids, the Company's activities in the field of emergency work (ensuring readiness, organization and carrying out emergency recovery work at power grid facilities), programs for prevention and reduction of the risks of injury to the Company's personnel and third parties in the Company's electrical installations, as well as monitoring their implementation, systems internal technical control in the Company, labor protection management systems in the Company, programs for the implementation of environmental policy, fire and industrial safety systems, the quality of investigations and Reasons for technological violations (accidents).

CATEGORY OF ISSUES CONSIDERED IN 2023 BY THE RELIABILITY COMMITTEE

Table 89

Category of issues	Unit of meas.	Number of issues	Share of total number, %
Production asset management system	pcs.	2	10
Analysis of production programs	pcs.	3	15
Assessment of the Company's readiness to work in special periods	pcs.	8	40
Occupational safety issues	pcs.	1	5
Organizational matters	pcs.	6	30
Other	pcs.	0	0

COMPANY BOARD OF DIRECTORS COMMITTEE FOR TECHNOLOGICAL CONNECTION TO ELECTRIC GRIDS

Main task of the Committee is to develop and submit recommendations to Company Board of Directors on the following areas of the Board of Directors activities: development of proposals for improving the legal framework of antimonopoly regulation and ensuring non-discriminatory access to services for technological connection of consumers to power grids, for improving internal regulations and standards of the Company for ensuring non-discriminatory access to services for technological connection of consumers to power grids, for optimization, improving the efficiency of services, expanding the list of non-tariff services and additional services for consumers in the direction of other activities, taking into account the "Digital Transformation 2030" Concept to improve the internal regulations and standards of the Company on implementation of additional (non-tariff) services of the Company; development of principles and criteria for assessing the efficiency of the Company's activity in technological connection of consumers to power grids, assessment of the efficiency of the Company's activities in technological connection of consumers to electric grids, efficiency of the Company's activities in the development and implementation of additional issues of the Company, and preparation of proposals to Company Board of Directors in terms of technological connection of consumers to power grids and the prospective development of the grid.

CATEGORIES OF ISSUES CONSIDERED IN 2023 BY THE COMMITTEE FOR TECHNOLOGICAL CONNECTION TO ELECTRIC GRIDS

Table 91

Category of issues	Unit of meas.	Number of issues	Share of total number, %
Reports on activity on technological connection	pcs.	3	30
Execution of technological connection agreements	pcs.	1	10
Organizational matters	pcs.	3	30
Other	pcs.	3	30

5.6. CORPORATE SECRETARY

Since 24 April 2019, the functions of the corporate secretary of the Company are performed by Natalia Vitalievna Khendogina.

Table 92

Natalia Vitalievna Khendogina

Born in 1978

In 2000, Natalia Vitalievna Khendogina graduated from Krasnoyarsk State University with a degree in jurisprudence; in 2008 – 2009 completed the course "Enterprise Economics" at the Krasnoyarsk State Agrarian University.

Professional experience:

From 2006 to the present, chief specialist of the department of corporate governance and interaction with shareholders; Chief Expert of the Department of Corporate Governance and Shareholder Relations; Head of the Group (Corporate Affairs) of the Department of Corporate Governance and Shareholder Relations; Corporate Secretary of PJSC Rosseti Siberia.



Consent to disclosure of personal data has been obtained.
No conflict of interest.

5.7. EXECUTIVE MANAGEMENT BODIES

MANAGEMENT BOARD

Company Management Board is responsible for practical implementation of the goals, development strategy and policies of the Company and manages the current activities of the Company within the competence defined by the Charter of the Company.

In 2023, 67 meetings of the Company Management Board were held (64 in absentia and 3 in person), at which 198 issues were considered.

There were no changes in the personal composition of the Company Management Board in 2023.

CATEGORIES OF THE ISSUES CONSIDERED BY THE MANAGEMENT BOARD

Table 94

Categories of issues	Unit of meas.	Period			
		2021	2022	2023	Change 2023/2022 %
Recommendations to Company Board of Directors	pcs.	100	136	164	21
Finances and Investment	pcs.	14	21	4	-81
Reports on the Company's Management	pcs.	5	8	10	25
Activity of the S&A	pcs.	7	13	-	0
Risks	pcs.	6	6	-	0
Transactions	pcs.	25	10	22	120
Other issues	pcs.	10	12	8	33

BIOGRAPHICAL INFORMATION ON MEMBERS OF THE MANAGEMENT BOARD

PAVEL EVGENIEVICH AKILIN



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1975
Education	Higher, graduated from Izhevsk State Technical University in 1997, economist-manager. In 2005, he graduated from the State University of Management, MBA - Company Management, Master of Business Administration, Economist Manager

Information about the places of work of a member of the Management Board over the past 5 years and about participation in the management and control bodies of other organizations	Period		Name of organization	Position
	from	to		
	2019	present	PJSC Rosseti Siberia	Director General

Information on ownership of shares of the Company during the reporting year: Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.

Information on transactions with shares of the Company made by a member of the Management Board in the reporting year: Did not make transactions for acquisition and/or alienation of shares of the Company

Information on participation of a member of the Management Board in other organizations: At the end of the reporting period, Pavel Evgenievich Akilin is a member of the Board of Directors of JSC Rosseti Siberia Tyvaenergo, a member of the Board of Directors of JSC Distribution Zone, a member of the Board of Directors of JSC Elektromagistral, Chairman of the Board of JSC Rosseti Siberia Tyvaenergo, member Board of Directors, acting General Director, Chairman of the Board of PJSC TRK.

Information on transactions with shares of the Company made by a member of the Management Board in the reporting year: None.

DMITRII YURIEVICH LAGUNIN



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1966
Education	higher, in 1990 graduated from the Grozny Oil Institute named after. acad. M.D. Millionshchikova, automation engineer.

Information about the places of work of a member of the Management Board over the past 5 years and about participation in the management and control bodies of other organizations	Period		Name of organization	Position
	from	to		
	2019	2023	PJSC Rosseti Siberia	Director of Information Technology - Head of the Department of Corporate and Technological Automated Management Systems

Information on ownership of shares of the Company during the reporting year: Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.

Information on transactions with shares of the Company made by a member of the Management Board in the reporting year: Transactions for the acquisition and/or alienation of shares of the Company were not carried out.

Information on participation of a member of the Management Board in other organizations: At the end of the reporting period, he is the Chairman of the Board of Directors of ESC Siberia JSC, a member of the Management Board of Rosseti Siberia Tyvaenergo JSC.

Information on transactions with shares of the Company made by a member of the Management Board in the reporting year: None.

NIKOLAI VASILIEVICH ARKHIPOV



General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1958
Education	higher, graduated from the Krasnoyarsk Agricultural Institute in 1980, livestock engineer. In 1984, Higher Courses of the KGB of the USSR, Tashkent. In 1991, Higher Courses of the KGB of the USSR, Kiev. In 1992, advanced training courses at the Higher School of the International Bank of Russia. In 2001, advanced training courses at the Academy of the FSB of Russia.

Information about the places of work of a member of the Management Board over the past 5 years and about participation in the management and control bodies of other organizations	Period		Name of organization	Position
	from	to		
	2013	present	PJSC Rosseti Siberia	Deputy Director General for Security

Information on ownership of shares of the Company during the reporting year: Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.

Information on transactions with shares of the Company made by a member of the Management Board in the reporting year: Did not make transactions for the acquisition and/or alienation of shares of the Company.

Information on participation of a member of the Management Board in other organizations: At the end of the reporting period, he is a member of the Management Board of Rosseti Siberia Tyvaenergo JSC.

Information on transactions with shares of the Company made by a member of the Management Board in the reporting year: None.

ANDREI IGOREVICH LEVINSKY

General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1968														
Education	Higher, graduated from Omsk State University in 2003, lawyer.														
Information about the places of work of a member of the Management Board over the past 5 years and about participation in the management and control bodies of other organizations	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2017</td> <td>present</td> <td>PJSC Rosseti Siberia</td> <td>Deputy General Director for Corporate Governance</td> </tr> <tr> <td>2021</td> <td>present</td> <td>PJSC TRK</td> <td>Project Manager</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2017	present	PJSC Rosseti Siberia	Deputy General Director for Corporate Governance	2021	present	PJSC TRK	Project Manager
	Period		Name of organization			Position									
	from	to													
2017	present	PJSC Rosseti Siberia	Deputy General Director for Corporate Governance												
2021	present	PJSC TRK	Project Manager												
Information on ownership of shares of the Company during the reporting year	The person's share in the authorized capital of PJSC Rosseti Siberia, %: 0.000037. Share of ordinary shares of PJSC Rosseti Siberia owned by the person, %: 0.000038.														
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	Did not make transactions for acquisition and/or alienation of shares of the Company.														
Information on participation of a member of the Management Board in other organizations	At the end of the reporting period, Andrei Igorevich Levinsky is a member of the Management Board of Rosseti Siberia Tyvaenergo JSC.														
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	None.														

NIKOLAI ANATOLIEVCH PANTELEEV

General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1976										
Education	Higher, graduated from Altai State University in 1998, lawyer. In 2015 Nikolai Anatolievch Panteleev graduated from the Federal State Budgetary Educational Institution of Higher Professional Education "Altai State Technical University named after. I. I. Polzunova", electrical and power engineering, bachelor.										
Участие в органах управления и контроля	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2016</td> <td>present</td> <td>PJSC Rosseti Siberia</td> <td>Director of the Altaienergo branch</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2016	present	PJSC Rosseti Siberia	Director of the Altaienergo branch
	Period		Name of organization			Position					
from	to										
2016	present	PJSC Rosseti Siberia	Director of the Altaienergo branch								
Information on ownership of shares of the Company during the reporting year	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.										
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	Did not make transactions for the acquisition and/or alienation of the Company's shares.										
Information on participation of a member of the Management Board in other organizations	At the end of the reporting period, Nikolai Anatolievch Panteleev is a member of the Management Board of Rosseti Siberia Tyvaenergo JSC.										
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	None.										

DMITRII YURIEVICH PERMYAKOV

General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1973														
Education	Higher, graduated from Udmurt State University in 1996, economist. In 2006, Dmitrii Yurievich Permyakov graduated from the Financial Academy under the Government of the Russian Federation under the Master of Business Administration retraining program.														
Information about the places of work of a member of the Management Board over the past 5 years and about participation in the management and control bodies of other organizations	<table border="1"> <thead> <tr> <th colspan="2">Period</th> <th rowspan="2">Name of organization</th> <th rowspan="2">Position</th> </tr> <tr> <th>from</th> <th>to</th> </tr> </thead> <tbody> <tr> <td>2019</td> <td>2020</td> <td>PJSC Rosseti Siberia</td> <td>Project Manager, Acting Deputy Director General for Economics and Finance</td> </tr> <tr> <td>2020</td> <td>present</td> <td>PJSC Rosseti Siberia</td> <td>Deputy Director General for Economics and Finance</td> </tr> </tbody> </table>	Period		Name of organization	Position	from	to	2019	2020	PJSC Rosseti Siberia	Project Manager, Acting Deputy Director General for Economics and Finance	2020	present	PJSC Rosseti Siberia	Deputy Director General for Economics and Finance
	Period		Name of organization			Position									
	from	to													
2019	2020	PJSC Rosseti Siberia	Project Manager, Acting Deputy Director General for Economics and Finance												
2020	present	PJSC Rosseti Siberia	Deputy Director General for Economics and Finance												
Information on ownership of shares of the Company during the reporting year	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.														
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	Dmitrii Yurievich Permyakov did not make transactions on acquisition and/or alienation of shares of the Company.														
Information on participation of a member of the Management Board in other organizations	At the end of the reporting Period, Dmitrii Yurievich Permyakov is a member of the Management Board of JSC Rosseti Siberia Tyvaenergo, a member of the Management Board of PJSC TRK.														
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	Absent.														

IGOR ANATOLIEVICH SOROKIN

General information about the member of the Board of Directors of PJSC Rosseti Siberia

Year of Birth	1969		
Education	Higher, graduated from the Omsk Polytechnic Institute in 1993, mechanical engineer; In 2007 he graduated from Tomsk Polytechnic University, retraining, engineer.		
Information about the places of work of a member of the Management Board over the past 5 years and about participation in the management and control bodies of other organizations	Period		Name of organization
	from	to	
	2016	present	PJSC Rosseti Siberia Deputy General Director for Technical Issues - Chief Engineer
Information on ownership of shares of the Company during the reporting year	Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations.		
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	Did not make transactions for acquisition and/or alienation of shares of the Company.		
Information on participation of a member of the Management Board in other organizations	At the end of the reporting period, he is a member of the Management Board of Rosseti Siberia Tyvaenergo JSC.		
Information on transactions with shares of the Company made by a member of the Management Board in the reporting year	None.		

DIRECTOR GENERAL

General Director, elected by resolution of the Company Board of Directors, Company sole executive body, performs management of PJSC Rosseti Siberia current activity. Competence of Company General Director includes all matters of Company operations current management, except for the issues falling within the competence of Company General Meeting of Shareholders, Board of Directors and Management Board. General Director is subordinate to the Board of Directors, operates in compliance with resolutions passed by Company Board of Directors, and systematically accounts for its performance to the Board of Directors. By resolution of PJSC IDGC of Siberia Board of Directors dated 28 March 2019 (the Minutes dated 28 March 2019 No. 318/19) and dated 25 March 2022 (The Minutes dated 28 March 2022 No. 448/22) **Pavel Evgenievich Akilin** was elected as Company General Director.

PAVEL EVGENIEVICH AKILIN

was born on 05 March 1975 in Izhevsk. In 1997 he graduated from Izhevsk State Technical University with a degree in Economics and Enterprise Management. In 2005 received additional education at the State University of Management under the program "MBA - Company Management".

From 1999 to 2005, Pavel Evgenievich Akilin went from Economist for Planning to Deputy General Director for Economics at Udmurtenergo JSC. Within a period from 2005 to 2017, he held senior positions in economics and finance in the Upper Volga branch of PJSC IDGC of Center and North Caucasus, PJSC Lenenergo, Tverenergo branch of PJSC IDGC of Center, and PJSC IDGC of the South, LLC Inter RAO - Power Generation Management, management company of LLC Inter RAO - Power Generation.

From April to September 2017 – Deputy General Director for Economics and Finance of PJSC Rosseti Siberia. From September 2017 to March 2019 – First Deputy General Director of PJSC Rosseti Siberia. Since March 2019 – General Director of PJSC Rosseti Siberia.

Does not own shares of PJSC Rosseti Siberia, as well as shares or shares of its controlled organizations. Pavel Evgenievich Akilin did not enter into transactions for acquisition and/or alienation of shares of the Company. No loans were issued by the Company, as well as by legal entities from the group of organizations that includes the Company.

There is no conflict of interest.

5.8. REMUNERATION SYSTEM FOR THE COMPANY MANAGEMENT BODIES

REMUNERATION SYSTEM OF THE MEMBERS OF BOARD OF DIRECTORS

Payment of remuneration and compensation to members of the Board of Directors is made in accordance with the Regulations on the payment of remuneration and compensation to members of the Board of Directors of PJSC Rosseti Siberia¹⁰ approved by the decision of the annual General Meeting of Shareholders of the Company dated 13 June 2019 (the Minutes dated 18 June 2019 No. 15).

Table 97

REMUNERATION PAID TO THE MEMBERS OF BOARD OF DIRECTORS

Indicator	Unit of meas.	Period			
		2021	2022	2023	Change 2023/2022, %
Remuneration accrued to the members of Board of Directors	thsd.rub	20 591,2	26 183,8*	14 866,9	-43,2

* the increase in the total amount of remuneration paid to members of the Board of Directors was due to the early payment of remuneration for the 4th quarter of 2022 at the end of December 2022.

REMUNERATION SYSTEM OF THE MEMBERS OF MANAGEMENT BOARD

In accordance with the Regulations on the Management Board of PJSC Rosseti Siberia, approved by the decision of the annual General Meeting of Shareholders dated 13 June 2019 (the Minutes dated 18 June 2019 No. 15), an employment contract with a member of the Management Board on behalf of the Company is signed by the Chairman of Company Board of Directors or a person authorized Company Board of Directors.

Table 99

INFORMATION ON REMUNERATIONS PAID AND COMPENSATIONS TO MEMBERS OF THE COMPANY MANAGEMENT BOARD, THSD.RUB

Indicator	Unit of meas.	Period			
		2021	2022	2023	Change 2023/2022, %
Remuneration for participation in the work of the management body	thsd.rub	1 586	1 700	910	-46
Wage	thsd.rub	62 920	59 964	30 578	-49
Prizes	thsd.rub	56 865	57 440	18 510	-68
Other types of remuneration	thsd.rub	10	0	0	
Total remuneration	thsd.rub	121 381	119 104	49 998	-58

REMUNERATION SYSTEM OF GENERAL DIRECTOR

Remuneration to the General Director was paid in accordance with the concluded employment contract.

Table 100

5.9. PREVENTION OF CONFLICT OF INTEREST

In accordance with the Regulations on the Board of Directors of PJSC ROSSETI Siberia¹¹ member of the Board of Directors is obliged to notify Company Board of Directors about occurrence of a potential conflict of interest, including if there is an interest in the transaction by the company, and in any case put the interests of the Company above their own interests. In any case, such notification must be made before discussion of the issue on which such a member of the Board of Directors has a conflict of interest begins at a meeting of the Board of Directors.

¹⁰ – The full text of the Regulations on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Siberia PJSC can be found on the Company's corporate website on the Internet at: https://www.rosseti-sib.ru/shareholders_and_investors/korporativnoe-upravlenie/vnutrennie-dokumenty/

¹¹ – The text of the Regulations on the Board of Directors of PJSC Rosseti Siberia can be found on the Company's website at: https://www.rosseti-sib.ru/shareholders_and_investors/korporativnoe-upravlenie/vnutrennie-dokumenty/

5.10. RISK MANAGEMENT, INTERNAL CONTROL AND INTERNAL AUDIT

MAIN PARTICIPANTS OF RMICS

Interaction between RMICS participants is reflected as follows:

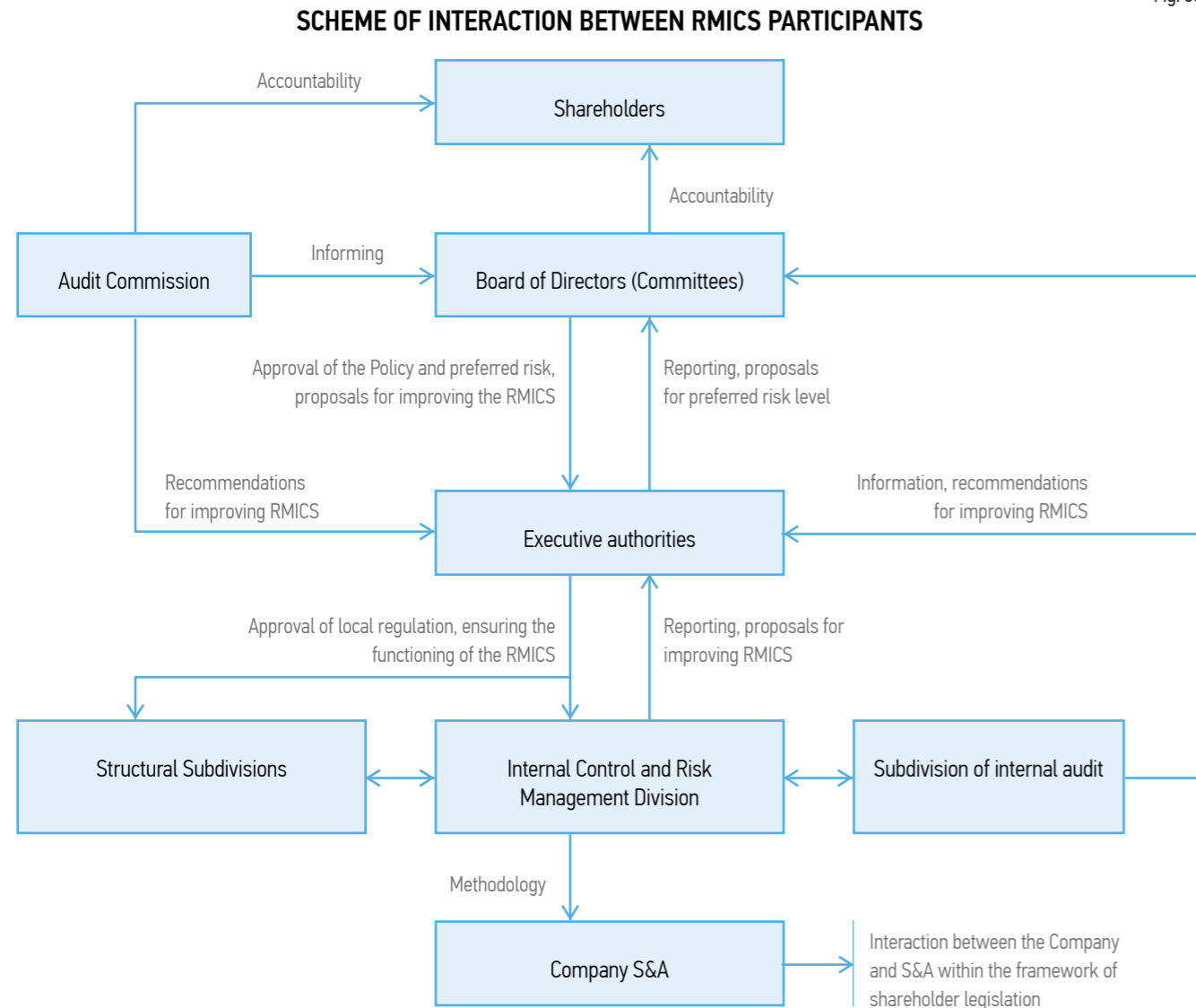
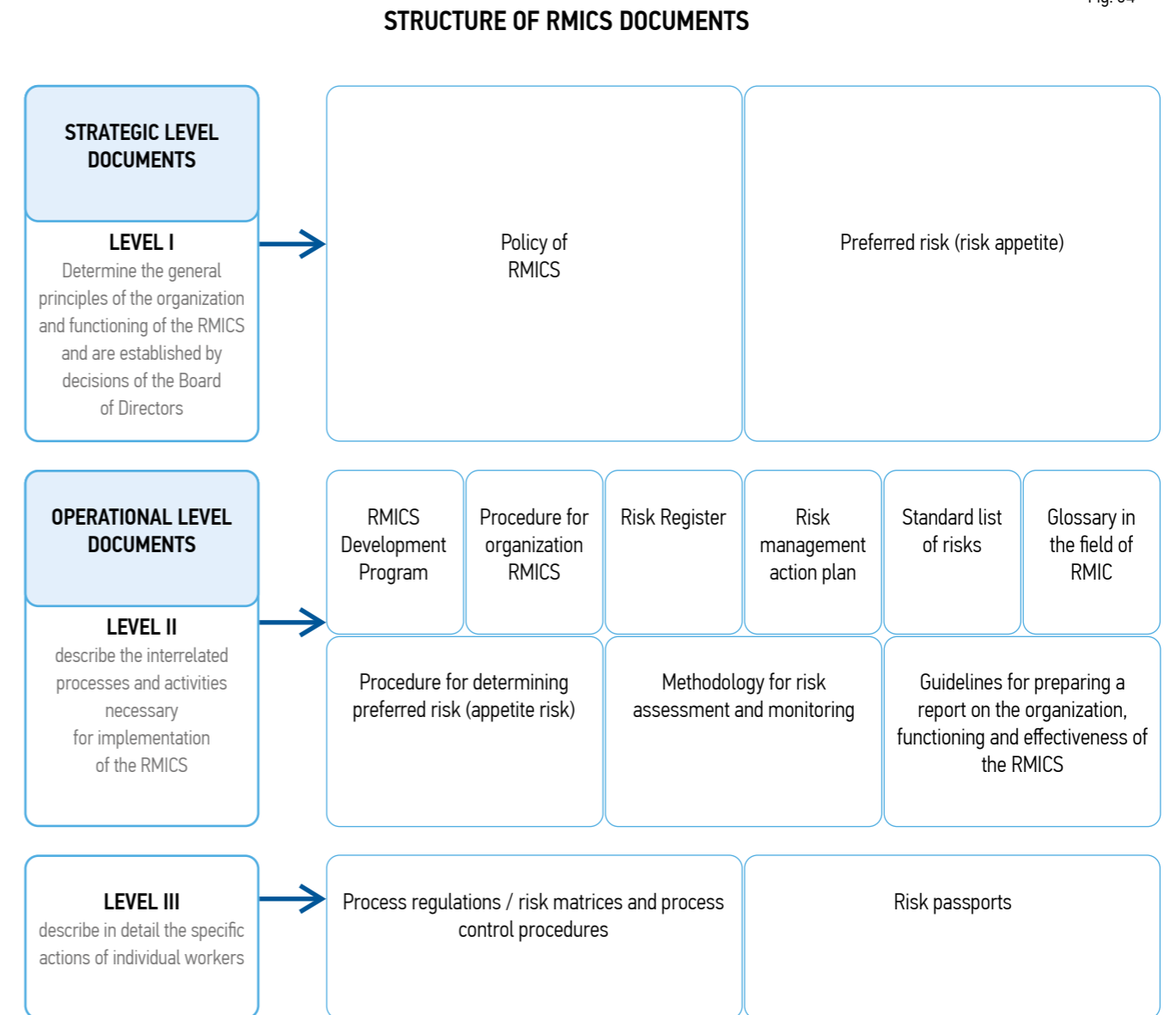


Fig. 33

The Company maintains the following hierarchical three-level structure of RMICS documentation by decision-making levels:

Fig. 34



INTERNAL AUDIT OF THE COMPANY

The unit responsible for implementing the internal audit function at PJSC Rosseti Siberia is the Internal Audit Department. Internal audit is functionally subordinate to the Board of Directors, and administratively to the Company Sole Executive Body. As of 31 December 2023, the staffing level of the internal audit department was 13.3 people, the actual number was 13 people. In 2023, the internal audit department carried out 18 audit activities, including 3 thematic audits in accordance with the unified program of PJSC Rosseti, 4 internal audits of separate divisions of the Company, 4 thematic audits on behalf of members of Company Board of Directors and Company Management Board, 4 assessment activities (assessment of the reliability and effectiveness of the RMICS, corporate governance, progress in identifying and selling

the Company's non-core assets, internal assessment of the quality of internal audit activities), took part in 3 audits of the Company's subsidiaries, PJSC Rosseti as elected members of the audit commissions. In 2019, KPMG JSC conducted an external independent assessment of the Company's internal audit activities. Based on the results of this assessment, a conclusion was received from KPMG JSC, according to which the Company's internal audit activities "generally comply" with the requirements of the International Professional Standards of Internal Auditing, the Code of Ethics, the Internal Audit Policy, and recommendations were issued for improving the internal audit activities.

5.11. AUDIT COMMISSION

In accordance with the Regulations on the Audit Commission of PJSC Rosseti Siberia, approved by the decision of the annual Company General Meeting of Shareholders dated 17 June 2022 (the Minutes No. 20 dated 21 June 2022), Company Audit Commission is a permanent elected control body of the Company, exercising periodic control over the financial and economic activities of the Company, activities of its structural and separate divisions, management bodies of the Company through documentary and on-site inspections (audits).

In accordance with the Company's Articles of Association, the composition of the Audit Commission is determined in the amount of 5 people.

In 2023, there were two members of the Audit Commission.

Members of the Audit Commission do not have shares in the authorized capital (shares of any type) of PJSC Rosseti Siberia and in the authorized capital of subsidiaries of PJSC Rosseti Siberia.

In 2023, an audit of the financial and economic activities of the Company for 2022 was carried out.

According to the Conclusion of the Audit Commission, approved by the Audit Commission of the Company (the Minutes dated April 25, 2023 No. 3), an opinion is expressed on the reliability of the data in all material respects contained in the annual report of the Company for 2022 and in the annual accounting (financial) statements of the Company for 2022. **No facts of distortion of information** contained in the report on interested party transactions concluded in 2022 have been identified. The said Conclusion was included in the materials provided to the Company's shareholders in preparation for the annual General Meeting of Shareholders in 2023.

5.12. EXTERNAL AUDITOR

In order to ensure the independence and objectivity of the external auditor PJSC Rosseti, on behalf of the Company, a competition was held in electronic form on the Unified Electronic Trading Platform PJSC Rosseti (<https://www.roseltorg.ru/>) for the right to enter into an agreement for the provision of services for conducting a mandatory annual audit of RAS statements and audit of IFRS statements of PJSC Rosseti S&A for 2023.

Appointment by the audit organization PJSC Rosseti Siberia of a collective participant consisting of CATR - Audit Services LLC (leader of the collective participant) and ACC Crow Audex LLC (member of the collective participant) to conduct an audit of the Company's statements for 2023, took place by decision annual General Meeting of Shareholders of the Company on 09 June 2023 (the Minutes dated 14 June 2023 No. 21) in accordance with the decision of Company Board of Directors of the Company dated 11 May 2023 (the Minutes dated 15 May 2023 No. 489/23).

5.13. MANAGEMENT OF SUBSIDIARIES AND ASSOCIATES

In accordance with Article 6 of the Federal Law "On Joint Stock Companies", a company is recognized as a subsidiary if another (main) economic company (partnership), due to its predominant participation in its authorized capital, or in accordance with an agreement concluded between them, or otherwise, has the opportunity to determine the decisions made by such company. A company is recognized as a dependent company if another (predominant) company has more than 20% of the voting shares of the first company.

LIST OF SUBSIDIARIES AND ASSOCIATED BUSINESS COMPANIES (S&A)
PJSC ROSSETI SIBERIA AS OF 31 DECEMBER 2023

Table 104

No.	Name of S&A	Location	Status S&A/Principal type of activity	Share of PJSC Rosseti Siberia in voting shares, %
1.	Joint-Stock Comapny Sotssfera	Russia, Omsk Region, Omsk District, v.Chernoluchye	Subsidiary/Sanatorium and resort activities	100
2.	Joint-Stock Comapny Power Service Company of Siberia	Russia, Krasnoyarsk	Subsidiary /Production, transmission and sale of electrical energy, energy audit	100

5.14. SHARE CAPITAL, CIRCULATION OF SECURITIES

Structure of the Share Capital

As of 31 December 2023, the Company's share capital is **9,988,619,381** (nine billion nine hundred eighty eight million six hundred nineteen thousand three hundred eighty one) rubles 90 kopecks.

MAIN CHARACTERISTICS OF THE COMPANY'S SECURITIES

Table 105

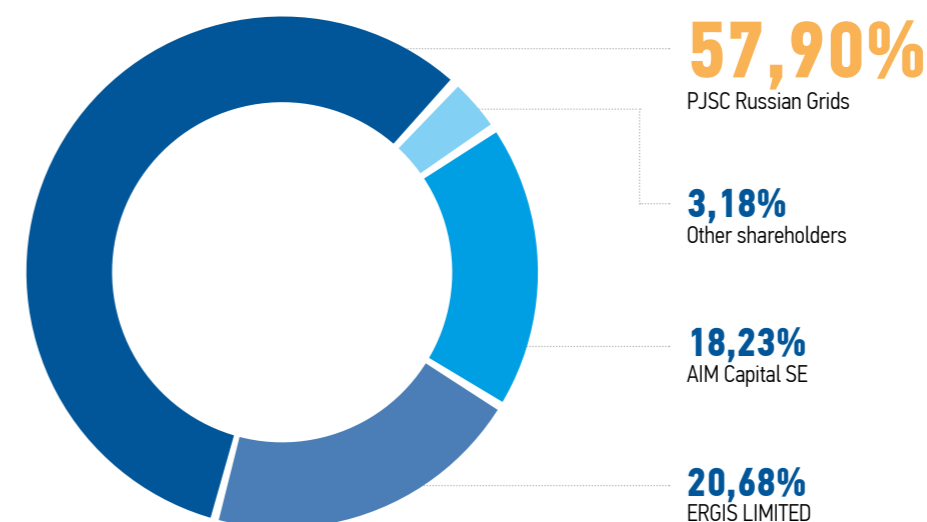
Name of an indicator	As of 31 December 2023	
	Common share	Privileged share
Type of share	Common share	Privileged share
State registration number of issue (additional issue)	1-01-12044-F	2-01-12044-F
Number of placed shares, pcs.	94,815,163,249	5,071,030,570*
Share in the authorized capital, %	94.9	5.1
Nominal value of one share, rub.	0.10	
Number of declared share, pcs	1,157,512,902	0

* - 100% of privileged shares is owned by PJSC Rosseti.

Securities of PJSC Rosseti Siberia are not included to the market indexes and ESG-indexes.

STRUCTURE OF COMPANY'S SHARE CAPITAL AS OF 31 DECEMBER 2023, shares of shareholders are indicated in % of ordinary (voting) shares

Fig. 35



As of 31 December 2023, PJSC Rosseti was the largest shareholder and owned 55.65% of the Company's ordinary (voting) shares. The controlling shareholder of PJSC Rosseti is the state represented by the Federal Agency for State Property Management.

During the reorganization of the Public Joint Stock Company "Federal Grid Company – Rosseti" (PJSC "Rosseti", former name – PJSC FGC UES), from 09 January 2023, the activities of the public joint stock company Russian Grids, as well as the joint stock companies Kuban backbone, Tomsk Trunk Grids, Far Eastern Energy Management Company – UNEG were discontinued in connection with their merger with the Public Joint Stock Company Federal Grid Company – Rosseti (PJSC Rosseti).

As a result of reorganization, the rights to own shares of the Company, previously owned by the Public Joint Stock Company Russian Grids and JSC DVEUK – UNEG, were transferred to the Public Joint Stock Company Federal Grid Company – Rosseti. The total share of ownership of the Public Joint Stock Company Federal Grid Company – Rosseti in the authorized capital of PJSC Rosseti Siberia is 57.90% (the direct share of participation of the Russian Federation in the authorized capital of the Public Joint Stock Company Federal Grid Company – Rosseti is 75.2780%).

MAIN INDICATORS OF THE COMPANY'S SECURITIES TRADING

Shares of PJSC Rosseti Siberia have been admitted to trading on the organized securities market since 2008. Currently, the Company's securities are traded on the Russian stock exchange PJSC Moscow Exchange in the Second Level Securities Quotation List.

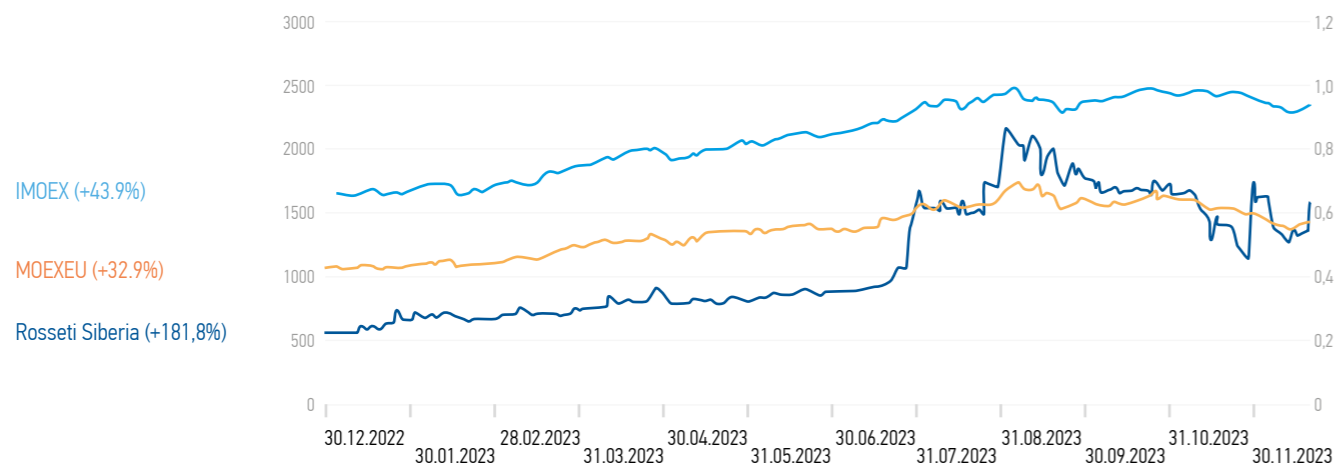
Table 109

MAIN INDICATORS OF THE COMPANY'S SECURITIES TRADING

Indicator	Unit of meas.	Period			
		2021	2022	2023	change 2023/2022, %
Market capitalization on the last day of trading	billion rubles	33.0	23.4	66.0	181.8%
Stock trading volume (dynamics)	billion rubles	1,645.2	971.0	10,952.9	1,028.0%
Number of completed deals with shares (dynamics)	thsd. pcs.	107.6	68.5	489.7	614.9%

Fig. 36

DYNAMICS OF QUOTATIONS OF SHARES OF PJSC ROSSETI SIBERIA IN COMPARISON WITH THE DYNAMICS OF THE MOSCOW EXCHANGE PJSC INDEX (IMOEX) AND THE PJSC MOSCOW ELECTRICITY EXCHANGE INDEX (MOEXEU) IN 2023



CAPITALIZATION

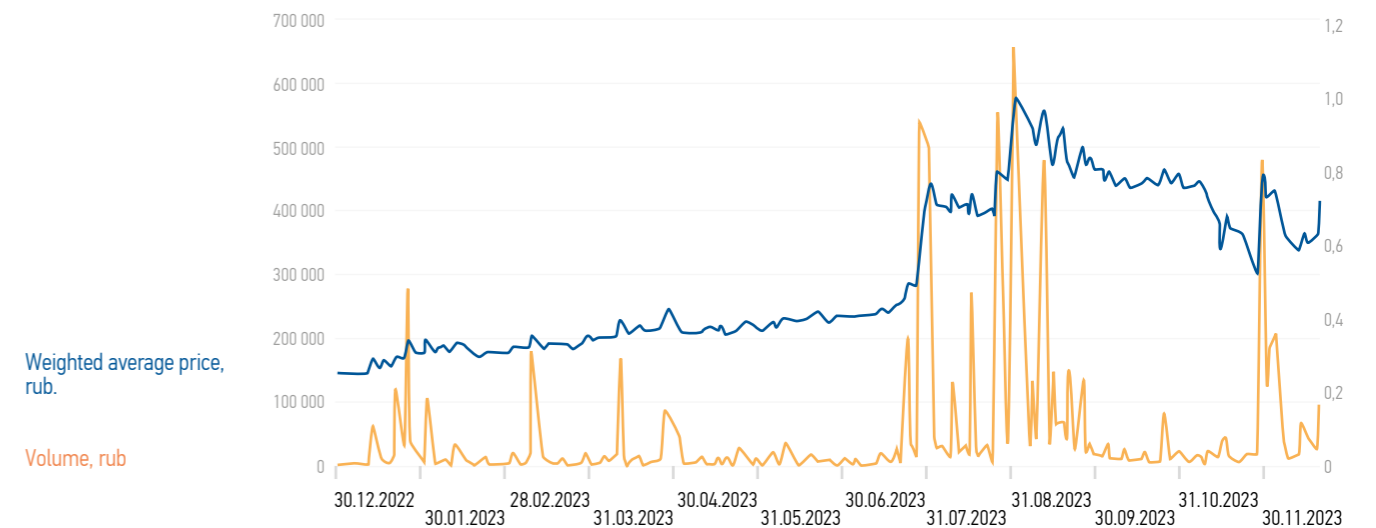
During the period from 30 December 2022 to 29 December 2023, the weighted average share price of Rosseti Siberia PJSC increased by 181.8% (from 0.2470 rubles to 0.6960 rubles). The Company's capitalization as of 29 December 2023 amounted to 66.0 billion rubles, an increase of 181.8% for 2023.

Factors that could influence the share price and capitalization of Rosseti Siberia PJSC in 2023:

- general growth of the stock market (Moscow Exchange index growth 43.9%, electric power index 32.9%);
- a decrease in the free-float of the Russian stock market due to the freezing of shareholdings of non-residents from unfriendly countries;
- publication of accounting (financial) statements in accordance with RAS, IFRS;
- adoption by the annual General Meeting of Shareholders of the Company in 2023 of a decision on non-payment of dividends based on the results of 2022.

Fig. 37

DYNAMICS OF THE PRICE AND VOLUME OF TRADING IN SHARES OF PJSC ROSSETI SIBERIA ON PJSC MOSCOW EXCHANGE IN 2023



SHAREHOLDER AND INVESTOR INTERACTION

One of the principles on which corporate governance in the Company is based is transparency, ensuring timely disclosure of reliable information about all material facts relating to the Company's activities, as well as free access to such information for all interested parties.

PJSC Rosseti Sibir uses the Company's website (www.rosseti-sib.ru) as a means of informing interested parties. In accordance with the legislation of the Russian Federation, information subject to disclosure in accordance with the requirements established by the Bank of Russia is published on the Internet page provided by the Interfax-TsRKI information disclosure service at <https://e-disclosure.ru/portal/company.aspx?id=12072>.

5.15. DETERMINATION OF MATERIAL TOPICS, MATERIALITY MATRIX

Company shares and uses the main principles of international reporting in the field of sustainable development, which are presented in the scheme "Principles for determination the content of the report".

Principles for determining the content of the report

- Materiality;
- Coverage of interested parties;
- Context of sustainable development;
- Completeness;
- Balance;
- Comparability;
- Accuracy;
- Good timing;
- Clarity;
- Reliability

While preparing the present Report the Company together with representatives of the main group of stakeholders determine significant topics to be disclosed in the Report.

Topics based on aggregated assessments are divided into three groups according to the degree of significance:

- Group I is significant topics that scored more than 2.5 points in at least one parameter;
- Group II is less significant topics that scored from 2.0 to 2.5 points in at least one parameter;
- Group III is non-essential topics that scored less than 2.0 on both dimensions.

Topic boundaries: PJSC Rosseti Siberia, including all branches and subsidiaries and affiliates.

